

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
 Effective 06/20/2014 - 06/18/2015

AFSCME PAY PLAN								014
FISCAL YEAR 2015								
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM	
10	ANNUALLY	21,257.60	29,972.80	17	ANNUALLY	28,808.00	41,953.60	
	BIWEEKLY	817.60	1,152.80		BIWEEKLY	1,108.00	1,613.60	
	HOURLY	10.22	14.41		HOURLY	13.85	20.17	
11	ANNUALLY	22,339.20	31,491.20	18	ANNUALLY	29,952.00	43,950.40	
	BIWEEKLY	859.20	1,211.20		BIWEEKLY	1,152.00	1,690.40	
	HOURLY	10.74	15.14		HOURLY	14.40	21.13	
12	ANNUALLY	23,233.60	33,113.60	19	ANNUALLY	31,428.80	45,947.20	
	BIWEEKLY	893.60	1,273.60		BIWEEKLY	1,208.80	1,767.20	
	HOURLY	11.17	15.92		HOURLY	15.11	22.09	
13	ANNUALLY	24,419.20	34,548.80	20	ANNUALLY	32,905.60	48,193.60	
	BIWEEKLY	939.20	1,328.80		BIWEEKLY	1,265.60	1,853.60	
	HOURLY	11.74	16.61		HOURLY	15.82	23.17	
14	ANNUALLY	25,459.20	36,233.60	21	ANNUALLY	34,340.80	50,523.20	
	BIWEEKLY	979.20	1,393.60		BIWEEKLY	1,320.80	1,943.20	
	HOURLY	12.24	17.42		HOURLY	16.51	24.29	
15	ANNUALLY	26,520.00	38,209.60	22	ANNUALLY	35,900.80	52,977.60	
	BIWEEKLY	1,020.00	1,469.60		BIWEEKLY	1,380.80	2,037.60	
	HOURLY	12.75	18.37		HOURLY	17.26	25.47	
16	ANNUALLY	27,622.40	39,873.60	23	ANNUALLY	37,481.60	55,536.00	
	BIWEEKLY	1,062.40	1,533.60		BIWEEKLY	1,441.60	2,136.00	
	HOURLY	13.28	19.17		HOURLY	18.02	26.70	

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24	ANNUALLY	39,561.60	58,156.80	31	ANNUALLY	52,499.20	81,286.40	
	BIWEEKLY	1,521.60	2,236.80		BIWEEKLY	2,019.20	3,126.40	
	HOURLY	19.02	27.96		HOURLY	25.24	39.08	
25	ANNUALLY	40,809.60	61,048.00	32	ANNUALLY	55,057.60	85,155.20	
	BIWEEKLY	1,569.60	2,348.00		BIWEEKLY	2,117.60	3,275.20	
	HOURLY	19.62	29.35		HOURLY	26.47	40.94	
26	ANNUALLY	42,286.40	64,272.00	33	ANNUALLY	57,865.60	89,148.80	
	BIWEEKLY	1,626.40	2,472.00		BIWEEKLY	2,225.60	3,428.80	
	HOURLY	20.33	30.90		HOURLY	27.82	42.86	
27	ANNUALLY	44,220.80	67,038.40	34	ANNUALLY	60,756.80	93,516.80	
	BIWEEKLY	1,700.80	2,578.40		BIWEEKLY	2,336.80	3,596.80	
	HOURLY	21.26	32.23		HOURLY	29.21	44.96	
28	ANNUALLY	46,321.60	70,574.40	35	ANNUALLY	63,772.80	98,092.80	
	BIWEEKLY	1,781.60	2,714.40		BIWEEKLY	2,452.80	3,772.80	
	HOURLY	22.27	33.93		HOURLY	30.66	47.16	
29	ANNUALLY	48,505.60	73,819.20	36	ANNUALLY	66,934.40	102,585.60	
	BIWEEKLY	1,865.60	2,839.20		BIWEEKLY	2,574.40	3,945.60	
	HOURLY	23.32	35.49		HOURLY	32.18	49.32	
30	ANNUALLY	49,940.80	77,459.20	37	ANNUALLY	75,025.60	106,766.40	
	BIWEEKLY	1,920.80	2,979.20		BIWEEKLY	2,885.60	4,106.40	
	HOURLY	24.01	37.24		HOURLY	36.07	51.33	

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38	ANNUALLY	78,540.80	111,820.80	45	ANNUALLY	109,220.80	155,292.80
	BIWEEKLY	3,020.80	4,300.80		BIWEEKLY	4,200.80	5,972.80
	HOURLY	37.76	53.76		HOURLY	52.51	74.66
39	ANNUALLY	82,388.80	117,270.40	46	ANNUALLY	115,710.40	164,465.60
	BIWEEKLY	3,168.80	4,510.40		BIWEEKLY	4,450.40	6,325.60
	HOURLY	39.61	56.38		HOURLY	55.63	79.07
40	ANNUALLY	86,382.40	122,948.80	47	ANNUALLY	122,470.40	173,992.00
	BIWEEKLY	3,322.40	4,728.80		BIWEEKLY	4,710.40	6,692.00
	HOURLY	41.53	59.11		HOURLY	58.88	83.65
41	ANNUALLY	90,500.80	128,710.40	48	ANNUALLY	128,315.20	182,436.80
	BIWEEKLY	3,480.80	4,950.40		BIWEEKLY	4,935.20	7,016.80
	HOURLY	43.51	61.88		HOURLY	61.69	87.71
42	ANNUALLY	94,848.00	134,929.60	49	ANNUALLY	134,326.40	191,193.60
	BIWEEKLY	3,648.00	5,189.60		BIWEEKLY	5,166.40	7,353.60
	HOURLY	45.60	64.87		HOURLY	64.58	91.92
43	ANNUALLY	99,403.20	141,336.00	50	ANNUALLY	141,003.20	200,366.40
	BIWEEKLY	3,823.20	5,436.00		BIWEEKLY	5,423.20	7,706.40
	HOURLY	47.79	67.95		HOURLY	67.79	96.33
44	ANNUALLY	104,208.00	148,012.80	51	ANNUALLY	147,555.20	210,059.20
	BIWEEKLY	4,008.00	5,692.80		BIWEEKLY	5,675.20	8,079.20
	HOURLY	50.10	71.16		HOURLY	70.94	100.99

