

IOWA DEPARTMENT OF ADMINISTRATIVE SERVICES ▼
HUMAN RESOURCES ENTERPRISE

PRODUCTION TECHNICIAN SENIOR

DEFINITION

Performs the more difficult duties in operating, maintaining, and making minor repairs to equipment for Iowa Public Television at studio facilities and remote locations including, audio, video, or remote (mobile unit/flight pack) engineering, editing, and acquisition; performs related work as required.

The Work Examples and Competencies listed are for illustrative purposes only and not intended to be the primary basis for position classification decisions.

WORK EXAMPLES

Performs all duties in the Production Technician.

Responsible for general technical support for productions; confers with the producer/director, project manager, or supervisor as to the needs of the production and makes sure those requirements are met to his or her satisfaction.

Determines the type of equipment to meet the needs of the production and has equipment ready as required.

Makes minor repairs and adjustments on production equipment associated with the production and broadcasting of programs.

Advises/assists personnel engaged in the production of programs and operation of production equipment and in establishing standards for picture and sound quality, assuring these standards are followed in production and broadcasting.

Trains personnel in the operation of the equipment and assists in the construction of new pieces of equipment to facilitate improvements in picture and sound quality.

COMPETENCIES REQUIRED

Broad knowledge of all technical areas listed below with an expertise in at least TWO of the technical areas listed below.

Knowledge of electronic field production, studio production, remote production techniques, and related equipment.

Knowledge of linear and non-linear editing techniques and equipment.

Knowledge of audio production techniques and equipment.

Ability to edit video and/or audio productions to the satisfaction of the producer/director or, project manager, or supervisor.

Ability to assist the producer/director in aesthetic and content decisions of field, studio, and remote productions.

Displays high standards of ethical conduct. Exhibits honesty and integrity. Refrains from theft-related, dishonest or unethical behavior.

Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service.

Displays a high level of initiative, effort and commitment towards completing assignments efficiently. Works with minimal supervision. Demonstrates responsible behavior and attention to detail.

Responds appropriately to supervision. Follows policy and cooperates with supervisors.

Aligns behavior with the needs, priorities and goals of the organization.

Encourages and facilitates cooperation, pride, trust, and group identity. Fosters commitment and team spirit.

Expresses information to individuals or groups effectively, taking into account the audience and nature of the information. Listens to others and responds appropriately.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS

Graduation from an accredited four-year college or university with a bachelor's degree in film, video, journalism, tele-communicative arts, or related field, and one year of full-time experience in the film/video/sound or television industry;

OR

graduation from an accredited college or university with a master's degree in film, video, journalism, tele-communicative arts, or related field, may be substituted for the required education and experience;

OR

an equivalent combination of experience and education substituting one year of the required experience (30 semester hours or one year) of the required education;

OR

employees with current continuous work in the state executive branch that includes the equivalent of one year of full-time experience as a Production Technician at Iowa Public Television shall be considered as qualified.

NOTE:

Positions in this class are exempt from the screening and referral requirements of the Iowa Department of Administrative Services – Human Resources Enterprise. Apply directly to the employing agency.

Iowa Public Television
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