

IOWA DEPARTMENT OF ADMINISTRATIVE SERVICES ▼
HUMAN RESOURCES ENTERPRISE
PHYSICIAN

DEFINITION

Under general direction, performs medical or psychiatric examinations and evaluations at a state institution and oversees the treatment of assigned patients; performs related work as required.

The Work Examples and Competencies listed are for illustrative purposes only and not intended to be the primary basis for position classification decisions.

WORK EXAMPLES

Examines/evaluates persons to diagnose medical or psychiatric condition and determine status for admission or discharge.

Develops medical or psychiatric treatment plans for institutional patients and assumes responsibility for plan execution.

Participates in a team approach to medical or psychiatric treatment and provides leadership to team members.

Conducts individual medical or psychiatric examinations/evaluations, directs group therapy sessions, prescribes medications and determines when patient referral is necessary.

Consults with other physicians and gives advice on medical or psychiatric treatment.

Teaches and provides direction to medical school graduates in a medical or psychiatric internship program.

Provides instruction to staff on a variety of medical or psychiatric issues and concerns.

Completes necessary medical records/reports to document treatment provided to patients.

Acts as "officer of the day" and in this capacity is responsible for all institutional activities/functions during an assigned shift.

COMPETENCIES REQUIRED

Knowledge of the principles and practices of medicine or psychiatry.

Knowledge of medical or psychiatric conditions and disorders.

Knowledge of medical or psychiatric treatment methods, techniques, theories, applications and procedures.

Ability to diagnose medical or psychiatric conditions and disorders and develop treatment plans.

Ability to execute treatment plans through other professionals and adjust plans when necessary.

Ability to lead and train physicians and other professionals in the areas of diagnosis, treatment and evaluations.

Ability to relate to patients in a manner conducive to bringing about improved physical or mental health.

Displays high standards of ethical conduct. Exhibits honesty and integrity. Refrains from theft-related, dishonest or unethical behavior.

Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service.

Displays a high level of initiative, effort and commitment towards completing assignments efficiently. Works with minimal supervision. Demonstrates responsible behavior and attention to detail.

Responds appropriately to supervision. Makes an effort to follow policy and cooperate with supervisors.

Aligns behavior with the needs, priorities and goals of the organization.

Encourages and facilitates cooperation, pride, trust, and group identity. Fosters commitment and team spirit.

Expresses information to individuals or groups effectively, taking into account the audience and nature of the information. Listens to others and responds appropriately.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS

Graduation from an accredited school of medicine, completion of an internship program and licensure as a physician by the State of Iowa.

NOTE:

Positions in this class are exempt from the screening and referral requirements of the Iowa Department of Administrative Services – Human Resources Enterprise and are located in various institutions throughout the state. Interested applicants should apply directly to the employing institution.

Effective Date: 6/95 JG