

IOWA DEPARTMENT OF ADMINISTRATIVE SERVICES ▼
HUMAN RESOURCES ENTERPRISE
NURSE PRACTITIONER

DEFINITION

Functions as an advanced registered nurse practitioner, accountable for primary care of clients in collaboration with physicians, peers and health team members; performs related work as required.

The Work Examples and Competencies listed are for illustrative purposes only and not intended to be the primary basis for position classification decisions.

WORK EXAMPLES

Provides advanced clinical practice to individuals, groups and families; conducts ongoing assessment including data base health and developmental history, psychosocial history, physical examination and diagnostic tests.

Demonstrates competency in assessment, diagnosis and treatment of clients requiring medical/nursing supervision of chronic conditions, complications of aging and clients with severe disabilities.

Initiates medical or nursing orders; interprets nursing and clinical assessments; implements advancements in patient care.

Reviews, evaluates and documents client response to care; assesses client's medical/nursing educational needs and provides both formal and informal teaching; effectively involves client, family and significant others in plan of care.

Develops and implements standards to guide the provision of nursing care, working in conjunction with nursing management to provide and improve nursing care; applies current concepts and findings from research.

Participates as a member of interdisciplinary team; provides leadership for Continuous Quality Improvement.

Recommends educational and patient care resources for department budget.

Participates in continuing education to maintain credentials and increase expertise and knowledge in professional clinical nursing, education, and administration.

COMPETENCIES REQUIRED

Knowledge of current professional nursing theory and practice.

Knowledge of current literature, trends and developments in the field of nursing.

Knowledge of current specialized client care to be delivered.

Knowledge of learning strategies and principles of counseling.

Knowledge of current medications, administration, their actions and use.

Ability to practice at all stages of health care continuum.

Ability to assess clients and determine priorities of care.

Ability to plan, assign and oversee participants' learning experiences.

Ability to collect, record and interpret data concisely and accurately.

Ability to relate therapeutically with clients and effectively with others.

Ability to lead others and to work cooperatively in a team environment.

Ability to keep emotions under control and restrain negative behaviors when provoked or when working under conditions of stress.

Ability to understand and appreciate different and opposing perspectives, to adapt own approach to changing situations and to change or easily accept changes in own organization or job requirements.

Displays high standards of ethical conduct. Refrains from dishonest behavior.

Works and communicates with all clients and customers providing professional service.

Displays a high level of initiative, effort, attention to detail and commitment by completing assignments efficiently with minimal supervision.

Follows policy and cooperates with supervisors.

Fosters and facilitates cooperation, pride, trust, and group identity and team spirit throughout the organization.

Exchanges information with individuals or groups effectively by listening and responding appropriately.

EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS

Graduation from an accredited college or university with a Master's Degree in Nursing and certification as a clinical nurse specialist, nurse midwife, nurse practitioner or registered nurse anesthetist;

OR

graduation from an accredited college or university with a Bachelor of Science in Nursing with satisfactory completion of a formal advanced practice educational program of study in a nurse practitioner program and appropriate clinical experience as approved by the Iowa Board of Nursing;

NECESSARY SPECIAL REQUIREMENTS

Licensure as an Advanced Registered Nurse Practitioner (ARNP) and registered as an ARNP by the Iowa Board of Nursing (IBON). For additional information review the IBON Iowa Administrative Rules at [655—7.2\(152\)](#).

Effective Date: 02/14 JD