

IOWA DEPARTMENT OF ADMINISTRATIVE SERVICES ▼  
HUMAN RESOURCES ENTERPRISE

## DENTIST

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### DEFINITION

Performs professional dental work in the supervision, prevention, diagnoses and treatment of dental diseases, injuries and/or deformities; performs related work as required.

**The Work Examples and Competencies listed are for illustrative purposes only and not intended to be the primary basis for position classification decisions.**

### WORK EXAMPLES

Diagnoses and treats diseases, injuries and malformations of teeth and gums and related oral structures.  
Examines patients; utilizes x-rays, mirrors, explorers and other diagnostic procedures and instruments.  
Cleans, fills, extracts and replaces teeth, using rotary and hand instruments, dental appliances, medications and surgical implements.  
Designs and builds crowns, bridges and other oral structures.  
Plans program of examination and treatment for patient clientele.  
Attends staff meetings, writes reports, as required.

### COMPETENCIES REQUIRED

Knowledge of the principles and practices of modern dentistry and dental hygiene.  
Displays high standards of ethical conduct. Exhibits honesty and integrity. Refrains from theft-related, dishonest or unethical behavior.  
Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous, and cooperative manner. Committed to quality service.  
Displays a high level of initiative, effort and commitment towards completing assignments efficiently. Works with minimal supervision. Demonstrates responsible behavior and attention to detail.  
Responds appropriately to supervision. Follows policy and cooperates with supervisors.  
Aligns behavior with the needs, priorities and goals of the organization.  
Encourages and facilitates cooperation, pride, trust, and group identity. Fosters commitment and team spirit.  
Expresses information to individuals or groups effectively, taking into account the audience and nature of the information. Listens to others and responds appropriately.

### EDUCATION, EXPERIENCE, AND SPECIAL REQUIREMENTS

Licensure as a dentist as issued by the Board of Dental Examiners of the Iowa Department of Health shall be considered as qualifying.

Effective Date:   06/08     SH