

Iowa Department of Administrative Services – Human Resources Enterprise
Classification Series Guidelines

Youth Services Series

Classes in the Series

<u>Class Code</u>	<u>Class Title</u>
03040	Youth Services Worker
03047	Youth Services Technician

Series Concept

Positions in this series provide therapeutic interventions in a healthy and safe environment while providing security, oversight, direction and guidance to the youth of a training school, juvenile home, or state institution. At a state institution, positions in this series would perform these duties at a Psychiatric Medical Institution for Children (PMIC) Unit.

Exclusions

Positions that work with youth and specialize in areas for which a separate classification has been developed (e.g., Activities Aide, Education Aide, Physical Therapy Aide, Resident Treatment Worker, or Occupational Therapist Assistant) are excluded from this series.

Class Distinctions

Youth Services Worker

Positions at this level work directly with youths to meet the daily schedule of planned physical care and treatment. These positions serve in the role of primary caretaker to youth; provide guidance to youth regarding their problems, future plans and related matters.

Youth Services Technician

Positions at this level may perform lead work duties over two or more Youth Services Workers; security on a unit or campus; transportation of students; and/or assistance to a supervisor in establishing a program design for behaviorally challenged and mentally ill youth. These positions advise Youth Services Workers in regard to how to instruct, guide, and discipline youths by providing appropriate responses to behavioral and/or security problems. In addition, these positions may implement treatment plans for youths and prepare casework reports and assess treatment plans for an assigned caseload.

Effective date: 10/11 BR