Iowa Department of Administrative Services – Human Resources Enterprise
Classification Series Guidelines

Nursery Worker Series

Classes in the Series

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Series Concept

Classes in this series include tasks to perform, or lead and participate in, the propagation and care of ornamental flowering plants and shrubbery in a greenhouse or throughout the grounds of a state facility.

Exclusions

Positions performing some nursery work for less than the majority of their assigned work tasks should be classified in the Maintenance Worker, Maintenance Leader, or similar class.

Class Distinctions

**Nursery Worker 1**

Employees perform nursery work in planting, cultivating, and maintaining ornamental flowering plants, trees, and shrubbery at a state office building complex or institution.

**Nursery Worker 2**

Employees lead Nursery Workers 1, other employees, or institution residents in performing nursery work.

Effective date: 05/99 GRC