

## New Certificate Series Announced



August 2020

Based on feedback over the past two years, Performance & Development Solutions (PDS) has recently updated courses, introduced new courses to the catalog, and is now ready to launch a [new certificate series](#).

The **Talent Development Certificate (TDC)** is geared toward employees new to public sector employment but is open to any State employee. The **Advanced Talent Development Certificate (ATDC)** is geared toward employees who have been a public sector employee more than two years.

The **Leadership Capacity Building Development Certificate (LCBDC)** is for those interested in developing their leadership skills or leading initiatives, as well as those new to leadership positions within the last two years. The **Management Development Certificate** is offered only to State of Iowa employees who are classified as a Manager or Supervisor.

If you are currently working on one of the previous certificates, please [contact PDS](#) to discuss your situation in more detail. Options may include continuing with the previous certificate, or applying your previous training to one of the new certificates.

We encourage you to explore any of our course offerings to further your professional development.

---