

Changes Allowed in Your Flexible Spending Account Elections



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Flexible Spending Account (FSA) plans allow you to set aside money from your paycheck (no tax withholding) to pay for medical or dependent care expenses. Several changes have been made to plans for 2020 as a result of the COVID-19 pandemic.

1. You may make prospective election changes in [IowaBenefits](#) without a qualifying change in status:
 - If you are currently enrolled in the FSA plan, you can **increase, decrease, or cancel** your 2020 election to the Health FSA and/or the Dependent Care FSA.
 - If you are not currently enrolled, you may enroll in either or both plans.
 - For Health FSA, use the event of “Other Change.” For Dependent Care FSA, use the event of “Day Care Change.”
2. Participants enrolled in 2019 have additional time to submit claims incurred in 2019.
 - You may submit claims for 60 days after the national COVID-19 emergency has ended.
 - If you had any claims denied due to late filing, ASI will reprocess your claims automatically.
3. Participants enrolled in dependent care for 2019 may incur claims through December 31, 2020, and use funds contributed in 2019.

You may find more information at the DAS [Flexible Spending Accounts](#) web page. If you have further questions, contact your [Human Resources Associate](#).
