

2017 Added Value Tax Table

10.13.2016

Health Insurance

Health Plans for AFSCME-covered, UE/IUP-covered, and Judicial Branch Employees

	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Family Total Premium	\$1,598.00	\$2,189.00	\$2,196.00	\$2,209.00
Single Total Premium	\$682.00	\$935.00	\$938.00	\$943.00
Family/Single Difference	\$916.00	\$1,254.00	\$1,258.00	\$1,266.00
Taxable Income	\$663.77	\$908.70	\$911.59	\$917.39
One Taxable Dependent	\$663.77	\$908.70	\$911.59	\$917.39
Two or more Taxable Dependents	\$916.00	\$1,254.00	\$1,258.00	\$1,266.00

Health Plans for Executive Branch Non-Contract and Legislative Branch Employees

	Blue Advantage	Blue Access	Iowa Select	Deductible 3 Plus
Family Total Premium	\$1,606.00	\$1,669.00	\$2,220.00	\$2,231.00
Single Total Premium	\$685.00	\$712.00	\$948.00	\$953.00
Family/Single Difference	\$921.00	\$957.00	\$1,272.00	\$1,278.00
Taxable Income	\$667.39	\$693.48	\$921.74	\$926.09
One Taxable Dependent	\$667.39	\$693.48	\$921.74	\$926.09
Two or more Taxable Dependents	\$921.00	\$957.00	\$1,272.00	\$1,278.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,316.14
Single Total Premium	\$428.85
Family/Single Difference	\$887.29
Taxable Income	\$392.61
One Taxable Dependent	\$392.61
Two Taxable Dependents	\$785.21
Three + Taxable Dependents	\$887.29

Dental Insurance

All Employees except SPOC- covered

SPOC-covered

	All Employees except SPOC- covered	SPOC-covered
Family Total Premium	\$77.06	\$80.24
Single Total Premium	\$28.68	\$31.91
Family/Single Difference	\$48.38	\$48.33
Taxable Income	\$30.82	\$19.41
One Taxable Dependent	\$30.82	\$19.41
Two Taxable Dependents	\$48.38	\$38.82
Three + Taxable Dependents	\$48.38	\$48.33

Average Number of Dependents (Aug. 2016)

	Employees	SPOC Employees
Health Insurance	1.38	2.26
Dental Insurance	1.57	2.49