

# 2017 Added Value Tax Table

12.14.2016

## Health Insurance

### Health Plans for AFSCME-covered, UE/IUP-covered, and Judicial Branch Employees

	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Family Total Premium	\$1,598.00	\$2,189.00	\$2,196.00	\$2,209.00
Single Total Premium	\$682.00	\$935.00	\$938.00	\$943.00
Family/Single Difference	\$916.00	\$1,254.00	\$1,258.00	\$1,266.00
Taxable Income	\$399.63	\$547.09	\$548.83	\$552.32
One Taxable Dependent	\$399.63	\$547.09	\$548.83	\$552.32
Two Taxable Dependents	\$799.25	\$1,094.18	\$1,097.67	\$1,104.65
Three or More Taxable Dependents	\$916.00	\$1,254.00	\$1,258.00	\$1,266.00

### Health Plans for Executive Branch Non-Contract and Legislative Branch Employees

	Blue Advantage	Blue Access	Iowa Select	Deductible 3 Plus
Family Total Premium	\$1,606.00	\$1,669.00	\$2,220.00	\$2,231.00
Single Total Premium	\$685.00	\$712.00	\$948.00	\$953.00
Family/Single Difference	\$921.00	\$957.00	\$1,272.00	\$1,278.00
Taxable Income	\$401.81	\$417.51	\$554.94	\$557.56
One Taxable Dependent	\$401.81	\$417.51	\$554.94	\$557.56
Two Taxable Dependents	\$803.62	\$835.03	\$1,109.88	\$1,115.12
Three or More Taxable Dependents	\$921.00	\$957.00	\$1,272.00	\$1,278.00

### Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,316.14
Single Total Premium	\$428.85
Family/Single Difference	\$887.29
Taxable Income	\$293.36
One Taxable Dependent	\$293.36
Two Taxable Dependents	\$586.72
Three Taxable Dependents	\$880.09
Four or More Taxable Dependents	\$887.29

## Dental Insurance

### All Employees except SPOC- covered

### SPOC-covered

	All Employees except SPOC- covered	SPOC-covered
Family Total Premium	\$77.06	\$80.24
Single Total Premium	\$28.68	\$31.91
Family/Single Difference	\$48.38	\$48.33
Taxable Income	\$19.85	\$15.97
One Taxable Dependent	\$19.85	\$15.97
Two Taxable Dependents	\$39.70	\$31.93
Three or More Taxable Dependents	\$48.38	\$48.33

### Average Number of Dependents per family contract (Aug. 2016)

	Employees	SPOC Employees
Health Insurance	2.29	3.02
Dental Insurance	2.44	3.03