

2016 MONTHLY HEALTH RATES

Executive Branch Non-Contract

WITH the Employee Premium Wellness Reduction of \$111 per month

Full - Time 30 or More Hours Per Week

Plan	Total	State Share	% Premium	Employee	
				Share	% Premium
Blue Advantage					
Single	\$623.50	\$609.92	98%	\$13.58	2%
Family	\$1,463.63	\$1,282.03	88%	\$181.60	12%
DS Contract Holder	\$731.82	\$696.46	95%	\$35.36	5%
DS Contributing Spouse	\$731.82	\$585.46	80%	\$146.36	20%
FT/PT DS Contract Holder	\$731.82	\$696.46	95%	\$35.36	5%
FT/PT DS Contributing Spouse	\$731.82	\$585.46	80%	\$146.36	20%
Blue Access					
Single	\$648.50	\$629.92	97%	\$18.58	3%
Family	\$1,521.99	\$1,328.59	87%	\$193.40	13%
DS Contract Holder	\$761.00	\$719.80	95%	\$41.20	5%
DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
FT/PT DS Contract Holder	\$761.00	\$719.80	95%	\$41.20	5%
FT/PT DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
Iowa Select					
Single	\$859.24	\$798.52	93%	\$60.72	7%
Family	\$2,015.21	\$1,723.29	86%	\$291.92	14%
DS Contract Holder	\$1,007.61	\$917.09	91%	\$90.52	9%
DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
FT/PT DS Contract Holder	\$1,007.61	\$917.09	91%	\$90.52	9%
FT/PT DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
Deductible 3 Plus					
Single	\$862.83	\$801.39	93%	\$61.44	7%
Family	\$2,024.41	\$1,730.65	85%	\$293.76	15%
DS Contract Holder	\$1,012.21	\$920.77	91%	\$91.44	9%
DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%
FT/PT DS Contract Holder	\$1,012.21	\$920.77	91%	\$91.44	9%
FT/PT DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%

2016 MONTHLY HEALTH RATES

Executive Branch Non-Contract

WITH the Employee Premium Wellness Reduction of \$111 per month

Part - Time 20 to 29 Hours Per Week

Plan	Total	State Share	% Premium	Employee	
				Share	% Premium
Blue Advantage					
Single	\$623.50	\$360.40	58%	\$263.10	42%
Family	\$1,463.63	\$696.45	48%	\$767.18	52%
DS Contract Holder	\$731.82	\$403.72	55%	\$328.10	45%
DS Contributing Spouse	\$731.82	\$292.72	40%	\$439.10	60%
FT/PT DS Contract Holder	\$731.82	\$696.46	95%	\$35.36	5%
FT/PT DS Contributing Spouse	\$731.82	\$585.46	80%	\$146.36	20%
Blue Access					
Single	\$648.50	\$370.40	57%	\$278.10	43%
Family	\$1,521.99	\$719.79	47%	\$802.20	53%
DS Contract Holder	\$761.00	\$415.40	55%	\$345.60	45%
DS Contributing Spouse	\$761.00	\$304.40	40%	\$456.60	60%
FT/PT DS Contract Holder	\$761.00	\$719.80	95%	\$41.20	5%
FT/PT DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
Iowa Select					
Single	\$859.24	\$454.70	53%	\$404.54	47%
Family	\$2,015.21	\$917.07	46%	\$1,098.14	54%
DS Contract Holder	\$1,007.61	\$514.05	51%	\$493.56	49%
DS Contributing Spouse	\$1,007.61	\$403.05	40%	\$604.56	60%
FT/PT DS Contract Holder	\$1,007.61	\$917.09	91%	\$90.52	9%
FT/PT DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
Deductible 3 Plus					
Single	\$862.83	\$456.13	53%	\$406.70	47%
Family	\$2,024.41	\$920.75	45%	\$1,103.66	55%
DS Contract Holder	\$1,012.21	\$515.89	51%	\$496.32	49%
DS Contributing Spouse	\$1,012.21	\$404.89	40%	\$607.32	60%
FT/PT DS Contract Holder	\$1,012.21	\$920.77	91%	\$91.44	9%
FT/PT DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%

2016 MONTHLY HEALTH RATES

Executive Branch Non-Contract

WITHOUT the Employee Premium Wellness Reduction

Full - Time 30 or More Hours Per Week

Plan	Total	State Share	% Premium	Employee	
				Share	% Premium
Blue Advantage					
Single	\$623.50	\$498.92	80%	\$124.58	20%
Family	\$1,463.63	\$1,171.03	80%	\$292.60	20%
DS Contract Holder	\$731.82	\$585.46	80%	\$146.36	20%
DS Contributing Spouse	\$731.82	\$585.46	80%	\$146.36	20%
FT/PT DS Contract Holder	\$731.82	\$585.46	80%	\$146.36	20%
FT/PT DS Contributing Spouse	\$731.82	\$585.46	80%	\$146.36	20%
Blue Access					
Single	\$648.50	\$518.92	80%	\$129.58	20%
Family	\$1,521.99	\$1,217.59	80%	\$304.40	20%
DS Contract Holder	\$761.00	\$608.80	80%	\$152.20	20%
DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
FT/PT DS Contract Holder	\$761.00	\$608.80	80%	\$152.20	20%
FT/PT DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
Iowa Select					
Single	\$859.24	\$687.52	80%	\$171.72	20%
Family	\$2,015.21	\$1,612.29	80%	\$402.92	20%
DS Contract Holder	\$1,007.61	\$806.09	80%	\$201.52	20%
DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
FT/PT DS Contract Holder	\$1,007.61	\$806.09	80%	\$201.52	20%
FT/PT DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
Deductible 3 Plus					
Single	\$862.83	\$690.39	80%	\$172.44	20%
Family	\$2,024.41	\$1,619.65	80%	\$404.76	20%
DS Contract Holder	\$1,012.21	\$809.77	80%	\$202.44	20%
DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%
FT/PT DS Contract Holder	\$1,012.21	\$809.77	80%	\$202.44	20%
FT/PT DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%

2016 MONTHLY HEALTH RATES

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WITHOUT the Employee Premium Wellness Reduction

Part - Time 20 to 29 Hours Per Week

Plan	Total	State Share	% Premium	Employee	
				Share	% Premium
Blue Advantage					
Single	\$623.50	\$249.40	40%	\$374.10	60%
Family	\$1,463.63	\$585.45	40%	\$878.18	60%
DS Contract Holder	\$731.82	\$292.72	40%	\$439.10	60%
DS Contributing Spouse	\$731.82	\$292.72	40%	\$439.10	60%
FT/PT DS Contract Holder	\$731.82	\$585.46	80%	\$584.66	80%
FT/PT DS Contributing Spouse	\$731.82	\$585.46	80%	\$584.66	80%
Blue Access					
Single	\$648.50	\$259.40	40%	\$389.10	60%
Family	\$1,521.99	\$608.79	40%	\$913.20	60%
DS Contract Holder	\$761.00	\$304.40	40%	\$456.60	60%
DS Contributing Spouse	\$761.00	\$304.40	40%	\$456.60	60%
FT/PT DS Contract Holder	\$761.00	\$608.80	80%	\$152.20	20%
FT/PT DS Contributing Spouse	\$761.00	\$608.80	80%	\$152.20	20%
Iowa Select					
Single	\$859.24	\$343.70	40%	\$515.54	60%
Family	\$2,015.21	\$806.07	40%	\$1,209.14	60%
DS Contract Holder	\$1,007.61	\$403.05	40%	\$604.56	60%
DS Contributing Spouse	\$1,007.61	\$403.05	40%	\$604.56	60%
FT/PT DS Contract Holder	\$1,007.61	\$806.09	80%	\$201.52	20%
FT/PT DS Contributing Spouse	\$1,007.61	\$806.09	80%	\$201.52	20%
Deductible 3 Plus					
Single	\$862.83	\$345.13	40%	\$517.70	60%
Family	\$2,024.41	\$809.75	40%	\$1,214.66	60%
DS Contract Holder	\$1,012.21	\$404.89	40%	\$607.32	60%
DS Contributing Spouse	\$1,012.21	\$404.89	40%	\$607.32	60%
FT/PT DS Contract Holder	\$1,012.21	\$809.77	80%	\$202.44	20%
FT/PT DS Contributing Spouse	\$1,012.21	\$809.77	80%	\$202.44	20%