

2016 MONTHLY HEALTH RATES

AFSCME-Covered

Full - Time 30 or More Hours Per Week

Plan	Total	State Share	% Premium	Employee	
				Share	% Premium
Blue Access					
Single	\$619.10	\$599.10	97%	\$20.00	3%
Family	\$1,453.20	\$1,433.20	99%	\$20.00	1%
DS Contract Holder	\$726.60	\$706.60	97%	\$20.00	3%
DS Contributing Spouse	\$726.60	\$726.60	100%	\$0.00	0%
FT/PT DS Contract Holder	\$726.60	\$706.60	97%	\$20.00	3%
FT/PT DS Contributing Spouse	\$726.60	\$726.60	100%	\$0.00	0%

Iowa Select

Single	\$847.04	\$827.04	98%	\$20.00	2%
Family	\$1,986.69	\$1,688.77	85%	\$297.92	15%
DS Contract Holder	\$993.35	\$973.35	98%	\$20.00	2%
DS Contributing Spouse	\$993.35	\$993.35	100%	\$0.00	0%
FT/PT DS Contract Holder	\$993.35	\$973.35	98%	\$20.00	2%
FT/PT DS Contributing Spouse	\$993.35	\$993.35	100%	\$0.00	0%

Program 3 Plus

Single	\$849.66	\$829.66	98%	\$20.00	2%
Family	\$1,992.81	\$1,688.77	85%	\$304.04	15%
DS Contract Holder	\$996.41	\$976.41	98%	\$20.00	2%
DS Contributing Spouse	\$996.41	\$996.41	100%	\$0.00	0%
FT/PT DS Contract Holder	\$996.41	\$976.41	98%	\$20.00	2%
FT/PT DS Contributing Spouse	\$996.41	\$996.41	100%	\$0.00	0%

Part - Time 20 to 29 Hours Per Week

Single	\$619.10	\$309.54	50%	\$309.56	50%
Family	\$1,453.20	\$716.60	49%	\$736.60	51%
DS Contract Holder	\$726.60	\$353.30	49%	\$373.30	51%
DS Contributing Spouse	\$726.60	\$363.30	50%	\$363.30	50%
FT/PT DS Contract Holder	\$726.60	\$706.60	97%	\$20.00	3%
FT/PT DS Contributing Spouse	\$726.60	\$726.60	100%	\$0.00	0%

Iowa Select

Single	\$847.04	\$423.52	50%	\$423.52	50%
Family	\$1,986.69	\$844.39	43%	\$1,142.30	57%
DS Contract Holder	\$993.35	\$486.67	49%	\$506.68	51%
DS Contributing Spouse	\$993.35	\$496.67	50%	\$496.68	50%
FT/PT DS Contract Holder	\$993.35	\$973.35	98%	\$20.00	2%
FT/PT DS Contributing Spouse	\$993.35	\$993.35	100%	\$0.00	0%

Program 3 Plus

Single	\$849.66	\$424.82	50%	\$424.84	50%
Family	\$1,992.81	\$844.39	42%	\$1,148.42	58%
DS Contract Holder	\$996.41	\$488.21	49%	\$508.20	51%
DS Contributing Spouse	\$996.41	\$498.21	50%	\$498.20	50%
FT/PT DS Contract Holder	\$996.41	\$976.41	98%	\$20.00	2%
FT/PT DS Contributing Spouse	\$996.41	\$996.41	100%	\$0.00	0%