

2016 Added Value Tax Table

12.16.2015

Health Insurance

Health Plans for AFSCME-covered, UE/IUP-covered, and Judicial Branch Employees

	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Family Total Premium	\$1,453.20	\$1,986.69	\$1,992.81	\$2,004.94
Single Total Premium	\$619.10	\$847.04	\$849.66	\$854.84
Family/Single Difference	\$834.10	\$1,139.65	\$1,143.15	\$1,150.10
Taxable Income	\$347.54	\$474.85	\$476.31	\$479.21
One Taxable Dependent	\$347.54	\$474.85	\$476.31	\$479.21
Two Taxable Dependents	\$695.08	\$949.70	\$952.62	\$958.42
Three + Taxable Dependents	\$834.10	\$1,139.65	\$1,143.15	\$1,150.10

Health Plans for Executive Branch Non-Contract and Legislative Branch Employees

	Blue Advantage	Blue Access	Iowa Select	Deductible 3 Plus
Family Total Premium	\$1,463.63	\$1,521.99	\$2,015.21	\$2,024.41
Single Total Premium	\$623.50	\$648.50	\$859.24	\$862.83
Family/Single Difference	\$840.13	\$873.49	\$1,155.97	\$1,161.58
Taxable Income	\$350.05	\$363.95	\$481.65	\$483.99
One Taxable Dependent	\$350.05	\$363.95	\$481.65	\$483.99
Two Taxable Dependents	\$700.10	\$727.90	\$963.30	\$967.98
Three + Taxable Dependents	\$840.13	\$873.49	\$1,155.97	\$1,161.58

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,316.14
Single Total Premium	\$428.85
Family/Single Difference	\$887.29
Taxable Income	\$377.57
One Taxable Dependent	\$377.57
Two Taxable Dependents	\$755.14
Three + Taxable Dependents	\$887.29

Dental Insurance

All Employees except SPOC-

covered

SPOC-covered

	All Employees except SPOC- covered	SPOC-covered
Family Total Premium	\$78.29	\$81.30
Single Total Premium	\$29.13	\$32.33
Family/Single Difference	\$49.16	\$48.97
Taxable Income	\$20.92	\$20.84
One Taxable Dependent	\$20.92	\$20.84
Two Taxable Dependents	\$41.84	\$41.68
Three + Taxable Dependents	\$49.16	\$48.97

Average Number of Dependents (9/25/2015)

	Employees	SPOC Employees
Health Insurance	2.40	2.35
Dental Insurance	2.35	2.35