

# 2016 Added Value Tax Table

11.24.2015

## Health Insurance

### Health Plans for AFSCME-covered, UE/IUP-covered, and Judicial Branch Employees

	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Family Total Premium	\$1,453.20	\$1,986.69	\$1,992.81	\$2,004.94
Single Total Premium	\$619.10	\$847.04	\$849.66	\$854.84
Family/Single Difference	\$834.10	\$1,139.65	\$1,143.15	\$1,150.10
Taxable Income	\$595.79	\$814.04	\$816.54	\$821.50
One Taxable Dependent	\$595.79	\$814.04	\$816.54	\$821.50
Two Taxable Dependents	\$1,191.57	\$1,628.07	\$1,633.07	\$1,643.00
Three + Taxable Dependents	\$834.10	\$1,139.65	\$1,143.15	\$1,150.10

### Health Plans for Executive Branch Non-Contract and Legislative Branch Employees

	Blue Advantage	Blue Access	Iowa Select	Deductible 3 Plus
Family Total Premium	\$1,463.63	\$1,521.99	\$2,015.21	\$2,024.41
Single Total Premium	\$623.50	\$648.50	\$859.24	\$862.83
Family/Single Difference	\$840.13	\$873.49	\$1,155.97	\$1,161.58
Taxable Income	\$600.09	\$623.92	\$825.69	\$829.70
One Taxable Dependent	\$600.09	\$623.92	\$825.69	\$829.70
Two Taxable Dependents	\$1,200.19	\$1,247.84	\$1,651.39	\$1,659.40
Three + Taxable Dependents	\$840.13	\$873.49	\$1,155.97	\$1,161.58

### Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,316.14
Single Total Premium	\$428.85
Family/Single Difference	\$887.29
Taxable Income	\$377.57
One Taxable Dependent	\$377.57
Two Taxable Dependents	\$755.14
Three + Taxable Dependents	\$887.29

## Dental Insurance

### All Employees except SPOC-covered

### SPOC-covered

	All Employees except SPOC-covered	SPOC-covered
Family Total Premium	\$78.29	\$81.30
Single Total Premium	\$29.13	\$32.33
Family/Single Difference	\$49.16	\$48.97
Taxable Income	\$37.82	\$37.67
One Taxable Dependent	\$37.82	\$37.67
Two Taxable Dependents	\$49.16	\$48.97
Three + Taxable Dependents	\$49.16	\$48.97

### Average Number of Dependents (9/25/2015)

	Employees	SPOC Employees
Health Insurance	1.40	2.35
Dental Insurance	1.30	2.35