

2016 Health and Dental Premiums

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2016 MONTHLY HEALTH AND DENTAL RATES AFSCME-Covered

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Access								
Single	CX400	\$619.10	\$599.10	\$20.00	CX500	\$619.10	\$309.54	\$309.56
Family	CX600	\$1,453.20	\$1,433.20	\$20.00	CX700	\$1,453.20	\$716.60	\$736.60
DS Contract Holder	CX800	\$726.60	\$706.60	\$20.00	CX900	\$726.60	\$353.30	\$373.30
DS Contributing Spouse	CX810	\$726.60	\$726.60	\$0.00	CX910	\$726.60	\$363.30	\$363.30
FT/PT DS Contract Holder	CX300	\$726.60	\$706.60	\$20.00	CX300	\$726.60	\$706.60	\$20.00
FT/PT DS Contributing Spouse	CX310	\$726.60	\$726.60	\$0.00	CX310	\$726.60	\$726.60	\$0.00
Iowa Select								
Single	SX400	\$847.04	\$827.04	\$20.00	SX500	\$847.04	\$423.52	\$423.52
Family	SX600	\$1,986.69	\$1,688.77	\$297.92	SX700	\$1,986.69	\$844.39	\$1,142.30
DS Contract Holder	SX800	\$993.35	\$973.35	\$20.00	SX900	\$993.35	\$486.67	\$506.68
DS Contributing Spouse	SX810	\$993.35	\$993.35	\$0.00	SX910	\$993.35	\$496.67	\$496.68
FT/PT DS Contract Holder	SX300	\$993.35	\$973.35	\$20.00	SX300	\$993.35	\$973.35	\$20.00
FT/PT DS Contributing Spouse	SX310	\$993.35	\$993.35	\$0.00	SX310	\$993.35	\$993.35	\$0.00
Program 3 Plus								
Single	1X400	\$849.66	\$829.66	\$20.00	1X500	\$849.66	\$424.82	\$424.84
Family	1X600	\$1,992.81	\$1,688.77	\$304.04	1X700	\$1,992.81	\$844.39	\$1,148.42
DS Contract Holder	1X800	\$996.41	\$976.41	\$20.00	1X900	\$996.41	\$488.21	\$508.20
DS Contributing Spouse	1X810	\$996.41	\$996.41	\$0.00	1X910	\$996.41	\$498.21	\$498.20
FT/PT DS Contract Holder	1X300	\$996.41	\$976.41	\$20.00	1X300	\$996.41	\$976.41	\$20.00
FT/PT DS Contributing Spouse	1X310	\$996.41	\$996.41	\$0.00	1X310	\$996.41	\$996.41	\$0.00
Delta Dental								
Single	DX400	\$29.13	\$29.13	\$0.00	DX500	\$29.13	\$14.57	\$14.56
Family	DX600	\$78.29	\$39.15	\$39.14	DX700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DX800	\$39.15	\$29.13	\$10.02	DX900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DX810	\$39.15	\$29.13	\$10.02	DX910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DX300	\$39.15	\$29.13	\$10.02	DX300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DX310	\$39.15	\$29.13	\$10.02	DX310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES

UE/IUP Covered

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Access								
Single	CI400	\$619.10	\$599.10	\$20.00	CI500	\$619.10	\$309.54	\$309.56
Family	CI600	\$1,453.20	\$1,433.20	\$20.00	CI700	\$1,453.20	\$716.60	\$736.60
DS Contract Holder	CI800	\$726.60	\$726.60	\$0.00	CI900	\$726.60	\$363.30	\$363.30
DS Contributing Spouse	CI810	\$726.60	\$726.60	\$0.00	CI910	\$726.60	\$363.30	\$363.30
FT/PT DS Contract Holder	CI300	\$726.60	\$726.60	\$0.00	CI300	\$726.60	\$726.60	\$0.00
FT/PT DS Contributing Spouse	CI310	\$726.60	\$726.60	\$0.00	CI310	\$726.60	\$726.60	\$0.00
Iowa Select								
Single	SI400	\$847.04	\$827.04	\$20.00	SI500	\$847.04	\$423.52	\$423.52
Family	SI600	\$1,986.69	\$1,688.77	\$297.92	SI700	\$1,986.69	\$844.39	\$1,142.30
DS Contract Holder	SI800	\$993.35	\$993.35	\$0.00	SI900	\$993.35	\$496.67	\$496.68
DS Contributing Spouse	SI810	\$993.35	\$993.35	\$0.00	SI910	\$993.35	\$496.67	\$496.68
FT/PT DS Contract Holder	SI300	\$993.35	\$993.35	\$0.00	SI300	\$993.35	\$993.35	\$0.00
FT/PT DS Contributing Spouse	SI310	\$993.35	\$993.35	\$0.00	SI310	\$993.35	\$993.35	\$0.00
Deductible 3 Plus								
Single	1I400	\$854.84	\$834.84	\$20.00	1I500	\$854.84	\$427.42	\$427.42
Family	1I600	\$2,004.94	\$1,688.76	\$316.18	1I700	\$2,004.94	\$844.38	\$1,160.56
DS Contract Holder	1I800	\$1,002.47	\$1,002.47	\$0.00	1I900	\$1,002.47	\$422.19	\$580.28
DS Contributing Spouse	1I810	\$1,002.47	\$1,002.47	\$0.00	1I910	\$1,002.47	\$422.19	\$580.28
FT/PT DS Contract Holder	1I300	\$1,002.47	\$1,002.47	\$0.00	1I300	\$1,002.47	\$1,002.47	\$0.00
FT/PT DS Contributing Spouse	1I310	\$1,002.47	\$1,002.47	\$0.00	1I310	\$1,002.47	\$1,002.47	\$0.00
Delta Dental								
Single	DI400	\$29.13	\$29.13	\$0.00	DI500	\$29.13	\$14.57	\$14.56
Family	DI600	\$78.29	\$29.13	\$49.16	DI700	\$78.29	\$14.57	\$63.72
DS Contract Holder	DI800	\$39.15	\$29.13	\$10.02	DI900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DI810	\$39.15	\$29.13	\$10.02	DI910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DI300	\$39.15	\$29.13	\$10.02	DI300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DI310	\$39.15	\$29.13	\$10.02	DI310	\$39.15	\$29.13	\$10.02

10.01.2015

2016 MONTHLY HEALTH AND DENTAL RATES

Executive Branch Non-Contract

WITH the Employee Premium Wellness Reduction of \$111 per month

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Advantage								
Single	UN40W	\$623.50	\$609.92	\$13.58	UN50W	\$623.50	\$360.40	\$263.10
Family	UN60W	\$1,463.63	\$1,282.03	\$181.60	UN70W	\$1,463.63	\$696.45	\$767.18
DS Contract Holder	UN80W	\$731.82	\$696.46	\$35.36	UN90W	\$731.82	\$403.72	\$328.10
DS Contributing Spouse	UN81W	\$731.82	\$585.46	\$146.36	UN91W	\$731.82	\$292.72	\$439.10
FT/PT DS Contract Holder	UN30W	\$731.82	\$696.46	\$35.36	UN30W	\$731.82	\$696.46	\$35.36
FT/PT DS Contributing Spouse	UN31W	\$731.82	\$585.46	\$146.36	UN31W	\$731.82	\$585.46	\$146.36
Blue Access								
Single	CN40W	\$648.50	\$629.92	\$18.58	CN50W	\$648.50	\$370.40	\$278.10
Family	CN60W	\$1,521.99	\$1,328.59	\$193.40	CN70W	\$1,521.99	\$719.79	\$802.20
DS Contract Holder	CN80W	\$761.00	\$719.80	\$41.20	CN90W	\$761.00	\$415.40	\$345.60
DS Contributing Spouse	CN81W	\$761.00	\$608.80	\$152.20	CN91W	\$761.00	\$304.40	\$456.60
FT/PT DS Contract Holder	CN30W	\$761.00	\$719.80	\$41.20	CN30W	\$761.00	\$719.80	\$41.20
FT/PT DS Contributing Spouse	CN31W	\$761.00	\$608.80	\$152.20	CN31W	\$761.00	\$608.80	\$152.20
Iowa Select								
Single	SN40W	\$859.24	\$798.52	\$60.72	SN50W	\$859.24	\$454.70	\$404.54
Family	SN60W	\$2,015.21	\$1,723.29	\$291.92	SN70W	\$2,015.21	\$917.07	\$1,098.14
DS Contract Holder	SN80W	\$1,007.61	\$917.09	\$90.52	SN90W	\$1,007.61	\$514.05	\$493.56
DS Contributing Spouse	SN81W	\$1,007.61	\$806.09	\$201.52	SN91W	\$1,007.61	\$403.05	\$604.56
FT/PT DS Contract Holder	SN30W	\$1,007.61	\$917.09	\$90.52	SN30W	\$1,007.61	\$917.09	\$90.52
FT/PT DS Contributing Spouse	SN31W	\$1,007.61	\$806.09	\$201.52	SN31W	\$1,007.61	\$806.09	\$201.52
Deductible 3 Plus								
Single	2N40W	\$862.83	\$801.39	\$61.44	2N50W	\$862.83	\$456.13	\$406.70
Family	2N60W	\$2,024.41	\$1,730.65	\$293.76	2N70W	\$2,024.41	\$920.75	\$1,103.66
DS Contract Holder	2N80W	\$1,012.21	\$920.77	\$91.44	2N90W	\$1,012.21	\$515.89	\$496.32
DS Contributing Spouse	2N81W	\$1,012.21	\$809.77	\$202.44	2N91W	\$1,012.21	\$404.89	\$607.32
FT/PT DS Contract Holder	2N30W	\$1,012.21	\$920.77	\$91.44	2N30W	\$1,012.21	\$920.77	\$91.44
FT/PT DS Contributing Spouse	2N31W	\$1,012.21	\$809.77	\$202.44	2N31W	\$1,012.21	\$809.77	\$202.44
Delta Dental								
Single	DN400	\$29.13	\$29.13	\$0.00	DN500	\$29.13	\$14.57	\$14.56
Family	DN600	\$78.29	\$39.15	\$39.14	DN700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DN800	\$39.15	\$29.13	\$10.02	DN900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DN810	\$39.15	\$29.13	\$10.02	DN910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DN300	\$39.15	\$29.13	\$10.02	DN300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DN310	\$39.15	\$29.13	\$10.02	DN310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES

Executive Branch Non-Contract

WITHOUT the Employee Premium Wellness Reduction

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Advantage								
Single	UN400	\$623.50	\$498.92	\$124.58	UN500	\$623.50	\$249.40	\$374.10
Family	UN600	\$1,463.63	\$1,171.03	\$292.60	UN700	\$1,463.63	\$585.45	\$878.18
DS Contract Holder	UN800	\$731.82	\$585.46	\$146.36	UN900	\$731.82	\$292.72	\$439.10
DS Contributing Spouse	UN810	\$731.82	\$585.46	\$146.36	UN910	\$731.82	\$292.72	\$439.10
FT/PT DS Contract Holder	UN300	\$731.82	\$585.46	\$146.36	UN300	\$731.82	\$585.46	\$146.36
FT/PT DS Contributing Spouse	UN310	\$731.82	\$585.46	\$146.36	UN310	\$731.82	\$585.46	\$146.36

Blue Access

Single	CN400	\$648.50	\$518.92	\$129.58	CN500	\$648.50	\$259.40	\$389.10
Family	CN600	\$1,521.99	\$1,217.59	\$304.40	CN700	\$1,521.99	\$608.79	\$913.20
DS Contract Holder	CN800	\$761.00	\$608.80	\$152.20	CN900	\$761.00	\$304.40	\$456.60
DS Contributing Spouse	CN810	\$761.00	\$608.80	\$152.20	CN910	\$761.00	\$304.40	\$456.60
FT/PT DS Contract Holder	CN300	\$761.00	\$608.80	\$152.20	CN300	\$761.00	\$608.80	\$152.20
FT/PT DS Contributing Spouse	CN310	\$761.00	\$608.80	\$152.20	CN310	\$761.00	\$608.80	\$152.20

Iowa Select

Single	SN400	\$859.24	\$687.52	\$171.72	SN500	\$859.24	\$343.70	\$515.54
Family	SN600	\$2,015.21	\$1,612.29	\$402.92	SN700	\$2,015.21	\$806.07	\$1,209.14
DS Contract Holder	SN800	\$1,007.61	\$806.09	\$201.52	SN900	\$1,007.61	\$403.05	\$604.56
DS Contributing Spouse	SN810	\$1,007.61	\$806.09	\$201.52	SN910	\$1,007.61	\$403.05	\$604.56
FT/PT DS Contract Holder	SN300	\$1,007.61	\$806.09	\$201.52	SN300	\$1,007.61	\$806.09	\$201.52
FT/PT DS Contributing Spouse	SN310	\$1,007.61	\$806.09	\$201.52	SN310	\$1,007.61	\$806.09	\$201.52

Deductible 3 Plus

Single	2N400	\$862.83	\$690.39	\$172.44	2N500	\$862.83	\$345.13	\$517.70
Family	2N600	\$2,024.41	\$1,619.65	\$404.76	2N700	\$2,024.41	\$809.75	\$1,214.66
DS Contract Holder	2N800	\$1,012.21	\$809.77	\$202.44	2N900	\$1,012.21	\$404.89	\$607.32
DS Contributing Spouse	2N810	\$1,012.21	\$809.77	\$202.44	2N910	\$1,012.21	\$404.89	\$607.32
FT/PT DS Contract Holder	2N300	\$1,012.21	\$809.77	\$202.44	2N300	\$1,012.21	\$809.77	\$202.44
FT/PT DS Contributing Spouse	2N310	\$1,012.21	\$809.77	\$202.44	2N310	\$1,012.21	\$809.77	\$202.44

Delta Dental

Single	DN400	\$29.13	\$29.13	\$0.00	DN500	\$29.13	\$14.57	\$14.56
Family	DN600	\$78.29	\$39.15	\$39.14	DN700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DN800	\$39.15	\$29.13	\$10.02	DN900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DN810	\$39.15	\$29.13	\$10.02	DN910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DN300	\$39.15	\$29.13	\$10.02	DN300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DN310	\$39.15	\$29.13	\$10.02	DN310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES SPOC-Covered

WITH the Employee Premium Wellness Reduction of \$65.82 per month

Plan	Code	Total	State Share	Employee Share
Alliance Select				
Single	AS40W	\$428.85	\$408.89	\$19.96
Employee and Spouse	AS61W	\$878.28	\$768.44	\$109.84
Employee and Child(ren)	AS62W	\$811.81	\$715.27	\$96.54
Family	AS60W	\$1,316.14	\$1,118.72	\$197.42
DS Contract Holder	AS80W	\$658.07	\$592.27	\$65.80
DS Contributing Spouse	AS81W	\$658.07	\$526.45	\$131.62
FT/PT DS Contract Holder	AS30W	\$658.07	\$592.27	\$65.80
FT/PT DS Contributing Spouse	AS31W	\$658.07	\$526.45	\$131.62

WITHOUT the Employee Premium Wellness Reduction

Alliance Select				
Single	AS400	\$428.85	\$343.07	\$85.78
Employee and Spouse	AS610	\$878.28	\$702.62	\$175.66
Employee and Child(ren)	AS620	\$811.81	\$649.45	\$162.36
Family	AS600	\$1,316.14	\$1,052.90	\$263.24
DS Contract Holder	AS800	\$658.07	\$526.45	\$131.62
DS Contributing Spouse	AS810	\$658.07	\$526.45	\$131.62
FT/PT DS Contract Holder	AS300	\$658.07	\$526.45	\$131.62
FT/PT DS Contributing Spouse	AS310	\$658.07	\$526.45	\$131.62

Delta Dental				
Single	DS400	\$32.33	\$32.33	\$0.00
Family	DS600	\$81.30	\$63.40	\$17.90
DS Contract Holder	DS800	\$40.65	\$40.65	\$0.00
DS Contributing Spouse	DS810	\$40.65	\$40.65	\$0.00
FT/PT DS Contract Holder	DS300	\$40.65	\$40.65	\$0.00
FT/PT DS Contributing Spouse	DS310	\$40.65	\$40.65	\$0.00

2016 MONTHLY HEALTH AND DENTAL RATES Judicial Branch - AFSCME-Covered

Plan	<u>Full - Time 30 or More Hours Per Week</u>				<u>Part - Time 20 to 29 Hours Per Week</u>			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Access								
Single	CJ400	\$619.10	\$599.10	\$20.00	CJ500	\$619.10	\$309.54	\$309.56
Family	CJ600	\$1,453.20	\$1,433.20	\$20.00	CJ700	\$1,453.20	\$716.60	\$736.60
DS Contract Holder	CJ800	\$726.60	\$706.60	\$20.00	CJ900	\$726.60	\$353.30	\$373.30
DS Contributing Spouse	CJ810	\$726.60	\$726.60	\$0.00	CJ910	\$726.60	\$363.30	\$363.30
FT/PT DS Contract Holder	CJ300	\$726.60	\$706.60	\$20.00	CJ300	\$726.60	\$706.60	\$20.00
FT/PT DS Contributing Spouse	CJ310	\$726.60	\$726.60	\$0.00	CJ310	\$726.60	\$726.60	\$0.00
Iowa Select								
Single	SJ400	\$847.04	\$827.04	\$20.00	SJ500	\$847.04	\$423.52	\$423.52
Family	SJ600	\$1,986.69	\$1,688.77	\$297.92	SJ700	\$1,986.69	\$844.39	\$1,142.30
DS Contract Holder	SJ800	\$993.35	\$973.35	\$20.00	SJ900	\$993.35	\$486.67	\$506.68
DS Contributing Spouse	SJ810	\$993.35	\$993.35	\$0.00	SJ910	\$993.35	\$496.67	\$496.68
FT/PT DS Contract Holder	SJ300	\$993.35	\$973.35	\$20.00	SJ300	\$993.35	\$973.35	\$20.00
FT/PT DS Contributing Spouse	SJ310	\$993.35	\$993.35	\$0.00	SJ310	\$993.35	\$993.35	\$0.00
Program 3 Plus								
Single	1J400	\$849.66	\$829.66	\$20.00	1J500	\$849.66	\$424.82	\$424.84
Family	1J600	\$1,992.81	\$1,688.77	\$304.04	1J700	\$1,992.81	\$844.39	\$1,148.42
DS Contract Holder	1J800	\$996.41	\$976.41	\$20.00	1J900	\$996.41	\$488.21	\$508.20
DS Contributing Spouse	1J810	\$996.41	\$996.41	\$0.00	1J910	\$996.41	\$498.21	\$498.20
FT/PT DS Contract Holder	1J300	\$996.41	\$976.41	\$20.00	1J300	\$996.41	\$976.41	\$20.00
FT/PT DS Contributing Spouse	1J310	\$996.41	\$996.41	\$0.00	1J310	\$996.41	\$996.41	\$0.00
Delta Dental								
Single	DJ400	\$29.13	\$29.13	\$0.00	DJ500	\$29.13	\$14.57	\$14.56
Family	DJ600	\$78.29	\$39.15	\$39.14	DJ700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DJ800	\$39.15	\$29.13	\$10.02	DJ900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DJ810	\$39.15	\$29.13	\$10.02	DJ910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DJ300	\$39.15	\$29.13	\$10.02	DJ300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DJ310	\$39.15	\$29.13	\$10.02	DJ310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES

Judicial Branch Non-Contract

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Access								
Single	CX400	\$619.10	\$599.10	\$20.00	CX500	\$619.10	\$309.54	\$309.56
Family	CX600	\$1,453.20	\$1,433.20	\$20.00	CX700	\$1,453.20	\$716.60	\$736.60
DS Contract Holder	CX800	\$726.60	\$706.60	\$20.00	CX900	\$726.60	\$353.30	\$373.30
DS Contributing Spouse	CX810	\$726.60	\$726.60	\$0.00	CX910	\$726.60	\$363.30	\$363.30
FT/PT DS Contract Holder	CX300	\$726.60	\$706.60	\$20.00	CX300	\$726.60	\$706.60	\$20.00
FT/PT DS Contributing Spouse	CX310	\$726.60	\$726.60	\$0.00	CX310	\$726.60	\$726.60	\$0.00
Iowa Select								
Single	SX400	\$847.04	\$827.04	\$20.00	SX500	\$847.04	\$423.52	\$423.52
Family	SX600	\$1,986.69	\$1,688.77	\$297.92	SX700	\$1,986.69	\$844.39	\$1,142.30
DS Contract Holder	SX800	\$993.35	\$973.35	\$20.00	SX900	\$993.35	\$486.67	\$506.68
DS Contributing Spouse	SX810	\$993.35	\$993.35	\$0.00	SX910	\$993.35	\$496.67	\$496.68
FT/PT DS Contract Holder	SX300	\$993.35	\$973.35	\$20.00	SX300	\$993.35	\$973.35	\$20.00
FT/PT DS Contributing Spouse	SX310	\$993.35	\$993.35	\$0.00	SX310	\$993.35	\$993.35	\$0.00
Program 3 Plus								
Single	1X400	\$849.66	\$829.66	\$20.00	1X500	\$849.66	\$424.82	\$424.84
Family	1X600	\$1,992.81	\$1,688.77	\$304.04	1X700	\$1,992.81	\$844.39	\$1,148.42
DS Contract Holder	1X800	\$996.41	\$976.41	\$20.00	1X900	\$996.41	\$488.21	\$508.20
DS Contributing Spouse	1X810	\$996.41	\$996.41	\$0.00	1X910	\$996.41	\$498.21	\$498.20
FT/PT DS Contract Holder	1X300	\$996.41	\$976.41	\$20.00	1X300	\$996.41	\$976.41	\$20.00
FT/PT DS Contributing Spouse	1X310	\$996.41	\$996.41	\$0.00	1X310	\$996.41	\$996.41	\$0.00
Delta Dental								
Single	DX400	\$29.13	\$29.13	\$0.00	DX500	\$29.13	\$14.57	\$14.56
Family	DX600	\$78.29	\$39.15	\$39.14	DX700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DX800	\$39.15	\$29.13	\$10.02	DX900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DX810	\$39.15	\$29.13	\$10.02	DX910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DX300	\$39.15	\$29.13	\$10.02	DX300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DX310	\$39.15	\$29.13	\$10.02	DX310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES

Judicial Branch PPME-Covered

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Access								
Single	CP400	\$619.10	\$619.10	\$0.00	CP500	\$619.10	\$309.54	\$309.56
Family	CP600	\$1,453.20	\$1,453.20	\$0.00	CP700	\$1,453.20	\$716.60	\$736.60
DS Contract Holder	CP800	\$726.60	\$726.60	\$0.00	CP900	\$726.60	\$363.30	\$363.30
DS Contributing Spouse	CP810	\$726.60	\$726.60	\$0.00	CP910	\$726.60	\$363.30	\$363.30
FT/PT DS Contract Holder	CP300	\$726.60	\$726.60	\$0.00	CP300	\$726.60	\$726.60	\$0.00
FT/PT DS Contributing Spouse	CP310	\$726.60	\$726.60	\$0.00	CP310	\$726.60	\$726.60	\$0.00
Iowa Select								
Single	SP400	\$847.04	\$847.04	\$0.00	SP500	\$847.04	\$423.52	\$423.52
Family	SP600	\$1,986.69	\$1,688.77	\$297.92	SP700	\$1,986.69	\$844.39	\$1,142.30
DS Contract Holder	SP800	\$993.35	\$993.35	\$0.00	SP900	\$993.35	\$496.67	\$496.68
DS Contributing Spouse	SP810	\$993.35	\$993.35	\$0.00	SP910	\$993.35	\$496.67	\$496.68
FT/PT DS Contract Holder	SP300	\$993.35	\$993.35	\$0.00	SP300	\$993.35	\$993.35	\$0.00
FT/PT DS Contributing Spouse	SP310	\$993.35	\$993.35	\$0.00	SP310	\$993.35	\$993.35	\$0.00
Program 3 Plus								
Single	1P400	\$849.66	\$849.66	\$0.00	1P500	\$849.66	\$424.82	\$424.84
Family	1P600	\$1,992.81	\$1,688.77	\$304.04	1P700	\$1,992.81	\$844.39	\$1,148.42
DS Contract Holder	1P800	\$996.41	\$996.41	\$0.00	1P900	\$996.41	\$498.21	\$498.20
DS Contributing Spouse	1P810	\$996.41	\$996.41	\$0.00	1P910	\$996.41	\$498.21	\$498.20
FT/PT DS Contract Holder	1P300	\$996.41	\$996.41	\$0.00	1P300	\$996.41	\$996.41	\$0.00
FT/PT DS Contributing Spouse	1P310	\$996.41	\$996.41	\$0.00	1P310	\$996.41	\$996.41	\$0.00
Delta Dental								
Single	DP400	\$29.13	\$29.13	\$0.00	DP500	\$29.13	\$14.57	\$14.56
Family	DP600	\$78.29	\$39.15	\$39.14	DP700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DP800	\$39.15	\$29.13	\$10.02	DP900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DP810	\$39.15	\$29.13	\$10.02	DP910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DP300	\$39.15	\$29.13	\$10.02	DP300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DP310	\$39.15	\$29.13	\$10.02	DP310	\$39.15	\$29.13	\$10.02

2016 MONTHLY HEALTH AND DENTAL RATES

Legislative Branch

Plan	Full - Time 30 or More Hours Per Week				Part - Time 20 to 29 Hours Per Week			
	Code	Total	State Share	Employee Share	Code	Total	State Share	Employee Share
Blue Advantage								
Single	UL400	\$623.50	\$603.50	\$20.00	UL500	\$623.50	\$311.74	\$311.76
Family	UL600	\$1,463.63	\$1,443.63	\$20.00	UL700	\$1,463.63	\$721.81	\$741.82
DS Contract Holder	UL800	\$731.82	\$711.82	\$20.00	UL900	\$731.82	\$355.92	\$375.90
DS Contributing Spouse	UL810	\$731.82	\$731.82	\$0.00	UL910	\$731.82	\$365.92	\$365.90
FT/PT DS Contract Holder	UL300	\$731.82	\$711.82	\$20.00	UL300	\$731.82	\$711.82	\$20.00
FT/PT DS Contributing Spouse	UL310	\$731.82	\$731.82	\$0.00	UL310	\$731.82	\$731.82	\$0.00
Blue Access								
Single	CL400	\$648.50	\$628.50	\$20.00	CL500	\$648.50	\$324.24	\$324.26
Family	CL600	\$1,521.99	\$1,501.99	\$20.00	CL700	\$1,521.99	\$751.00	\$770.99
DS Contract Holder	CL800	\$761.00	\$741.00	\$20.00	CL900	\$761.00	\$370.50	\$390.50
DS Contributing Spouse	CL810	\$761.00	\$761.00	\$0.00	CL910	\$761.00	\$380.50	\$380.50
FT/PT DS Contract Holder	CL300	\$761.00	\$741.00	\$20.00	CL300	\$761.00	\$741.00	\$20.00
FT/PT DS Contributing Spouse	CL310	\$761.00	\$761.00	\$0.00	CL310	\$761.00	\$761.00	\$0.00
Iowa Select								
Single	SL400	\$859.24	\$839.24	\$20.00	SL500	\$859.24	\$429.62	\$429.62
Family	SL600	\$2,015.21	\$1,712.93	\$302.28	SL700	\$2,015.21	\$856.45	\$1,158.76
DS Contract Holder	SL800	\$1,007.61	\$987.61	\$20.00	SL900	\$1,007.61	\$493.81	\$513.80
DS Contributing Spouse	SL810	\$1,007.61	\$1,007.61	\$0.00	SL910	\$1,007.61	\$503.81	\$503.80
FT/PT DS Contract Holder	SL300	\$1,007.61	\$987.61	\$20.00	SL300	\$1,007.61	\$987.61	\$20.00
FT/PT DS Contributing Spouse	SL310	\$1,007.61	\$1,007.61	\$0.00	SL310	\$1,007.61	\$1,007.61	\$0.00
Deductible 3 Plus								
Single	1L400	\$862.83	\$842.83	\$20.00	1L500	\$862.83	\$431.41	\$431.42
Family	1L600	\$2,024.41	\$1,712.93	\$311.48	1L700	\$2,024.41	\$856.45	\$1,167.96
DS Contract Holder	1L800	\$1,012.21	\$992.21	\$20.00	1L900	\$1,012.21	\$496.11	\$516.10
DS Contributing Spouse	1L810	\$1,012.21	\$1,012.21	\$0.00	1L910	\$1,012.21	\$506.11	\$506.10
FT/PT DS Contract Holder	1L300	\$1,012.21	\$992.21	\$20.00	1L300	\$1,012.21	\$992.21	\$20.00
FT/PT DS Contributing Spouse	1L310	\$1,012.21	\$1,012.21	\$0.00	1L310	\$1,012.21	\$1,012.21	\$0.00
Delta Dental								
Single	DL400	\$29.13	\$29.13	\$0.00	DL500	\$29.13	\$14.57	\$14.56
Family	DL600	\$78.29	\$39.15	\$39.14	DL700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DL800	\$39.15	\$29.13	\$10.02	DL900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DL810	\$39.15	\$29.13	\$10.02	DL910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DL300	\$39.15	\$29.13	\$10.02	DL300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DL310	\$39.15	\$29.13	\$10.02	DL310	\$39.15	\$29.13	\$10.02

2016 MONTHLY COBRA RATES

AFSCME-Covered, UE/IUP-Covered, and Judicial Branch

Plan	Single	Family
Blue Access	\$631.48	\$1,482.26
Iowa Select	\$863.98	\$2,026.41
Program 3 Plus	\$866.65	\$2,032.67
Deductible 3 Plus	\$871.94	\$2,045.04
Delta Dental	\$29.71	\$79.86

Executive Branch Non-Contract and Legislative Branch

Plan	Single	Family
Blue Advantage	\$635.97	\$1,492.90
Blue Access	\$661.47	\$1,552.43
Iowa Select	\$876.42	\$2,055.51
Deductible 3 Plus	\$880.09	\$2,064.90
Delta Dental	\$29.71	\$79.86

SPOC-covered participants

Plan	
Alliance Select	
Employee	\$437.43
Employee & Spouse	\$895.85
Employee & Child(ren)	\$828.05
Family	\$1,342.46
Delta Dental - Single	\$32.98
Delta Dental - Family	\$82.93

2016 SICK LEAVE INSURANCE PROGRAM (SLIP)

All Retirees EXCEPT

Individuals who retired from an Executive Branch non-contract position after Jan 1, 2014.

Individuals who retire from a Judicial Branch PPME-covered position.

Individuals who retire from the Legislative Branch.

Plan	Code	Total	SLIP	Retiree Share
Blue Access				
Single before Medicare	CX400	\$619.10	\$599.10	\$20.00
Family before Medicare	CX600	\$1,453.20	\$1,433.20	\$20.00
Family with MedicareBlue Rx - Iowa	CR653	\$850.00	\$850.00	\$0.00
Family without MedicareBlue Rx - Iowa	CX653	\$1,456.17	\$1,433.20	\$22.97
Iowa Select				
Single before Medicare	SX400	\$847.04	\$827.04	\$20.00
Family before Medicare	SX600	\$1,986.69	\$1,688.77	\$297.92
Family with MedicareBlue Rx - Iowa	SR653	\$1,154.19	\$1,154.19	\$0.00
Family without MedicareBlue Rx - Iowa	SX653	\$1,995.32	\$1,688.77	\$306.55
Program 3 Plus				
Single before Medicare	1X400	\$849.66	\$829.66	\$20.00
Family before Medicare	1X600	\$1,992.81	\$1,688.77	\$304.04
Family with MedicareBlue Rx - Iowa	1R653	\$1,153.07	\$1,153.07	\$0.00
Family without MedicareBlue Rx - Iowa	1X653	\$1,993.82	\$1,688.77	\$305.05
Deductible 3 Plus				
Single before Medicare	1N400	\$854.84	\$834.84	\$20.00
Family before Medicare	1N600	\$2,004.94	\$1,688.76	\$316.18
Family with MedicareBlue Rx - Iowa	Not available with MedicareBlue Rx			
Family without MedicareBlue Rx - Iowa	1N653	\$2,001.55	\$1,688.76	\$312.79

NOTE: Group MedicareBlue Rx - Iowa premium is an additional \$78.20 per month per Medicare-eligible person

2016 SICK LEAVE INSURANCE PROGRAM (SLIP)
Executive Branch Non-Contract Retiring after 01/01/14

**Participating in the Wellness
Program**

**NOT Participating in the Wellness
Program**

Blue Advantage

Blue Advantage

	Code	Total	SLIP	Retiree Share	Code	Total	SLIP	Retiree Share
Before Medicare								
Single	UN40W	\$623.50	\$609.92	\$13.58	UN400	\$623.50	\$498.92	\$124.58
Family	UN60W	\$1,463.63	\$1,282.03	\$181.60	UN600	\$1,463.63	\$1,171.03	\$292.60
With MedicareBlue Rx - Iowa								
Family	UW65W	\$856.34	\$796.07	\$60.27	UW653	\$856.34	\$685.07	\$171.27
Without MedicareBlue Rx - Iowa								
Family	UU65W	\$1,467.56	\$1,285.05	\$182.51	UU653	\$1,467.56	\$1,174.05	\$293.51

Blue Access

Blue Access

	Code	Total	SLIP	Retiree Share	Code	Total	SLIP	Retiree Share
Before Medicare								
Single	CN40W	\$648.50	\$629.92	\$18.58	CN400	\$648.50	\$518.92	\$129.58
Family	CN60W	\$1,521.99	\$1,328.59	\$193.40	CN600	\$1,521.99	\$1,217.59	\$304.40
With MedicareBlue Rx - Iowa								
Family	CW65W	\$889.34	\$822.47	\$66.87	CW653	\$889.34	\$711.47	\$177.87
Without MedicareBlue Rx - Iowa								
Family	CU65W	\$1,525.67	\$1,331.54	\$194.13	CU653	\$1,525.67	\$1,220.54	\$305.13

Iowa Select

Iowa Select

	Code	Total	SLIP	Retiree Share	Code	Total	SLIP	Retiree Share
Before Medicare								
Single	SN40W	\$859.24	\$798.52	\$60.72	SN400	\$859.24	\$687.52	\$171.72
Family	SN60W	\$2,015.21	\$1,723.29	\$291.92	SN600	\$2,015.21	\$1,612.29	\$402.92
With MedicareBlue Rx - Iowa								
Family	SW65W	\$1,170.58	\$1,047.46	\$123.12	SW653	\$1,170.58	\$936.46	\$234.12
Without MedicareBlue Rx - Iowa								
Family	SU65W	\$2,024.28	\$1,730.42	\$293.86	SU653	\$2,024.28	\$1,619.42	\$404.86

Deductible 3 Plus

Deductible 3 Plus

	Code	Total	SLIP	Retiree Share	Code	Total	SLIP	Retiree Share
Before Medicare								
Single	2N40W	\$862.83	\$801.39	\$61.44	2N400	\$862.83	\$690.39	\$172.44
Family	2N60W	\$2,024.41	\$1,730.65	\$293.76	2N600	\$2,024.41	\$1,619.65	\$404.76
With MedicareBlue Rx - Iowa								
Family	Not available with MedicareBlue Rx				Not available with MedicareBlue Rx			
Without MedicareBlue Rx - Iowa								
Family	2U65W	\$2,022.12	\$1,728.70	\$293.42	2U653	\$2,022.12	\$1,617.70	\$404.42

NOTE: Group MedicareBlue Rx - Iowa premium is an additional \$78.20 per month per Medicare-eligible person

NOTE: Program 3 Plus is NOT available to Executive Branch Non-Contract SLIP Retirees

2016 SICK LEAVE INSURANCE PROGRAM (SLIP)

Judicial Branch PPME Retirees

Plan	Code	Total	SLIP	Retiree Share
Blue Access				
Single before Medicare	CP400	\$619.10	\$619.10	\$0.00
Family before Medicare	CP600	\$1,453.20	\$1,453.20	\$0.00
Family with MedicareBlue Rx - Iowa	CP653	\$850.00	\$850.00	\$0.00
Family without MedicareBlue Rx - Iowa	CP654	\$1,456.17	\$1,433.20	\$22.97
Iowa Select				
Single before Medicare	SP400	\$847.04	\$847.04	\$0.00
Family before Medicare	SP600	\$1,986.69	\$1,688.77	\$297.92
Family with MedicareBlue Rx - Iowa	SP653	\$1,154.19	\$1,154.19	\$0.00
Family without MedicareBlue Rx - Iowa	SP654	\$1,995.32	\$1,688.77	\$306.55
Program 3 Plus				
Single before Medicare	1P400	\$849.66	\$849.66	\$0.00
Family before Medicare	1P600	\$1,992.81	\$1,688.77	\$304.04
Family with MedicareBlue Rx - Iowa	1P653	\$1,153.07	\$1,153.07	\$0.00
Family without MedicareBlue Rx - Iowa	1P654	\$1,993.82	\$1,688.77	\$305.05

NOTE: Group MedicareBlue Rx - Iowa premium is an additional \$78.20 per month per Medicare-eligible person

2016 SICK LEAVE INSURANCE PROGRAM (SLIP) Legislative Branch Retirees

Plan	Code	Total	SLIP	Retiree Share
Blue Advantage				
Single	UL400	\$623.50	\$603.50	\$20.00
Family	UL600	\$1,463.63	\$1,443.63	\$20.00
Family with MedicareBlue Rx - Iowa	UL653	\$856.34	\$856.34	\$0.00
Family without MedicareBlue Rx - Iowa	UL654	\$1,467.56	\$1,443.63	\$23.93
Blue Access				
Single before Medicare	CL400	\$648.50	\$628.50	\$20.00
Family before Medicare	CL600	\$1,521.99	\$1,501.99	\$20.00
Family with MedicareBlue Rx - Iowa	CL653	\$889.34	\$889.34	\$0.00
Family without MedicareBlue Rx - Iowa	CL654	\$1,525.67	\$1,501.99	\$23.68
Iowa Select				
Single before Medicare	SL400	\$859.24	\$839.24	\$20.00
Family before Medicare	SL600	\$2,015.21	\$1,712.93	\$302.28
Family with MedicareBlue Rx - Iowa	SL653	\$1,170.58	\$1,170.58	\$0.00
Family without MedicareBlue Rx - Iowa	SL654	\$2,024.28	\$1,712.93	\$311.35
Deductible 3 Plus				
Single before Medicare	1L400	\$862.83	\$842.83	\$20.00
Family before Medicare	1L600	\$2,024.41	\$1,712.93	\$311.48
Family with MedicareBlue Rx - Iowa	Not available woth MedicareBlue Rx			
Family without MedicareBlue Rx - Iowa	1L654	\$2,022.12	\$1,712.93	\$309.19

NOTE: Group MedicareBlue Rx - Iowa premium is an additional \$78.20 per month per Medicare-eligible person

2016 Retirees and Disabled Direct Bill

All Retirees EXCEPT

Individuals retiring from an Executive Branch non-contract position on or after Jan 1, 2014.
 Individuals retiring from a SPOC-covered position.
 Individuals retiring from the Legislative Branch.

	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Before Medicare				
Single	\$619.10	\$847.04	\$849.66	\$854.84
Family	\$1,453.20	\$1,986.69	\$1,992.81	\$2,004.94
With MedicareBlue Rx - Iowa				
Single	\$331.56	\$453.24	\$452.77	Not available
Family	\$850.00	\$1,154.19	\$1,153.07	Not available
Without MedicareBlue Rx - Iowa				
Single	\$680.45	\$937.18	\$936.48	\$940.15
Family	\$1,456.17	\$1,995.32	\$1,993.82	\$2,001.55

Retirees who

Retire from an Executive Branch non-contract position on or after Jan 1, 2014.
 Retire from the Legislative Branch.

	Blue Advantage	Blue Access	Iowa Select	Program 3 Plus	Deductible 3 Plus
Before Medicare					
Single	\$623.50	\$648.50	\$859.24	\$849.66	\$862.83
Family	\$1,463.63	\$1,521.99	\$2,015.21	\$1,992.81	\$2,024.41
With MedicareBlue Rx - Iowa					
Single	\$334.11	\$347.29	\$459.80	\$452.77	Not available
Family	\$856.34	\$889.34	\$1,170.58	\$1,153.07	Not available
Without MedicareBlue Rx - Iowa					
Single	\$685.88	\$713.55	\$950.98	\$936.48	\$949.96
Family	\$1,467.56	\$1,525.67	\$2,024.28	\$1,993.82	\$2,022.12

NOTE: MedicareBlue Rx - Iowa premium is an additional \$78.20 per month per Medicare-eligible person

All Medicare-Eligible Retirees

Group Program F

	Basic	Plus
Group Program F	\$250.00	\$250.00
MedicareBlue Rx	\$78.20	\$146.72
Retiree Responsibility	\$328.20	\$396.72

Group Program N

	Basic	Plus
Group Program N	\$164.74	\$164.74
MedicareBlue Rx	\$78.20	\$146.72
Retiree Responsibility	\$242.94	\$311.46

NOTE: Group Program F and N are only offered as single contracts