

## 2016 MONTHLY COBRA RATES

### AFSCME-Covered, UE/IUP-Covered, and Judicial Branch

<b>Plan</b>	<b>Single</b>	<b>Family</b>
Blue Access	\$631.48	\$1,482.26
Iowa Select	\$863.98	\$2,026.41
Program 3 Plus	\$866.65	\$2,032.67
Deductible 3 Plus	\$871.94	\$2,045.04
Delta Dental	\$29.71	\$79.86

### Executive Branch Non-Contract and Legislative Branch

<b>Plan</b>	<b>Single</b>	<b>Family</b>
Blue Advantage	\$635.97	\$1,492.90
Blue Access	\$661.47	\$1,552.43
Iowa Select	\$876.42	\$2,055.51
Deductible 3 Plus	\$880.09	\$2,064.90
Delta Dental	\$29.71	\$79.86

### SPOC-covered participants

<b>Plan</b>	
Alliance Select	
Employee	\$437.43
Employee & Spouse	\$895.85
Employee & Child(ren)	\$828.05
Family	\$1,342.46
Delta Dental - Single	\$32.98
Delta Dental - Family	\$82.93