

2015 MONTHLY HEALTH AND DENTAL RATES

AFSCME-Covered

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan

Plan	Employee				Employee			
	Code	Total	State Share	Share	Code	Total	State Share	Share
Blue Advantage								
Single	UX400	\$561.67	\$561.67	\$0.00	UX500	\$561.67	\$280.85	\$280.82
Family	UX600	\$1,315.24	\$1,315.24	\$0.00	UX700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UX800	\$657.62	\$657.62	\$0.00	UX900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UX810	\$657.62	\$657.62	\$0.00	UX910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UX300	\$657.62	\$657.62	\$0.00	UX300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UX310	\$657.62	\$657.62	\$0.00	UX310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CX400	\$582.66	\$582.66	\$0.00	CX500	\$582.66	\$291.34	\$291.32
Family	CX600	\$1,364.27	\$1,364.27	\$0.00	CX700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CX800	\$682.14	\$682.14	\$0.00	CX900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CX810	\$682.14	\$682.14	\$0.00	CX910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CX300	\$682.14	\$682.14	\$0.00	CX300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CX310	\$682.14	\$682.14	\$0.00	CX310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SX400	\$821.31	\$821.31	\$0.00	SX500	\$821.31	\$410.67	\$410.64
Family	SX600	\$1,922.78	\$1,634.36	\$288.42	SX700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SX800	\$961.39	\$961.39	\$0.00	SX900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SX810	\$961.39	\$961.39	\$0.00	SX910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SX300	\$961.39	\$961.39	\$0.00	SX300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SX310	\$961.39	\$961.39	\$0.00	SX310	\$961.39	\$961.39	\$0.00

Program 3 Plus

Single	1X400	\$823.84	\$823.84	\$0.00	1X500	\$823.84	\$411.92	\$411.92
Family	1X600	\$1,928.68	\$1,634.36	\$294.32	1X700	\$1,928.68	\$817.18	\$1,111.50
DS Contract Holder	1X800	\$964.34	\$964.34	\$0.00	1X900	\$964.34	\$408.60	\$555.74
DS Contributing Spouse	1X810	\$964.34	\$964.34	\$0.00	1X910	\$964.34	\$408.60	\$555.74
FT/PT DS Contract Holder	1X300	\$964.34	\$964.34	\$0.00	1X300	\$964.34	\$964.34	\$0.00
FT/PT DS Contributing Spouse	1X310	\$964.34	\$964.34	\$0.00	1X310	\$964.34	\$964.34	\$0.00

Delta Dental

Single	DX400	\$29.13	\$29.13	\$0.00	DX500	\$29.13	\$14.57	\$14.56
Family	DX600	\$78.29	\$39.15	\$39.14	DX700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DX800	\$39.15	\$29.13	\$10.02	DX900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DX810	\$39.15	\$29.13	\$10.02	DX910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DX300	\$39.15	\$29.13	\$10.02	DX300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DX310	\$39.15	\$29.13	\$10.02	DX310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

UE/IUP Covered

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan

	Employee			Employee			
Code	Total	State Share	Share	Code	Total	State Share	Share

Blue Advantage

Single	UI400	\$561.67	\$561.67	\$0.00	UI500	\$561.67	\$280.85	\$280.82
Family	UI600	\$1,315.24	\$1,315.24	\$0.00	UI700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UI800	\$657.62	\$657.62	\$0.00	UI900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UI810	\$657.62	\$657.62	\$0.00	UI910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UI300	\$657.62	\$657.62	\$0.00	UI300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UI310	\$657.62	\$657.62	\$0.00	UI310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CI400	\$582.66	\$582.66	\$0.00	CI500	\$582.66	\$291.34	\$291.32
Family	CI600	\$1,364.27	\$1,364.27	\$0.00	CI700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CI800	\$682.14	\$682.14	\$0.00	CI900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CI810	\$682.14	\$682.14	\$0.00	CI910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CI300	\$682.14	\$682.14	\$0.00	CI300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CI310	\$682.14	\$682.14	\$0.00	CI310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SI400	\$821.31	\$821.31	\$0.00	SI500	\$821.31	\$410.67	\$410.64
Family	SI600	\$1,922.78	\$1,634.36	\$288.42	SI700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SI800	\$961.39	\$961.39	\$0.00	SI900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SI810	\$961.39	\$961.39	\$0.00	SI910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SI300	\$961.39	\$961.39	\$0.00	SI300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SI310	\$961.39	\$961.39	\$0.00	SI310	\$961.39	\$961.39	\$0.00

Deductible 3 Plus

Single	1I400	\$828.09	\$828.09	\$0.00	1I500	\$828.09	\$414.05	\$414.04
Family	1I600	\$1,938.68	\$1,634.36	\$304.32	1I700	\$1,938.68	\$817.18	\$1,121.50
DS Contract Holder	1I800	\$969.34	\$969.34	\$0.00	1I900	\$969.34	\$408.60	\$560.74
DS Contributing Spouse	1I810	\$969.34	\$969.34	\$0.00	1I910	\$969.34	\$408.60	\$560.74
FT/PT DS Contract Holder	1I300	\$969.34	\$969.34	\$0.00	1I300	\$969.34	\$969.34	\$0.00
FT/PT DS Contributing Spouse	1I310	\$969.34	\$969.34	\$0.00	1I310	\$969.34	\$969.34	\$0.00

Delta Dental

Single	DI400	\$29.13	\$29.13	\$0.00	DI500	\$29.13	\$14.57	\$14.56
Family	DI600	\$78.29	\$29.13	\$49.16	DI700	\$78.29	\$14.57	\$63.72
DS Contract Holder	DI800	\$39.15	\$29.13	\$10.02	DI900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DI810	\$39.15	\$29.13	\$10.02	DI910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DI300	\$39.15	\$29.13	\$10.02	DI300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DI310	\$39.15	\$29.13	\$10.02	DI310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Executive Branch Non-Contract

WITH the Employee Premium Wellness Reduction

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan	Code	Employee			Code	Employee		
		Total	State Share	Share		Total	State Share	Share
Blue Advantage								
Single	UN40W	\$570.57	\$567.47	\$3.10	UN50W	\$570.57	\$339.25	\$231.32
Family	UN60W	\$1,336.08	\$1,179.86	\$156.22	UN70W	\$1,336.08	\$645.44	\$690.64
DS Contract Holder	UN80W	\$668.04	\$645.44	\$22.60	UN90W	\$668.04	\$378.22	\$289.82
DS Contributing Spouse	UN81W	\$668.04	\$534.44	\$133.60	UN91W	\$668.04	\$267.22	\$400.82
FT/PT DS Contract Holder	UN30W	\$668.04	\$645.44	\$22.60	UN30W	\$668.04	\$645.44	\$22.60
FT/PT DS Contributing Spouse	UN31W	\$668.04	\$534.44	\$133.60	UN31W	\$668.04	\$534.44	\$133.60

Blue Access

Single	CN40W	\$592.15	\$584.73	\$7.42	CN50W	\$592.15	\$347.87	\$244.28
Family	CN60W	\$1,386.47	\$1,220.19	\$166.28	CN70W	\$1,386.47	\$665.59	\$720.88
DS Contract Holder	CN80W	\$693.21	\$665.57	\$27.64	CN90W	\$693.21	\$388.29	\$304.92
DS Contributing Spouse	CN81W	\$693.21	\$554.57	\$138.64	CN91W	\$693.21	\$277.29	\$415.92
FT/PT DS Contract Holder	CN30W	\$693.21	\$665.57	\$27.64	CN30W	\$693.21	\$665.57	\$27.64
FT/PT DS Contributing Spouse	CN31W	\$693.21	\$554.57	\$138.64	CN31W	\$693.21	\$554.57	\$138.64

Iowa Select

Single	SN40W	\$833.30	\$777.64	\$55.66	SN50W	\$833.30	\$444.32	\$388.98
Family	SN60W	\$1,950.82	\$1,671.66	\$279.16	SN70W	\$1,950.82	\$891.34	\$1,059.48
DS Contract Holder	SN80W	\$975.41	\$891.33	\$84.08	SN90W	\$975.41	\$501.17	\$474.24
DS Contributing Spouse	SN81W	\$975.41	\$780.33	\$195.08	SN91W	\$975.41	\$390.17	\$585.24
FT/PT DS Contract Holder	SN30W	\$975.41	\$891.33	\$84.08	SN30W	\$975.41	\$891.33	\$84.08
FT/PT DS Contributing Spouse	SN31W	\$975.41	\$780.33	\$195.08	SN31W	\$975.41	\$780.33	\$195.08

Deductible 3 Plus

Single	2N40W	\$840.65	\$783.53	\$57.12	2N50W	\$840.65	\$447.29	\$393.36
Family	2N60W	\$1,968.06	\$1,685.46	\$282.60	2N70W	\$1,968.06	\$898.24	\$1,069.82
DS Contract Holder	2N80W	\$984.03	\$898.23	\$85.80	2N90W	\$984.03	\$504.61	\$479.42
DS Contributing Spouse	2N81W	\$984.03	\$787.23	\$196.80	2N91W	\$984.03	\$393.61	\$590.42
FT/PT DS Contract Holder	2N30W	\$984.03	\$898.23	\$85.80	2N30W	\$984.03	\$898.23	\$85.80
FT/PT DS Contributing Spouse	2N31W	\$984.03	\$787.23	\$196.80	2N31W	\$984.03	\$787.23	\$196.80

Delta Dental

Single	DN400	\$29.13	\$29.13	\$0.00	DN500	\$29.13	\$14.57	\$14.56
Family	DN600	\$78.29	\$39.15	\$39.14	DN700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DN800	\$39.15	\$29.13	\$10.02	DN900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DN810	\$39.15	\$29.13	\$10.02	DN910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DN300	\$39.15	\$29.13	\$10.02	DN300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DN310	\$39.15	\$29.13	\$10.02	DN310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Executive Branch Non-Contract

WITHOUT the Employee Premium Wellness Reduction

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan	Code	Employee			Code	Employee		
		Total	State Share	Share		Total	State Share	Share
Blue Advantage								
Single	UN400	\$570.57	\$456.47	\$114.10	UN500	\$570.57	\$228.25	\$342.32
Family	UN600	\$1,336.08	\$1,068.86	\$267.22	UN700	\$1,336.08	\$534.44	\$801.64
DS Contract Holder	UN800	\$668.04	\$534.44	\$133.60	UN900	\$668.04	\$267.22	\$400.82
DS Contributing Spouse	UN810	\$668.04	\$534.44	\$133.60	UN910	\$668.04	\$267.22	\$400.82
FT/PT DS Contract Holder	UN300	\$668.04	\$534.44	\$133.60	UN300	\$668.04	\$534.44	\$133.60
FT/PT DS Contributing Spouse	UN310	\$668.04	\$534.44	\$133.60	UN310	\$668.04	\$534.44	\$133.60

Blue Access

Single	CN400	\$592.15	\$473.73	\$118.42	CN500	\$592.15	\$236.87	\$355.28
Family	CN600	\$1,386.47	\$1,109.19	\$277.28	CN700	\$1,386.47	\$554.59	\$831.88
DS Contract Holder	CN800	\$693.21	\$554.57	\$138.64	CN900	\$693.21	\$277.29	\$415.92
DS Contributing Spouse	CN810	\$693.21	\$554.57	\$138.64	CN910	\$693.21	\$277.29	\$415.92
FT/PT DS Contract Holder	CN300	\$693.21	\$554.57	\$138.64	CN300	\$693.21	\$554.57	\$138.64
FT/PT DS Contributing Spouse	CN310	\$693.21	\$554.57	\$138.64	CN310	\$693.21	\$554.57	\$138.64

Iowa Select

Single	SN400	\$833.30	\$666.64	\$166.66	SN500	\$833.30	\$333.32	\$499.98
Family	SN600	\$1,950.82	\$1,560.66	\$390.16	SN700	\$1,950.82	\$780.34	\$1,170.48
DS Contract Holder	SN800	\$975.41	\$780.33	\$195.08	SN900	\$975.41	\$390.17	\$585.24
DS Contributing Spouse	SN810	\$975.41	\$780.33	\$195.08	SN910	\$975.41	\$390.17	\$585.24
FT/PT DS Contract Holder	SN300	\$975.41	\$780.33	\$195.08	SN300	\$975.41	\$780.33	\$195.08
FT/PT DS Contributing Spouse	SN310	\$975.41	\$780.33	\$195.08	SN310	\$975.41	\$780.33	\$195.08

Deductible 3 Plus

Single	2N400	\$840.65	\$672.53	\$168.12	2N500	\$840.65	\$336.29	\$504.36
Family	2N600	\$1,968.06	\$1,574.46	\$393.60	2N700	\$1,968.06	\$787.24	\$1,180.82
DS Contract Holder	2N800	\$984.03	\$787.23	\$196.80	2N900	\$984.03	\$393.61	\$590.42
DS Contributing Spouse	2N810	\$984.03	\$787.23	\$196.80	2N910	\$984.03	\$393.61	\$590.42
FT/PT DS Contract Holder	2N300	\$984.03	\$787.23	\$196.80	2N300	\$984.03	\$787.23	\$196.80
FT/PT DS Contributing Spouse	2N310	\$984.03	\$787.23	\$196.80	2N310	\$984.03	\$787.23	\$196.80

Delta Dental

Single	DN400	\$29.13	\$29.13	\$0.00	DN500	\$29.13	\$14.57	\$14.56
Family	DN600	\$78.29	\$39.15	\$39.14	DN700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DN800	\$39.15	\$29.13	\$10.02	DN900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DN810	\$39.15	\$29.13	\$10.02	DN910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DN300	\$39.15	\$29.13	\$10.02	DN300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DN310	\$39.15	\$29.13	\$10.02	DN310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Judicial Branch - AFSCME-covered

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan

		Employee			Employee			
Code	Total	State Share	Share	Code	Total	State Share	Share	

Blue Advantage

Single	UJ400	\$561.67	\$561.67	\$0.00	UJ500	\$561.67	\$280.85	\$280.82
Family	UJ600	\$1,315.24	\$1,315.24	\$0.00	UJ700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UJ800	\$657.62	\$657.62	\$0.00	UJ900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UJ810	\$657.62	\$657.62	\$0.00	UJ910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UJ300	\$657.62	\$657.62	\$0.00	UJ300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UJ310	\$657.62	\$657.62	\$0.00	UJ310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CJ400	\$582.66	\$582.66	\$0.00	CJ500	\$582.66	\$291.34	\$291.32
Family	CJ600	\$1,364.27	\$1,364.27	\$0.00	CJ700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CJ800	\$682.14	\$682.14	\$0.00	CJ900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CJ810	\$682.14	\$682.14	\$0.00	CJ910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CJ300	\$682.14	\$682.14	\$0.00	CJ300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CJ310	\$682.14	\$682.14	\$0.00	CJ310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SJ400	\$821.31	\$821.31	\$0.00	SJ500	\$821.31	\$410.67	\$410.64
Family	SJ600	\$1,922.78	\$1,634.36	\$288.42	SJ700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SJ800	\$961.39	\$961.39	\$0.00	SJ900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SJ810	\$961.39	\$961.39	\$0.00	SJ910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SJ300	\$961.39	\$961.39	\$0.00	SJ300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SJ310	\$961.39	\$961.39	\$0.00	SJ310	\$961.39	\$961.39	\$0.00

Program 3 Plus

Single	1J400	\$823.84	\$823.84	\$0.00	1J500	\$823.84	\$411.92	\$411.92
Family	1J600	\$1,928.68	\$1,634.36	\$294.32	1J700	\$1,928.68	\$817.18	\$1,111.50
DS Contract Holder	1J800	\$964.34	\$964.34	\$0.00	1J900	\$964.34	\$408.60	\$555.74
DS Contributing Spouse	1J810	\$964.34	\$964.34	\$0.00	1J910	\$964.34	\$408.60	\$555.74
FT/PT DS Contract Holder	1J300	\$964.34	\$964.34	\$0.00	1J300	\$964.34	\$964.34	\$0.00
FT/PT DS Contributing Spouse	1J310	\$964.34	\$964.34	\$0.00	1J310	\$964.34	\$964.34	\$0.00

Delta Dental

Single	DJ400	\$29.13	\$29.13	\$0.00	DJ500	\$29.13	\$14.57	\$14.56
Family	DJ600	\$78.29	\$39.15	\$39.14	DJ700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DJ800	\$39.15	\$29.13	\$10.02	DJ900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DJ810	\$39.15	\$29.13	\$10.02	DJ910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DJ300	\$39.15	\$29.13	\$10.02	DJ300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DJ310	\$39.15	\$29.13	\$10.02	DJ310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Judicial Branch Non-Contract

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

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	Code	Total	State Share	Share	Code	Total	State Share	Share
Blue Advantage								
Single	UX400	\$561.67	\$561.67	\$0.00	UX500	\$561.67	\$280.85	\$280.82
Family	UX600	\$1,315.24	\$1,315.24	\$0.00	UX700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UX800	\$657.62	\$657.62	\$0.00	UX900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UX810	\$657.62	\$657.62	\$0.00	UX910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UX300	\$657.62	\$657.62	\$0.00	UX300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UX310	\$657.62	\$657.62	\$0.00	UX310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CX400	\$582.66	\$582.66	\$0.00	CX500	\$582.66	\$291.34	\$291.32
Family	CX600	\$1,364.27	\$1,364.27	\$0.00	CX700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CX800	\$682.14	\$682.14	\$0.00	CX900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CX810	\$682.14	\$682.14	\$0.00	CX910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CX300	\$682.14	\$682.14	\$0.00	CX300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CX310	\$682.14	\$682.14	\$0.00	CX310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SX400	\$821.31	\$821.31	\$0.00	SX500	\$821.31	\$410.67	\$410.64
Family	SX600	\$1,922.78	\$1,634.36	\$288.42	SX700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SX800	\$961.39	\$961.39	\$0.00	SX900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SX810	\$961.39	\$961.39	\$0.00	SX910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SX300	\$961.39	\$961.39	\$0.00	SX300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SX310	\$961.39	\$961.39	\$0.00	SX310	\$961.39	\$961.39	\$0.00

Program 3 Plus

Single	1X400	\$823.84	\$823.84	\$0.00	1X500	\$823.84	\$411.92	\$411.92
Family	1X600	\$1,928.68	\$1,634.36	\$294.32	1X700	\$1,928.68	\$817.18	\$1,111.50
DS Contract Holder	1X800	\$964.34	\$964.34	\$0.00	1X900	\$964.34	\$408.60	\$555.74
DS Contributing Spouse	1X810	\$964.34	\$964.34	\$0.00	1X910	\$964.34	\$408.60	\$555.74
FT/PT DS Contract Holder	1X300	\$964.34	\$964.34	\$0.00	1X300	\$964.34	\$964.34	\$0.00
FT/PT DS Contributing Spouse	1X310	\$964.34	\$964.34	\$0.00	1X310	\$964.34	\$964.34	\$0.00

Delta Dental

Single	DX400	\$29.13	\$29.13	\$0.00	DX500	\$29.13	\$14.57	\$14.56
Family	DX600	\$78.29	\$39.15	\$39.14	DX700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DX800	\$39.15	\$29.13	\$10.02	DX900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DX810	\$39.15	\$29.13	\$10.02	DX910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DX300	\$39.15	\$29.13	\$10.02	DX300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DX310	\$39.15	\$29.13	\$10.02	DX310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Judicial Branch PPME-Covered

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan	Employee				Employee			
	Code	Total	State Share	Share	Code	Total	State Share	Share
Blue Advantage								
Single	UP400	\$561.67	\$561.67	\$0.00	UP500	\$561.67	\$280.85	\$280.82
Family	UP600	\$1,315.24	\$1,315.24	\$0.00	UP700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UP800	\$657.62	\$657.62	\$0.00	UP900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UP810	\$657.62	\$657.62	\$0.00	UP910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UP300	\$657.62	\$657.62	\$0.00	UP300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UP310	\$657.62	\$657.62	\$0.00	UP310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CP400	\$582.66	\$582.66	\$0.00	CP500	\$582.66	\$291.34	\$291.32
Family	CP600	\$1,364.27	\$1,364.27	\$0.00	CP700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CP800	\$682.14	\$682.14	\$0.00	CP900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CP810	\$682.14	\$682.14	\$0.00	CP910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CP300	\$682.14	\$682.14	\$0.00	CP300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CP310	\$682.14	\$682.14	\$0.00	CP310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SP400	\$821.31	\$821.31	\$0.00	SP500	\$821.31	\$410.67	\$410.64
Family	SP600	\$1,922.78	\$1,634.36	\$288.42	SP700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SP800	\$961.39	\$961.39	\$0.00	SP900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SP810	\$961.39	\$961.39	\$0.00	SP910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SP300	\$961.39	\$961.39	\$0.00	SP300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SP310	\$961.39	\$961.39	\$0.00	SP310	\$961.39	\$961.39	\$0.00

Program 3 Plus

Single	1P400	\$823.84	\$823.84	\$0.00	1P500	\$823.84	\$411.92	\$411.92
Family	1P600	\$1,928.68	\$1,634.36	\$294.32	1P700	\$1,928.68	\$817.18	\$1,111.50
DS Contract Holder	1P800	\$964.34	\$964.34	\$0.00	1P900	\$964.34	\$408.60	\$555.74
DS Contributing Spouse	1P810	\$964.34	\$964.34	\$0.00	1P910	\$964.34	\$408.60	\$555.74
FT/PT DS Contract Holder	1P300	\$964.34	\$964.34	\$0.00	1P300	\$964.34	\$964.34	\$0.00
FT/PT DS Contributing Spouse	1P310	\$964.34	\$964.34	\$0.00	1P310	\$964.34	\$964.34	\$0.00

Delta Dental

Single	DP400	\$29.13	\$29.13	\$0.00	DP500	\$29.13	\$14.57	\$14.56
Family	DP600	\$78.29	\$39.15	\$39.14	DP700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DP800	\$39.15	\$29.13	\$10.02	DP900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DP810	\$39.15	\$29.13	\$10.02	DP910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DP300	\$39.15	\$29.13	\$10.02	DP300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DP310	\$39.15	\$29.13	\$10.02	DP310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

Legislative Branch

Full - Time 30 or More Hours Per Week

Part - Time 20 to 29 Hours Per Week

Plan

		Employee			Employee			
Code	Total	State Share	Share	Code	Total	State Share	Share	

Blue Advantage

Single	UL400	\$561.67	\$561.67	\$0.00	UL500	\$561.67	\$280.85	\$280.82
Family	UL600	\$1,315.24	\$1,315.24	\$0.00	UL700	\$1,315.24	\$657.62	\$657.62
DS Contract Holder	UL800	\$657.62	\$657.62	\$0.00	UL900	\$657.62	\$328.82	\$328.80
DS Contributing Spouse	UL810	\$657.62	\$657.62	\$0.00	UL910	\$657.62	\$328.82	\$328.80
FT/PT DS Contract Holder	UL300	\$657.62	\$657.62	\$0.00	UL300	\$657.62	\$657.62	\$0.00
FT/PT DS Contributing Spouse	UL310	\$657.62	\$657.62	\$0.00	UL310	\$657.62	\$657.62	\$0.00

Blue Access

Single	CL400	\$582.66	\$582.66	\$0.00	CL500	\$582.66	\$291.34	\$291.32
Family	CL600	\$1,364.27	\$1,364.27	\$0.00	CL700	\$1,364.27	\$682.15	\$682.12
DS Contract Holder	CL800	\$682.14	\$682.14	\$0.00	CL900	\$682.14	\$341.08	\$341.06
DS Contributing Spouse	CL810	\$682.14	\$682.14	\$0.00	CL910	\$682.14	\$341.08	\$341.06
FT/PT DS Contract Holder	CL300	\$682.14	\$682.14	\$0.00	CL300	\$682.14	\$682.14	\$0.00
FT/PT DS Contributing Spouse	CL310	\$682.14	\$682.14	\$0.00	CL310	\$682.14	\$682.14	\$0.00

Iowa Select

Single	SL400	\$821.31	\$821.31	\$0.00	SL500	\$821.31	\$410.67	\$410.64
Family	SL600	\$1,922.78	\$1,634.36	\$288.42	SL700	\$1,922.78	\$817.18	\$1,105.60
DS Contract Holder	SL800	\$961.39	\$961.39	\$0.00	SL900	\$961.39	\$408.61	\$552.78
DS Contributing Spouse	SL810	\$961.39	\$961.39	\$0.00	SL910	\$961.39	\$408.61	\$552.78
FT/PT DS Contract Holder	SL300	\$961.39	\$961.39	\$0.00	SL300	\$961.39	\$961.39	\$0.00
FT/PT DS Contributing Spouse	SL310	\$961.39	\$961.39	\$0.00	SL310	\$961.39	\$961.39	\$0.00

Deductible 3 Plus

Single	1L400	\$828.09	\$828.09	\$0.00	1L500	\$828.09	\$414.05	\$414.04
Family	1L600	\$1,938.68	\$1,634.36	\$304.32	1L700	\$1,938.68	\$817.18	\$1,121.50
DS Contract Holder	1L800	\$969.34	\$969.34	\$0.00	1L900	\$969.34	\$408.60	\$560.74
DS Contributing Spouse	1L810	\$969.34	\$969.34	\$0.00	1L910	\$969.34	\$408.60	\$560.74
FT/PT DS Contract Holder	1L300	\$969.34	\$969.34	\$0.00	1L300	\$969.34	\$969.34	\$0.00
FT/PT DS Contributing Spouse	1L310	\$969.34	\$969.34	\$0.00	1L310	\$969.34	\$969.34	\$0.00

Delta Dental

Single	DL400	\$29.13	\$29.13	\$0.00	DI500	\$29.13	\$14.57	\$14.56
Family	DL600	\$78.29	\$39.15	\$39.14	DI700	\$78.29	\$19.59	\$58.70
DS Contract Holder	DL800	\$39.15	\$29.13	\$10.02	DI900	\$39.15	\$14.57	\$24.58
DS Contributing Spouse	DL810	\$39.15	\$29.13	\$10.02	DI910	\$39.15	\$14.57	\$24.58
FT/PT DS Contract Holder	DL300	\$39.15	\$29.13	\$10.02	DL300	\$39.15	\$29.13	\$10.02
FT/PT DS Contributing Spouse	DL310	\$39.15	\$29.13	\$10.02	DL310	\$39.15	\$29.13	\$10.02

12/30/2014

2015 MONTHLY HEALTH AND DENTAL RATES

SPOC-Covered

WITH the Employee Premium Wellness Reduction

Plan	Code	Total	State Share	Employee Share
Alliance Select				
Single	AS40W	\$386.70	\$368.96	\$17.74
Employee and Spouse	AS61W	\$791.96	\$690.62	\$101.34
Employee and Child(ren)	AS62W	\$732.02	\$643.06	\$88.96
Family	AS60W	\$1,186.78	\$1,004.00	\$182.78
DS Contract Holder	AS80W	\$593.39	\$533.01	\$60.38
DS Contributing Spouse	AS81W	\$593.39	\$471.01	\$122.38
FT/PT DS Contract Holder	AS30W	\$593.39	\$533.01	\$60.38
FT/PT DS Contributing Spouse	AS31W	\$593.39	\$471.01	\$122.38

WITHOUT the Employee Premium Wellness Reduction

Alliance Select				
Single	AS400	\$386.70	\$306.96	\$79.74
Employee and Spouse	AS610	\$791.96	\$628.62	\$163.34
Employee and Child(ren)	AS620	\$732.02	\$581.06	\$150.96
Family	AS600	\$1,186.78	\$942.00	\$244.78
DS Contract Holder	AS800	\$593.39	\$471.01	\$122.38
DS Contributing Spouse	AS810	\$593.39	\$471.01	\$122.38
FT/PT DS Contract Holder	AS300	\$593.39	\$471.01	\$122.38
FT/PT DS Contributing Spouse	AS310	\$593.39	\$471.01	\$122.38

Delta Dental				
Single	DS400	\$31.45	\$31.45	\$0.00
Family	DS600	\$79.09	\$61.09	\$18.00
DS Contract Holder	DS800	\$39.54	\$39.54	\$0.00
DS Contributing Spouse	DS810	\$39.54	\$39.54	\$0.00
FT/PT DS Contract Holder	DS300	\$39.54	\$39.54	\$0.00
FT/PT DS Contributing Spouse	DS310	\$39.54	\$39.54	\$0.00

12/30/2014

2015 MONTHLY COBRA RATES

All participants except SPOC

Plan	Single	Family
Blue Advantage	\$572.90	\$1,341.54
Blue Access	\$594.31	\$1,391.56
Gold Preferred	\$668.38	\$1,564.95
Iowa Select	\$837.74	\$1,961.24
Program 3 Plus	\$840.32	\$1,967.26
Deductible 3 Plus	\$844.65	\$1,977.45
Delta Dental	\$29.71	\$79.86

SPOC-covered participants

Plan	Single	Family
Alliance Select		
Employee	\$394.43	
Employee & Child(ren)		\$746.66
Employee & Spouse		\$807.80
Employee, Spouse & Child(ren)		\$1,210.51
Delta Dental	\$32.08	\$80.67

12/30/2014

2015 SICK LEAVE INSURANCE PROGRAM (SLIP)

All Retirees Except Executive Branch Non-Contract

Plan	Code	Total	State Share	Retiree Share
Blue Advantage				
Single before Medicare	UX400	\$561.67	\$561.67	\$0.00
Family before Medicare	UX600	\$1,315.24	\$1,315.24	\$0.00
Family with MedicareBlue Rx - Iowa	UR653	\$803.90	\$803.90	\$0.00
Family without MedicareBlue Rx - Iowa	UX653	\$1,336.63	\$1,336.63	\$0.00
Blue Access				
Single before Medicare	CX400	\$582.66	\$582.66	\$0.00
Family before Medicare	CX600	\$1,364.27	\$1,364.27	\$0.00
Family with MedicareBlue Rx - Iowa	CR653	\$831.93	\$831.93	\$0.00
Family without MedicareBlue Rx - Iowa	CX653	\$1,386.62	\$1,386.62	\$0.00
Gold Preferred				
Single before Medicare	TX400	\$655.28	\$655.28	\$0.00
Family before Medicare	TX600	\$1,534.27	\$1,534.27	\$0.00
Family with MedicareBlue Rx - Iowa	TR653	\$881.29	\$881.29	\$0.00
Family without MedicareBlue Rx - Iowa	TX653	\$1,456.89	\$1,456.89	\$0.00
Iowa Select				
Single before Medicare	SX400	\$821.31	\$821.31	\$0.00
Family before Medicare	SX600	\$1,922.78	\$1,634.36	\$288.42
Family with MedicareBlue Rx - Iowa	SR653	\$1,147.30	\$1,147.30	\$0.00
Family without MedicareBlue Rx - Iowa	SX653	\$1,961.98	\$1,634.36	\$327.62
Program 3 Plus				
Single before Medicare	1X400	\$823.84	\$823.84	\$0.00
Family before Medicare	1X600	\$1,928.68	\$1,634.36	\$294.32
Family with MedicareBlue Rx - Iowa	1R653	\$1,151.85	\$1,151.85	\$0.00
Family without MedicareBlue Rx - Iowa	1X653	\$1,941.73	\$1,634.36	\$307.37
Deductible 3 Plus				
Single before Medicare	1N400	\$828.09	\$828.09	\$0.00
Family before Medicare	1N600	\$1,938.68	\$1,634.36	\$304.32
Family with MedicareBlue Rx - Iowa	Not available with MedicareBlue Rx			
Family without MedicareBlue Rx - Iowa	1N653	\$1,966.55	\$1,634.36	\$332.19

NOTE: MedicareBlue Rx - Iowa premium is an additional \$93.20 per month per Medicare-eligible person

12/30/2014

2015 SICK LEAVE INSURANCE PROGRAM (SLIP)
Executive Branch Non-Contract Retiring after 01/01/14

**Participating in the Wellness
Program
Blue Advantage**

**NOT Participating in the Wellness
Program
Blue Advantage**

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	UN40W	\$570.57	\$567.47	\$3.10	UN400	\$570.57	\$456.47	\$114.10
Family	UN60W	\$1,336.08	\$1,179.86	\$156.22	UN600	\$1,336.08	\$1,068.86	\$267.22
With MedicareBlue Rx - Iowa								
Family	UW65W	\$803.90	\$754.12	\$49.78	UW653	\$803.90	\$643.12	\$160.78
Without MedicareBlue Rx - Iowa								
Family	UU65W	\$1,336.63	\$1,180.30	\$156.33	UU653	\$1,336.63	\$1,069.30	\$267.33

Blue Access

Blue Access

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	CN40W	\$592.15	\$584.73	\$7.42	CN400	\$592.15	\$473.73	\$118.42
Family	CN60W	\$1,386.47	\$1,220.19	\$166.28	CN600	\$1,386.47	\$1,109.19	\$277.28
With MedicareBlue Rx - Iowa								
Family	CW65W	\$831.93	\$776.54	\$55.39	CW653	\$831.93	\$665.54	\$166.39
Without MedicareBlue Rx - Iowa								
Family	CU65W	\$1,386.62	\$1,220.30	\$166.32	CU653	\$1,386.62	\$1,109.30	\$277.32

Gold Preferred

Gold Preferred

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	TN40W	\$655.28	\$635.22	\$20.06	TN400	\$655.28	\$524.20	\$131.08
Family	TN60W	\$1,534.27	\$1,338.41	\$195.86	TN600	\$1,534.27	\$1,227.42	\$306.85
With MedicareBlue Rx - Iowa								
Family	TW65W	\$881.29	\$816.03	\$65.26	TW653	\$881.29	\$705.03	\$176.26
Without MedicareBlue Rx - Iowa								
Family	TU65W	\$1,456.89	\$1,276.51	\$180.38	TU653	\$1,456.89	\$1,165.51	\$291.38

Iowa Select

Iowa Select

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	SN40W	\$833.30	\$777.64	\$55.66	SN400	\$833.30	\$666.64	\$166.66
Family	SN60W	\$1,950.82	\$1,671.66	\$279.16	SN600	\$1,950.82	\$1,560.66	\$390.16
With MedicareBlue Rx - Iowa								
Family	SW65W	\$1,147.30	\$1,028.84	\$118.46	SW653	\$1,147.30	\$917.84	\$229.46
Without MedicareBlue Rx - Iowa								
Family	SU65W	\$1,961.98	\$1,680.58	\$281.40	SU653	\$1,961.98	\$1,569.58	\$392.40

Deductible 3 Plus

Deductible 3 Plus

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	2N40W	\$840.65	\$783.53	\$57.12	2N400	\$840.65	\$672.53	\$168.12
Family	2N60W	\$1,968.06	\$1,685.46	\$282.60	2N600	\$1,968.06	\$1,574.46	\$393.60
With MedicareBlue Rx - Iowa								
Family	Not available with MedicareBlue Rx				Not available with MedicareBlue Rx			
Without MedicareBlue Rx - Iowa								
Family	2U65W	\$1,966.55	\$1,684.24	\$282.31	2U653	\$1,966.55	\$1,573.24	\$393.31

NOTE: Program 3 Plus is NOT available to Executive Branch Non-Contract SLIP Retirees

2015 State Employee Retirement Incentive Program (SERIP)

Blue Advantage

Blue Access

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	US400	\$561.67	\$561.67	\$0.00	CS400	\$582.66	\$582.66	\$0.00
Family	US600	\$1,315.24	\$1,315.24	\$0.00	CS600	\$1,364.27	\$1,364.27	\$0.00
With MedicareBlue Rx - Iowa								
Single	US451	\$308.80	\$308.80	\$0.00	CS451	\$320.02	\$320.02	\$0.00
Family	US653	\$803.90	\$803.90	\$0.00	CS653	\$831.93	\$831.93	\$0.00
Without MedicareBlue Rx - Iowa								
Single	UT451	\$613.92	\$320.02	\$293.90	CT451	\$637.72	\$320.02	\$317.70
Family	UT653	\$1,336.63	\$831.93	\$504.70	CT653	\$1,386.62	\$831.93	\$554.69

Gold Preferred

Iowa Select

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	TS400	\$655.28	\$582.66	\$72.62	SS400	\$821.31	\$582.66	\$238.65
Family	TS600	\$1,534.27	\$1,364.27	\$170.00	SS600	\$1,922.78	\$1,364.27	\$558.51
With MedicareBlue Rx - Iowa								
Single	TS451	\$339.76	\$320.02	\$19.74	SS451	\$446.17	\$320.02	\$126.15
Family	TS653	\$881.29	\$831.93	\$49.36	SS653	\$1,147.30	\$831.93	\$315.37
Without MedicareBlue Rx - Iowa								
Single	TT451	\$677.82	\$320.02	\$357.80	ST451	\$912.11	\$320.02	\$592.09
Family	TT653	\$1,456.89	\$831.93	\$624.96	ST653	\$1,961.98	\$831.93	\$1,130.05

Program 3 Plus

Deductible 3 Plus

	Code	Total	State Share	Retiree Share	Code	Total	State Share	Retiree Share
Before Medicare								
Single	1S400	\$823.84	\$582.66	\$241.18	2S400	\$828.09	\$582.66	\$245.43
Family	1S600	\$1,928.69	\$1,364.27	\$564.42	2S600	\$1,938.68	\$1,364.27	\$574.41
With MedicareBlue Rx - Iowa								
Single	1S451	\$447.37	\$320.02	\$127.35	2S451	Not available with MedicareBlue Rx		
Family	1S653	\$1,151.85	\$831.93	\$319.92	2S653	Not available with MedicareBlue Rx		
Without MedicareBlue Rx - Iowa								
Single	1T451	\$902.39	\$320.02	\$582.37	2T451	\$914.20	\$320.02	\$594.18
Family	1T653	\$1,941.73	\$831.93	\$1,109.80	2T653	\$1,966.55	\$831.93	\$1,134.62

12/30/2014

2015 Retirees and Disabled Direct Bill

	Blue Advantage	Blue Access	Gold Preferred	Iowa Select	Program 3 Plus	Deductible 3 Plus	Delta Dental
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Before Medicare

Single	\$561.67	\$582.66	\$655.28	\$821.31	\$823.84	\$828.09	\$29.13
Family	\$1,315.24	\$1,364.27	\$1,534.27	\$1,922.78	\$1,928.69	\$1,938.68	\$78.29

With MedicareBlue Rx - Iowa

Single	\$303.80	\$320.02	\$339.76	\$446.17	\$447.37	Not available	\$29.13
Family	\$803.90	\$831.93	\$881.29	\$1,147.30	\$1,151.85	Not available	\$78.29

Without MedicareBlue Rx - Iowa

Single	\$613.92	\$637.72	\$677.82	\$912.11	\$902.39	\$914.20	\$29.13
Family	\$1,336.63	\$1,386.62	\$1,456.89	\$1,961.98	\$1,941.73	\$1,966.55	\$78.29

NOTE: MedicareBlue Rx - Iowa premium is an additional \$93.20 per month per Medicare-eligible person

Group N Plan and MedicareBlue Rx

Single Coverage

	Basic	Plus
Group N Plan	\$159.54	\$159.54
MedicareBlue Rx	\$93.20	\$128.10
Retiree Responsibility	\$252.74	\$287.64

Group N Plan is only offered as a single contract

12/30/2014