

2018 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,668.00	\$1,791.00
Single Total Premium	\$712.00	\$765.00
Family/Single Difference	\$956.00	\$1,026.00
Taxable Income	\$413.85	\$444.16
One Taxable Dependent	\$413.85	\$444.16
Two Taxable Dependents	\$827.71	\$888.31
Three or more Taxable Dependents	\$956.00	\$1,026.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,410.17
Single Total Premium	\$459.49
Family/Single Difference	\$950.68
Taxable Income	\$413.34
One Taxable Dependent	\$413.34
Two Taxable Dependents	\$826.68
Three or more Taxable Dependents	\$950.68

Dental Insurance

All Employees
except SPOC-covered SPOC-covered

	All Employees except SPOC-covered	SPOC-covered
Family Total Premium	\$79.43	\$82.25
Single Total Premium	\$29.55	\$32.71
Family/Single Difference	\$49.88	\$49.54
Taxable Income	\$19.48	\$16.97
One Taxable Dependent	\$19.48	\$16.97
Two Taxable Dependents	\$38.97	\$33.93
Three + Taxable Dependents	\$49.88	\$49.54

Average Number of Dependents (September, 2017)

	Employees	SPOC Employees
Health Insurance	2.31	2.30
Dental Insurance	2.56	2.92