

2023 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,874.00	\$2,057.00
Single Total Premium	\$799.00	\$878.00
Family/Single Difference	\$1,075.00	\$1,179.00
Taxable Income	\$448.00	\$472.00
One Taxable Dependent	\$448.00	\$472.00
Two Taxable Dependents	\$896.00	\$944.00
Three or more Taxable Dependents	\$1,075.00	\$1,179.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$2,078.66
Single Total Premium	\$677.31
Family/Single Difference	\$1,401.35
Taxable Income	\$452.00
One Taxable Dependent	\$452.00
Two Taxable Dependents	\$904.00
Three or more Taxable Dependents	\$1,356.00

Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$90.00	\$86.78
Single Total Premium	\$35.00	\$35.10
Family/Single Difference	\$55.00	\$51.68
Taxable Income	\$42.00	\$25.84
One Taxable Dependent	\$42.00	\$25.84
Two Taxable Dependents	\$55.00	\$51.68
Three + Taxable Dependents	\$55.00	\$51.68

Average Number of Dependents (August, 2022)

Iowa Choice	2.4
National Choice	2.5
Alliance Select	3.1
Dental Insurance - EEs except SPOC	1.3
Dental Insurance - SPOC	2.2