



**Department of
Administrative Services**

*Empowering People
Collaboration
Customer Service*

RETIREE ENROLLMENT AND CHANGE FOR 2022

OCTOBER 15 – DECEMBER 7, 2021

Enrollment and Change for 2022

This is an opportunity to:

- Change your health plan
- Add family member(s)
- Remove family member(s)

Important Reminders:

- Applications must be postmarked by December 7, 2021
- Benefit elections are effective January 1, 2022

****If you are not making any changes you do not need to do anything, your current choices will roll over to 2022.****



WHAT WE WILL COVER

- Important Information
- Benefit Highlights
- Retiree Options
- Premiums
- Resources



IMPORTANT INFORMATION

If you drop your State of Iowa health or dental plans there is no provision to rejoin the group.

If your spouse is covered under the State of Iowa's health or dental plans at the time of your death your spouse can continue coverage.

Remove a spouse or dependent at any time



IMPORTANT INFORMATION

You can only enroll a family member during a qualified life event or annual Enrollment and Change.

If you are becoming Medicare eligible during the next year, you will receive a packet from DAS - Retiree Benefits including all the information you need to make your decisions. This should be done no sooner than three months prior to you becoming eligible.



2022 OVERVIEW

- Retiree Enrollment and Change October 15-December 7
- Retiree packets are expected to be in the hands of retirees no later than October 15
- There will be no on-site Retiree presentations this year. Instead, there will be six online question and answer sessions. Detailed information is available on the Retiree Enrollment & Change website (<https://das.iowa.gov/human-resources/employee-and-retiree-benefits/2022-retiree-enrollment-and-change-period>) and in the booklet sent to you.



2022 BENEFIT HIGHLIGHTS

All Retirees

- No changes to your health and dental coverage for 2022

If you:

- Do not want to change your current health plan
- Do not want to add eligible family members
- Do not want to remove eligible family members

Then:

You do not need to complete a new application for 2022 and your options will automatically roll over



RETIREE OPTIONS

- Options for Retirees prior to Medicare
- Options for retirees who are Medicare eligible
- Iowa Group MedicareBlue Rx



OPTIONS FOR RETIREES PRIOR TO MEDICARE

Iowa Choice – Single or Family Coverage

National Choice – Single or Family Coverage



OPTIONS FOR RETIREES WHO ARE MEDICARE ELIGIBLE

Dependents not Medicare eligible

- Iowa Choice – Single or Family
MedicareBlue Rx for reduced premium
- National Choice – Single or Family
MedicareBlue Rx for reduced premium



OPTIONS FOR RETIREES WHO ARE MEDICARE ELIGIBLE

Dependents also Medicare eligible

- Iowa Choice – Single or Family
MedicareBlue Rx for reduced premium
- National Choice – Single or Family
MedicareBlue Rx for reduced premium
- Group Plan F – Single plan only
Dependent can enroll if Medicare eligible
- Group Plan N – Single plan only
Dependent can enroll if Medicare eligible



Dental Insurance

2022 Monthly Premium	Single	Family
Single Plan	\$34	\$88

No benefit changes

Every year

- Change coverage level to single or family
- Add or remove eligible family members from your coverage

Can continue dental without health insurance



PREMIUMS – Not Medicare eligible

For those Retirees or dependents who are not Medicare eligible and paying the full premium.

Plan	Monthly Premium
Iowa Choice	
Single	\$769.00
Family	\$1804.00
National Choice	
Single	\$845.00
Family	\$1966.00

PREMIUMS

For SLIP Retirees with no dependents who are Medicare eligible

Plan	Monthly Premium	SLIP Contribution	Retiree Share
Iowa Choice			
Single	\$769.00	\$715.00	\$54.00
Family	\$1804.00	\$1624.00	\$180.00
National Choice			
Single	\$845.00	\$715.00	\$130.00
Family	\$1966.00	\$1624.00	\$342.00



PREMIUMS

For SLIP Retirees with dependents who are Medicare eligible

Plan	Monthly Premium	SLIP Contribution	Retiree Share	Medicare Blue RX
Iowa Choice				
Dependent enrolled in Medicare Blue Rx	\$1046.00	\$1046.00	\$0	\$107.10
Dependent NOT enrolled in MedicareBlue Rx	\$1814.00	\$1624.00	\$190.00	\$0
National Choice				
Dependent enrolled in Medicare Blue Rx	\$1148.00	\$1148.00	\$0	\$107.10
Dependent NOT enrolled in MedicareBlue Rx	\$1996.00	\$1624.00	\$372.00	\$0

PREMIUMS

For retirees and/or dependents who are Medicare eligible

Plan	With MedicareBlue RX	Without MedicareBlue Rx	MedicareBlue RX
Iowa Choice			
Single	\$409.00	\$851.00	\$107.10
Family	\$1046.00	\$1814.00	\$0
National Choice			
Single	\$450.00	\$938.00	\$107.10
Family	\$1148.00	\$1996.00	\$0

PREMIUMS

For Medicare Eligible Retirees and Dependents only

	Group Plan F	Group Plan N
Single Plan	\$271.50	\$178.90

- Both can enroll in Group Plan F or
- Both can enroll in Group Plan N or
- One enroll in Group Plan F and the other enroll in Group Plan N
 - Group Plan F - 1.99% increase
 - Group Plan N - 2% increase

PREMIUMS

Group MedicareBlue Rx (\$5/\$10/20%/45%/33%) plan
(referred to as Iowa Group MedicareBlue Rx plan)

2022 Premium	\$107.10
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- 8.3% increase
- Reasons for Increase
 - 2022 rates are based on 2020 prescription usage.
 - Drug costs are going up
 - Group is filling more prescription

Resources - Applications

Your 2021 Health Plan	Your 2022 Retiree Health Care Options			
	Iowa Choice	National Choice	Group Plan F	Group Plan N
Iowa Choice	No action	New application	New application	New application
National Choice	New application	No action	New application	New application
Group Plan F	New application	New application	No action	New application
Group Plan N	New application	New application	New application	No action

****If you are not making any changes you do not need to do anything, your current choices will roll over to 2022.****

Resources - Applications

- DAS 2022 Retiree Enrollment and Change webpage at:
<https://das.iowa.gov/human-resources/employee-and-retiree-benefits/2022-retiree-enrollment-and-change-period>
- Email stateretirees@iowa.gov
- State of Iowa Retiree Benefits – 866-895-2464
- Wellmark Customer Service at 800-622-0043

****If you are not making any changes you do not need to do anything, your current choices will roll over to 2022.****



Resources - Contacts

Additional Questions?

- **Wellmark, Blue Cross Blue Shield of Iowa – Customer Service**
800-622-0043
- **Senior Health Insurance Information Program (SHIIP)**
For assistance, call 800-351-4664, email shiip@iid.iowa.gov, or visit the website at www.shiip.iowa.gov.



Resources - Contacts

Contact Information - Continued

Department of Administrative Services – Human Resources Enterprise

stateretirees@iowa.gov 866-895-2464

MedicareBlue Rx – Customer Service 877-838-3827



THINGS TO REMEMBER

Retirees send their application (except SPOC)

Mail: Iowa Dept. of Administrative Services
Human Resources Enterprise
Hoover Bldg. - Level A
1305 E Walnut Street
Des Moines, IA 50319

Email: stateretirees@iowa.gov or
susan.piel@iowa.gov

Fax: 515-242-6450



Question and Answer Sessions

If you still have questions, you are invited to attend any one of these **online question and answer sessions**. You may choose to join through the Google link or on your smartphone. No pre-registration is needed.

- **October 25, 2021, 1:30-2:30 p.m.** - meet.google.com/ivp-bzhz-iaf- or
Join by phone (US) +1 210-951-9542 PIN: 237 443 986#
- **November 3, 2021, 9:00 - 10:00 a.m.** - meet.google.com/vmt-xsti-oxo- or
Join by phone (US) +1 458-888-1050 PIN: 617 450 538#
- **November 11, 2021, 2:00-3:00 p.m.** - meet.google.com/ppe-irgm-gfv- or
Join by phone (US) +1 314-474-3245 PIN: 388 064 473#
- **November 15, 2021, 10:00-11:00 a.m.** - meet.google.com/dux-ffhb-qnz- or
Join by phone (US) +1 315-858-8363 PIN: 146 291 091#
- **November 23, 2021, 3:00-4:00 p.m.** - meet.google.com/oze-iadm-tez- or
Join by phone (US) +1 609-491-2286 PIN: 700 499 029#
- **December 2, 2021, 2:00-3:00 p.m.** - meet.google.com/vxi-dmit-gnd- or
Join by phone (US) +1 904-300-0255 PIN: 952 595 776#

