Changes that have been entered AND approved by PA by	Date P1 Available on HRIS	Coverage Effective Date
12/23/2020 1/6/2021	12/24/2020 1/7/2021	January
1/20/2021 2/3/2021	1/21/2021 2/4/2021	February
2/17/2021 3/3/2021	2/18/2021 3/4/2021	March
3/17/2021 3/31/2021	3/18/2021 4/1/2021	April
4/14/2021 4/28/2021 5/12/2021	4/15/2021 4/29/2021 5/13/2021	Мау
5/26/2021 6/9/2021	5/27/2021 6/10/2021	June
6/23/2021 7/7/2021	6/24/2021 7/8/2021	July
7/21/2021 8/4/2021	7/22/2021 8/5/2021	August
8/18/2021 9/1/2021	8/19/2021 9/2/2021	September
9/15/2021 9/29/2021 10/13/2021	9/16/2021 9/30/2021 10/14/2021	October
10/27/2021 11/10/2021	10/28/2021 11/11/2021	November
11/24/2021 12/8/2021	11/25/2021 12/9/2021	December