

Published (Adjusted) Life Insurance Premiums - All Employees (except SPOC-covered) Effective January 1, 2021
\$100,000 Supplemental Maximum

Basic Life Premiums (State Funded)

| Code | Age Group | Amount of Insurance Available | Monthly Premium |
|-------------|------------------|--------------------------------------|------------------------|
| A2 | < 65 | \$ 20,000 | \$ 2.90 |
| B2 | 65-69 | \$ 13,200 | \$ 1.91 |
| C2 | 70-74 | \$ 8,300 | \$ 1.20 |
| X2 | 75 & Over | \$ 5,700 | \$ 0.83 |

Optional Life Insurance Rates (Employee Funded)

\$5,000
Schedule I

\$10,000
Schedule II

\$15,000
Schedule III

| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
|-------------|------------|--------------------------------------|---------------------|-------------|------------|--------------------------------------|---------------------|-------------|------------|--------------------------------------|---------------------|
| DA | < 30 | \$ 5,000 | \$ 0.25 | DB | < 30 | \$ 10,000 | \$ 0.49 | DC | < 30 | \$ 15,000 | \$ 0.74 |
| EA | 30-34 | \$ 5,000 | \$ 0.29 | EB | 30-34 | \$ 10,000 | \$ 0.58 | EC | 30-34 | \$ 15,000 | \$ 0.87 |
| FA | 35-39 | \$ 5,000 | \$ 0.38 | FB | 35-39 | \$ 10,000 | \$ 0.75 | FC | 35-39 | \$ 15,000 | \$ 1.13 |
| GA | 40-44 | \$ 5,000 | \$ 0.49 | GB | 40-44 | \$ 10,000 | \$ 0.97 | GC | 40-44 | \$ 15,000 | \$ 1.46 |
| HA | 45-49 | \$ 5,000 | \$ 0.73 | HB | 45-49 | \$ 10,000 | \$ 1.45 | HC | 45-49 | \$ 15,000 | \$ 2.18 |
| IA | 50-54 | \$ 5,000 | \$ 1.14 | IB | 50-54 | \$ 10,000 | \$ 2.27 | IC | 50-54 | \$ 15,000 | \$ 3.41 |
| JA | 55-59 | \$ 5,000 | \$ 2.04 | JB | 55-59 | \$ 10,000 | \$ 4.07 | JC | 55-59 | \$ 15,000 | \$ 6.11 |
| KA | 60-64 | \$ 5,000 | \$ 3.07 | KB | 60-64 | \$ 10,000 | \$ 6.14 | KC | 60-64 | \$ 15,000 | \$ 9.21 |
| LA | 65-69 | \$ 3,300 | \$ 3.32 | LB | 65-69 | \$ 6,600 | \$ 6.65 | LC | 65-69 | \$ 9,900 | \$ 9.97 |
| MA | 70-74 | \$ 2,075 | \$ 3.06 | MB | 70-74 | \$ 4,150 | \$ 6.12 | MC | 70-74 | \$ 6,225 | \$ 9.18 |
| NA | 75-79 | \$ 1,425 | \$ 2.67 | NB | 75-79 | \$ 2,850 | \$ 5.34 | NC | 75-79 | \$ 4,275 | \$ 8.01 |
| OA | 80 & Over | \$ 1,000 | \$ 1.87 | OB | 80 & Over | \$ 2,000 | \$ 3.75 | OC | 80 & Over | \$ 3,000 | \$ 5.62 |

Optional (Employee Funded) Supplemental Life Insurance Rates
Effective January 1, 2021
\$100,000 Supplemental Maximum

| \$20,000 | | | | \$25,000 | | | | \$30,000 | | | |
|--------------------|------------|--------------------------------------|---------------------|-------------------|------------|--------------------------------------|---------------------|--------------------|------------|--------------------------------------|---------------------|
| Schedule IV | | | | Schedule V | | | | Schedule VI | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DD | < 30 | \$ 20,000 | \$ 0.98 | DE | < 30 | \$ 25,000 | \$ 1.23 | DF | < 30 | \$ 30,000 | \$ 1.47 |
| ED | 30-34 | \$ 20,000 | \$ 1.16 | EE | 30-34 | \$ 25,000 | \$ 1.45 | EF | 30-34 | \$ 30,000 | \$ 1.74 |
| FD | 35-39 | \$ 20,000 | \$ 1.50 | FE | 35-39 | \$ 25,000 | \$ 1.88 | FF | 35-39 | \$ 30,000 | \$ 2.25 |
| GD | 40-44 | \$ 20,000 | \$ 1.94 | GE | 40-44 | \$ 25,000 | \$ 2.43 | GF | 40-44 | \$ 30,000 | \$ 2.91 |
| HD | 45-49 | \$ 20,000 | \$ 2.90 | HE | 45-49 | \$ 25,000 | \$ 3.63 | HF | 45-49 | \$ 30,000 | \$ 4.35 |
| ID | 50-54 | \$ 20,000 | \$ 4.54 | IE | 50-54 | \$ 25,000 | \$ 5.68 | IF | 50-54 | \$ 30,000 | \$ 6.81 |
| JD | 55-59 | \$ 20,000 | \$ 8.14 | JE | 55-59 | \$ 25,000 | \$ 10.18 | JF | 55-59 | \$ 30,000 | \$ 12.21 |
| KD | 60-64 | \$ 20,000 | \$ 12.28 | KE | 60-64 | \$ 25,000 | \$ 15.35 | KF | 60-64 | \$ 30,000 | \$ 18.42 |
| LD | 65-69 | \$ 13,200 | \$ 13.29 | LE | 65-69 | \$ 16,500 | \$ 16.62 | LF | 65-69 | \$ 19,800 | \$ 19.94 |
| MD | 70-74 | \$ 8,300 | \$ 12.23 | ME | 70-74 | \$ 10,375 | \$ 15.29 | MF | 70-74 | \$ 12,450 | \$ 18.35 |
| ND | 75-79 | \$ 5,700 | \$ 10.68 | NE | 75-79 | \$ 7,125 | \$ 13.35 | NF | 75-79 | \$ 8,550 | \$ 16.02 |
| OD | 80 & Over | \$ 4,000 | \$ 7.50 | OE | 80 & Over | \$ 5,000 | \$ 9.37 | OF | 80 & Over | \$ 6,000 | \$ 11.24 |

| \$35,000 | | | | \$40,000 | | | | \$45,000 | | | |
|---------------------|------------|--------------------------------------|---------------------|----------------------|------------|--------------------------------------|---------------------|--------------------|------------|--------------------------------------|---------------------|
| Schedule VII | | | | Schedule VIII | | | | Schedule IX | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DG | < 30 | \$ 35,000 | \$ 1.72 | DH | < 30 | \$ 40,000 | \$ 1.96 | DI | < 30 | \$ 45,000 | \$ 2.21 |
| EG | 30-34 | \$ 35,000 | \$ 2.03 | EH | 30-34 | \$ 40,000 | \$ 2.32 | EI | 30-34 | \$ 45,000 | \$ 2.61 |
| FG | 35-39 | \$ 35,000 | \$ 2.63 | FH | 35-39 | \$ 40,000 | \$ 3.00 | FI | 35-39 | \$ 45,000 | \$ 3.38 |
| GG | 40-44 | \$ 35,000 | \$ 3.40 | GH | 40-44 | \$ 40,000 | \$ 3.88 | GI | 40-44 | \$ 45,000 | \$ 4.37 |
| HG | 45-49 | \$ 35,000 | \$ 5.08 | HH | 45-49 | \$ 40,000 | \$ 5.80 | HI | 45-49 | \$ 45,000 | \$ 6.53 |
| IG | 50-54 | \$ 35,000 | \$ 7.95 | IH | 50-54 | \$ 40,000 | \$ 9.08 | II | 50-54 | \$ 45,000 | \$ 10.22 |
| JG | 55-59 | \$ 35,000 | \$ 14.25 | JH | 55-59 | \$ 40,000 | \$ 16.28 | JI | 55-59 | \$ 45,000 | \$ 18.32 |
| KG | 60-64 | \$ 35,000 | \$ 21.49 | KH | 60-64 | \$ 40,000 | \$ 24.56 | KI | 60-64 | \$ 45,000 | \$ 27.63 |
| LG | 65-69 | \$ 23,100 | \$ 23.26 | LH | 65-69 | \$ 26,400 | \$ 26.58 | LI | 65-69 | \$ 29,700 | \$ 29.91 |
| MG | 70-74 | \$ 14,525 | \$ 21.41 | MH | 70-74 | \$ 16,600 | \$ 24.47 | MI | 70-74 | \$ 18,675 | \$ 27.53 |
| NG | 75-79 | \$ 9,975 | \$ 18.69 | NH | 75-79 | \$ 11,400 | \$ 21.36 | NI | 75-79 | \$ 12,825 | \$ 24.03 |
| OG | 80 & Over | \$ 7,000 | \$ 13.12 | OH | 80 & Over | \$ 8,000 | \$ 14.99 | OI | 80 & Over | \$ 9,000 | \$ 16.87 |

Optional (Employee Funded) Supplemental Life Insurance Rates
Effective January 1, 2021
\$100,000 Supplemental Maximum

| \$50,000 | | | | \$55,000 | | | | \$60,000 | | | |
|-------------------|------------|--------------------------------------|---------------------|--------------------|------------|--------------------------------------|---------------------|---------------------|------------|--------------------------------------|---------------------|
| Schedule X | | | | Schedule XI | | | | Schedule XII | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DJ | < 30 | \$ 50,000 | \$ 2.45 | DK | < 30 | \$ 55,000 | \$ 2.70 | DL | < 30 | \$ 60,000 | \$ 2.94 |
| EJ | 30-34 | \$ 50,000 | \$ 2.90 | EK | 30-34 | \$ 55,000 | \$ 3.19 | EL | 30-34 | \$ 60,000 | \$ 3.48 |
| FJ | 35-39 | \$ 50,000 | \$ 3.75 | FK | 35-39 | \$ 55,000 | \$ 4.13 | FL | 35-39 | \$ 60,000 | \$ 4.50 |
| GJ | 40-44 | \$ 50,000 | \$ 4.85 | GK | 40-44 | \$ 55,000 | \$ 5.34 | GL | 40-44 | \$ 60,000 | \$ 5.82 |
| HJ | 45-49 | \$ 50,000 | \$ 7.25 | HK | 45-49 | \$ 55,000 | \$ 7.98 | HL | 45-49 | \$ 60,000 | \$ 8.70 |
| IJ | 50-54 | \$ 50,000 | \$ 11.35 | IK | 50-54 | \$ 55,000 | \$ 12.49 | IL | 50-54 | \$ 60,000 | \$ 13.62 |
| JJ | 55-59 | \$ 50,000 | \$ 20.35 | JK | 55-59 | \$ 55,000 | \$ 22.39 | JL | 55-59 | \$ 60,000 | \$ 24.42 |
| KJ | 60-64 | \$ 50,000 | \$ 30.70 | KK | 60-64 | \$ 55,000 | \$ 33.77 | KL | 60-64 | \$ 60,000 | \$ 36.84 |
| LJ | 65-69 | \$ 33,000 | \$ 33.23 | LK | 65-69 | \$ 36,300 | \$ 36.55 | LL | 65-69 | \$ 39,600 | \$ 39.88 |
| MJ | 70-74 | \$ 20,750 | \$ 30.59 | MK | 70-74 | \$ 22,825 | \$ 33.64 | ML | 70-74 | \$ 24,900 | \$ 36.70 |
| NJ | 75-79 | \$ 14,250 | \$ 26.70 | NK | 75-79 | \$ 15,675 | \$ 29.37 | NL | 75-79 | \$ 17,100 | \$ 32.05 |
| OJ | 80 & Over | \$ 10,000 | \$ 18.74 | OK | 80 & Over | \$ 11,000 | \$ 20.61 | OL | 80 & Over | \$ 12,000 | \$ 22.49 |

| \$65,000 | | | | \$70,000 | | | | \$75,000 | | | |
|----------------------|------------|--------------------------------------|---------------------|---------------------|------------|--------------------------------------|---------------------|--------------------|------------|--------------------------------------|---------------------|
| Schedule XIII | | | | Schedule XIV | | | | Schedule XV | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DM | < 30 | \$ 65,000 | \$ 3.19 | DN | < 30 | \$ 70,000 | \$ 3.43 | DO | < 30 | \$ 75,000 | \$ 3.68 |
| EM | 30-34 | \$ 65,000 | \$ 3.77 | EN | 30-34 | \$ 70,000 | \$ 4.06 | EO | 30-34 | \$ 75,000 | \$ 4.35 |
| FM | 35-39 | \$ 65,000 | \$ 4.88 | FN | 35-39 | \$ 70,000 | \$ 5.25 | FO | 35-39 | \$ 75,000 | \$ 5.63 |
| GM | 40-44 | \$ 65,000 | \$ 6.31 | GN | 40-44 | \$ 70,000 | \$ 6.79 | GO | 40-44 | \$ 75,000 | \$ 7.28 |
| HM | 45-49 | \$ 65,000 | \$ 9.43 | HN | 45-49 | \$ 70,000 | \$ 10.15 | HO | 45-49 | \$ 75,000 | \$ 10.88 |
| IM | 50-54 | \$ 65,000 | \$ 14.76 | IN | 50-54 | \$ 70,000 | \$ 15.89 | IO | 50-54 | \$ 75,000 | \$ 17.03 |
| JM | 55-59 | \$ 65,000 | \$ 26.46 | JN | 55-59 | \$ 70,000 | \$ 28.49 | JO | 55-59 | \$ 75,000 | \$ 30.53 |
| KM | 60-64 | \$ 65,000 | \$ 39.91 | KN | 60-64 | \$ 70,000 | \$ 42.98 | KO | 60-64 | \$ 75,000 | \$ 46.05 |
| LM | 65-69 | \$ 42,900 | \$ 43.20 | LN | 65-69 | \$ 46,200 | \$ 46.52 | LO | 65-69 | \$ 49,500 | \$ 49.85 |
| MM | 70-74 | \$ 26,975 | \$ 39.76 | MN | 70-74 | \$ 29,050 | \$ 42.82 | MO | 70-74 | \$ 31,125 | \$ 45.88 |
| NM | 75-79 | \$ 18,525 | \$ 34.72 | NN | 75-79 | \$ 19,950 | \$ 37.39 | NO | 75-79 | \$ 21,375 | \$ 40.06 |
| OM | 80 & Over | \$ 13,000 | \$ 24.36 | ON | 80 & Over | \$ 14,000 | \$ 26.24 | OO | 80 & Over | \$ 15,000 | \$ 28.11 |

Optional (Employee Funded) Supplemental Life Insurance Rates
Effective January 1, 2021
\$100,000 Supplemental Maximum

| \$80,000 | | | | \$85,000 | | | | \$90,000 | | | |
|---------------------|------------|--------------------------------------|---------------------|----------------------|------------|--------------------------------------|---------------------|-----------------------|------------|--------------------------------------|---------------------|
| Schedule XVI | | | | Schedule XVII | | | | Schedule XVIII | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DP | < 30 | \$ 80,000 | \$ 3.92 | DQ | < 30 | \$ 85,000 | \$ 4.17 | DR | < 30 | \$ 90,000 | \$ 4.41 |
| EP | 30-34 | \$ 80,000 | \$ 4.64 | EQ | 30-34 | \$ 85,000 | \$ 4.93 | ER | 30-34 | \$ 90,000 | \$ 5.22 |
| FP | 35-39 | \$ 80,000 | \$ 6.00 | FQ | 35-39 | \$ 85,000 | \$ 6.38 | FR | 35-39 | \$ 90,000 | \$ 6.75 |
| GP | 40-44 | \$ 80,000 | \$ 7.76 | GQ | 40-44 | \$ 85,000 | \$ 8.25 | GR | 40-44 | \$ 90,000 | \$ 8.73 |
| HP | 45-49 | \$ 80,000 | \$ 11.60 | HQ | 45-49 | \$ 85,000 | \$ 12.33 | HR | 45-49 | \$ 90,000 | \$ 13.05 |
| IP | 50-54 | \$ 80,000 | \$ 18.16 | IQ | 50-54 | \$ 85,000 | \$ 19.30 | IR | 50-54 | \$ 90,000 | \$ 20.43 |
| JP | 55-59 | \$ 80,000 | \$ 32.56 | JQ | 55-59 | \$ 85,000 | \$ 34.60 | JR | 55-59 | \$ 90,000 | \$ 36.63 |
| KP | 60-64 | \$ 80,000 | \$ 49.12 | KQ | 60-64 | \$ 85,000 | \$ 52.19 | KR | 60-64 | \$ 90,000 | \$ 55.26 |
| LP | 65-69 | \$ 52,800 | \$ 53.17 | LQ | 65-69 | \$ 56,100 | \$ 56.49 | LR | 65-69 | \$ 59,400 | \$ 59.82 |
| MP | 70-74 | \$ 33,200 | \$ 48.94 | MQ | 70-74 | \$ 35,275 | \$ 52.00 | MR | 70-74 | \$ 37,350 | \$ 55.05 |
| NP | 75-79 | \$ 22,800 | \$ 42.73 | NQ | 75-79 | \$ 24,225 | \$ 45.40 | NR | 75-79 | \$ 25,650 | \$ 48.07 |
| OP | 80 & Over | \$ 16,000 | \$ 29.98 | OQ | 80 & Over | \$ 17,000 | \$ 31.86 | OR | 80 & Over | \$ 18,000 | \$ 33.73 |

| \$95,000 | | | | \$100,000 | | | |
|---------------------|------------|--------------------------------------|---------------------|--------------------|------------|--------------------------------------|---------------------|
| Schedule XIX | | | | Schedule XX | | | |
| Code | Age | Amount of Insurance Available | Cost Monthly | Code | Age | Amount of Insurance Available | Cost Monthly |
| DS | < 30 | \$ 95,000 | \$ 4.66 | DT | < 30 | \$ 100,000 | \$ 4.90 |
| ES | 30-34 | \$ 95,000 | \$ 5.51 | ET | 30-34 | \$ 100,000 | \$ 5.80 |
| FS | 35-39 | \$ 95,000 | \$ 7.13 | FT | 35-39 | \$ 100,000 | \$ 7.50 |
| GS | 40-44 | \$ 95,000 | \$ 9.22 | GT | 40-44 | \$ 100,000 | \$ 9.70 |
| HS | 45-49 | \$ 95,000 | \$ 13.78 | HT | 45-49 | \$ 100,000 | \$ 14.50 |
| IS | 50-54 | \$ 95,000 | \$ 21.57 | IT | 50-54 | \$ 100,000 | \$ 22.70 |
| JS | 55-59 | \$ 95,000 | \$ 38.67 | JT | 55-59 | \$ 100,000 | \$ 40.70 |
| KS | 60-64 | \$ 95,000 | \$ 58.33 | KT | 60-64 | \$ 100,000 | \$ 61.40 |
| LS | 65-69 | \$ 62,700 | \$ 63.14 | LT | 65-69 | \$ 66,000 | \$ 66.46 |
| MS | 70-74 | \$ 39,425 | \$ 58.11 | MT | 70-74 | \$ 41,500 | \$ 61.17 |
| NS | 75-79 | \$ 27,075 | \$ 50.74 | NT | 75-79 | \$ 28,500 | \$ 53.41 |
| OS | 80 & Over | \$ 19,000 | \$ 35.61 | OT | 80 & Over | \$ 20,000 | \$ 37.48 |

Monthly Long Term Disability Premium

Effective January 1, 2021

$$\frac{\text{Bi-Weekly Salary (to maximum of \$2,307.69)} \times 26 \times .00310}{12}$$