

2020 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,788.00	\$1,964.00
Single Total Premium	\$761.00	\$837.00
Family/Single Difference	\$1,027.00	\$1,127.00
Taxable Income	\$367.00	\$433.00
One Taxable Dependent	\$367.00	\$433.00
Two Taxable Dependents	\$734.00	\$867.00
Three or more Taxable Dependents	\$1,027.00	\$1,127.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,616.75
Single Total Premium	\$526.80
Family/Single Difference	\$1,089.95
Taxable Income	\$330.00
One Taxable Dependent	\$330.00
Two Taxable Dependents	\$661.00
Three or more Taxable Dependents	\$1,089.95

Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$82.24	\$87.26
Single Total Premium	\$30.60	\$34.70
Family/Single Difference	\$51.64	\$52.56
Taxable Income	\$30.00	\$22.00
One Taxable Dependent	\$30.00	\$22.00
Two Taxable Dependents	\$54.64	\$45.00
Three + Taxable Dependents	\$51.64	\$52.56

Average Number of Dependents (August, 2019)

Iowa Choice	2.8
National Choice	2.6
Alliance Select	3.3
Dental Insurance - EEs except SPOC	1.7
Dental Insurance - SPOC	2.4