

2019 Added Value Tax Table

Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,642.00	\$1,806.00
Single Total Premium	\$699.00	\$769.00
Family/Single Difference	\$943.00	\$1,037.00
Taxable Income	\$375.70	\$435.71
One Taxable Dependent	\$375.70	\$435.71
Two Taxable Dependents	\$751.40	\$871.43
Three or more Taxable Dependents	\$943.00	\$1,037.00

Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,503.01
Single Total Premium	\$489.74
Family/Single Difference	\$1,013.27
Taxable Income	\$342.32
One Taxable Dependent	\$342.32
Two Taxable Dependents	\$684.64
Three or more Taxable Dependents	\$1,013.27

Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$80.22	\$84.72
Single Total Premium	\$29.85	\$33.69
Family/Single Difference	\$50.37	\$51.03
Taxable Income	\$18.32	\$15.10
One Taxable Dependent	\$18.32	\$15.10
Two Taxable Dependents	\$36.63	\$30.20
Three + Taxable Dependents	\$50.37	\$51.03

Average Number of Dependents (September, 2018)

Iowa Choice	2.51
National Choice	2.38
Alliance Select	2.96
Dental Insurance - EEs except SPOC	2.75
Dental Insurance - SPOC	3.38