

Preventing Sexual Harassment for Supervisors



Course Number:	MTS NC 119
Cost Per Person:	No Charge/Participating Agency, \$42/Non-Participating
Scheduled Sessions:	This course is available On-Demand. Staff interested in completing this course should login to the State of Iowa LMS to launch the training. Contact your agency training liaison if you have questions.
Eligibility:	Managers & Supervisors
Instructor:	PDS E-Learning
Certificate Series:	Management Development Certificate (MDC)
Length:	1 Hour

Overview:

Participants in this course will learn their rights and responsibilities in dealing with sexual harassment in the workplace. This course will cover items from Preventing Sexual Harassment for Employees but with an emphasis placed on the supervisor's/manager's role in harassment situations.

Objectives:

- Understand the history of anti-harassment laws
- Identify inappropriate workplace behaviors
- Understand the meaning of "quid pro quo" sexual harassment
- Understand the meaning of "hostile environment" sexual harassment
- Understand "intent versus impact"
- Understand the "reasonable person" standard
- Understand "third party" harassment
- Know what to do in the event of harassment in the workplace
- Understand your responsibilities as a supervisor