

Preventing Sexual Harassment for Employees



Course Number:	MTS GI 052
Cost Per Person:	No Charge/Participating Agency, \$42/Non-Participating
Scheduled Sessions:	This course is available On-Demand. Staff interested in completing this course should login to the State of Iowa LMS to launch the training. Contact your agency training liaison if you have questions.
Eligibility:	All
Instructor:	PDS E-Learning
Certificate Series:	Talent Development Certificate (TDC)
Length:	1 Hour

Overview:

Everyone loses when sexual harassment occurs. It lowers morale, hurts working relationships, creates resentment, and lessens an organization's ability to function well. Harassment for any reason is inappropriate in the workplace. Sexual harassment or harassment because of any protected personal characteristic is illegal and can have dire consequences for an individual and the organization. All employees have the right to work in an environment free of harassment. This course will explain and demonstrate the rights and responsibilities of employees in the workplace.

Objectives:

- Know protected personal characteristics in the workplace
- Understand what is (sexual) harassment
- Recognize examples of harassing conduct
- Understand your rights and responsibilities as an employee
- Know the organization's responsibilities
- Understand the legal consequences of harassing a co-worker
- Know what to do if (sexual) harassment occurs in your workplace
- Understand the significance of liability