Diversity Training for Managers & Supervisors

Course Number: MTS GI 400

Cost Per Person: No Charge/Participating Agency, $188/Non-Participating

Scheduled Sessions: See PDS Course Catalog for scheduled dates. Staff interested in completing this course should login to the State of Iowa LMS to launch the training. Contact your agency training liaison if you have questions.

Eligibility: Managers & Supervisors

Instructor: Danielle Potter

Length: 8:30am – 4:30pm

Certificate Series: Management Development Certificate (MDC)

Overview:
This full-day workshop will address a variety of organization dimensions and dynamics needed to assure optimum managerial understanding of diversity. As a result of participating in a training session, managers will realize the value and appreciate the potential of a diverse workforce, practice self-awareness, and recognize and prevent discriminatory hiring practices on behalf of the State of Iowa. Managers will return to the workplace with an appreciation of the richness multi-culturalism brings to our daily functions, relationships, and organization.

Objectives:
- Achieve/maintain a diverse workforce, including employees of different ages, races, creeds, colors, genders, sexual orientations, national origins, religions, and disabilities.
- Promote equal opportunity in recruitment, appointment, assignment, and advancement.
- Realize the value and potential of a diverse workforce.
- Practice self-awareness and identify and confront personal biases.
- Recognize and prevent discriminatory hiring practices.
- Appreciate the role of the onboarding process in understanding diverse team members and creating a welcoming environment that will lead to lasting retention of new hires.
- Engage in action planning to transfer new learning derived from the seminar into daily practice.