

# Thriving on Change



<b>Course Number:</b>	MTS GI 163	<b>Scheduled Sessions:</b>
<b>Cost Per Person:</b>	\$235/Participating, \$470/Non-Participating	8/16/18
<b>Eligibility:</b>	All	12/13/18
<b>Instructor:</b>	Your Clear Next Step	1/24/19
<b>Length:</b>	8:30 am – 4:30 pm	4/16/19
<b>Certificate Series:</b>	Advanced Professional Development Certificate	
<b>Location:</b>	Des Moines, Hoover State Office Building, Level A	

## Overview:

Change is not only hard, it is vital to the success and longevity of any organization. Learn how to navigate change and lead your team successfully to the other side—and come out better than you were before! This course breaks down the essentials of change leadership and transition management and makes them relatable *and* memorable. Topics range from change and transition foundations to conveying the right messages at key stages of transition, and how to create a plan for leading change well. Change is an opportunity to set the bar higher—so why merely survive it when you can thrive? Set yourself and your organization up for post-change success!

## Objectives:

- Learn about attitudes toward change and how they impact the transition process.
- Recognize key moments in the change cycle, and what people need to hear at those moments.
- Understand common pitfalls of change and transition leadership: why it often fails, and how to ensure success.
- Apply change and transition