

Diversity Training for Employees



Course Number:	MTS GI 450	Scheduled Sessions:
Cost Per Person:	No Charge/Participating Agency, \$96/Non-Participating	8/14/18 9/18/18 10/9/18 11/6/18 12/12/18 1/8/19 2/5/19 3/5/19 4/23/19 5/7/19
Required Attendees:	All State Employees	
Instructor:	Danielle Potter	
Length:	4 hours (8:30 am -12:30 pm)	
Certificate Series:	Professional Development Certificate	
Location:	Des Moines, Hoover State Office Building, Level A	

Overview:

This half-day workshop will address a variety of organization dimensions and dynamics needed to assure optimum understanding of diversity. As a result of participating in a training session, employees will realize the value and appreciate the potential of a diverse workforce, practice self-awareness, and recognize and prevent discriminatory practices on behalf of the State of Iowa.

Employees Will return to the workplace with an appreciation of the richness multi-culturalism brings to our daily functions, relationships, and organization.

Objectives:

- Possess techniques to communicate effectively across cultural lines
- Be aware of the impact of discrimination on those who have experienced it
- Know how to foster cooperation and resolve conflict in cross cultural situations
- Develop an action plan to help apply today's concepts in the workplace