## Grievance Resolution Improvement Process G.R.I.P. Settlement

## **GRIEVANCE INFORMATION**

AFSCME Grievano	e # 950	)17		IDAS (	Grievance #	17-0210	
Grievant Name Scott Williams							
Department/Location		Independence Mental Health Institute		AFSCME Representative Robin White			
Issue: TER	sue: TER (Choose one				wing)		
CLArification (Contract Language issue.) DIScipline (Other than following.)							
SUS(*)pension TERmination (*) = # of Days Example: SUS(15)							
DOCKET INFORMATION							
Docket # DHS-17-0137 Date Heard 7/13/2017							
RESOLUTION INFORMATION							
Resolution: Denied  (Choose one of the following) RESolved DENied SUStained Deadlocked							
RESOLUTION DESCRIPTION:							
The decision of the Denied	e Panel is:						
This decision is non-precedent setting.							
Andrew Hayes				Mark Frymoyer			
Iowa Department of Administrative				AFSCME Iowa Council 61			
Services, Human Resources Enterprise				Chief of Staff			
Management Co-Chair				Union Co-Chair			
07/138/2017 Date			<u>17</u>	M	int Saying	07/13/2017 Date	

## Grievance Resolution Improvement Process G.R.I.P. Settlement

## **GRIEVANCE INFORMATION**

			7					
AFSCME Grievan	ce #	130816		IDAS Grievance #				
Grievant Name	rievant Name Lane Evans							
Department/Location		Department of Revenue		AFSCME Representative Earlene Anderson				
ssue: DIS (Choose one				of the following)				
CLArification (Contract Language issue.) DIScipline (Other than following.)								
<b>SUS(*)</b> pension <b>TER</b> mination (*) = # of Days Example: <b>SUS</b> (15)								
DOCKET INFORMATION								
Docket # DOR-17	'-0001		vate Heard 7/13/2017					
RESOLUTION INFORMATION								
Resolution: Res  (Choose one of the following) RESolved DENied SUStained Deadlocked								
The decision of the Panel is:  1. The written reprimand shall be removed from the employees file on 8-16-2017 if no further discipline.  2. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website.  3. This decision is non-precedent setting.								
Andrew Hayes				Mark Frymoyer				
lowa Department of Administrative				AFSCME Iowa Council 61				
Services, Human Resources Enterprise				Chief of Staff				
Management Co-Chair				Union Co-Chair				
- Lings	٦	07/138/20 Date	<u>)17</u>	1/Min (saying 07/13/2017 Date				