			i				1		
AFSCME Grievan	ce#	130235		IDAS Grievance #					
Grievant Name	Jesse	Burgher							
Department/Loc	ation	Iowa State Penitentiary		AFSCME Representative Amber Moats					
Issue: SUS(1)		(Choose o	one c	f the followin	ıg)				
CLA rificat	ion (C	 ontract Language i	issue	.) DIS ciplin	e (Other t	han	following.)		
SUS(*) pen	sion	TER mination		(*) = # of Day	ys – – Example	: SUS	5 (15)		
DOCKET INFO	DOCKET INFORMATION								
Docket # DOC-17-0120 Date Heard 5/11/2017									
RESOLUTION	INFO	RMATION							
	RES the fo	llowing) RES olved	D	EN ied SU !	S tained	Dea	adlocked		
RESOLUTION DE	SCRIP	TION:					1		
 The decision of the Panel is: The 1-day suspension shall be reduced to a written reprimand. The grievant shall be reimbursed one day of back pay and accruals at the rate he was earning on 1-7-2017. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. This decision is non-precedent setting. 									
Andrew Hayes				Mark Frym	oyer				
Iowa Department o					wa Council	61			
Services, Human Re		s Enterprise		Chief of Sta					
Management Co-C	hair			Union Co-	Chair				
The trade	7	05/11/201 Date	6	Mins	Same		05/11/2016 Date		

AFSCME Grievance	# 124584			IDAS Grie	evance #	17-02	231		
Grievant Name	Kimberly Ricl	nardson-Fry				_			
Department/Locati	on Newtor	Correctional Fac	ility	AFSCME Rep	resentativ	/e	Adam Swihart		
Issue: SUS(1)		(Choose o	one c	of the followin	ng)				
CLA rification	(Contrac	t Language i	issue	.) DIS ciplin	e (Other t	han f	ollowing.)		
SUS(*) pensio	n TEF	l mination		(*) = # of Da	ys – – Example	:: SUS(15))		
DOCKET INFORM	DOCKET INFORMATION								
Docket # DOC-17-0108 Date Heard 4/28/2017									
RESOLUTION IN	FORMAT.	ION							
Resolution: RES									
(Choose one of the	following	g) RES olved	D	EN ied SU	S tained	Dead	locked		
RESOLUTION DESCI	RIPTION:								
The decision of the Panel is: 1. The 1-day suspension shall be reduced to a written reprimand. 2. The grievant shall not be reimbursed back pay and accruals. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.									
Jeff Edgar				Mark Frym	=				
Iowa Department of Ac				AFSCME Iowa Council 61					
Services, Human Resou	-	orise		Chief of St					
Management Co-Chair		4-28-2017 Date	, -	Union Co-	Sama		4-28-2017 Date		

			-						
AFSCME Grievance	# ڊ	131236		IDAS Grievance #					
Grievant Name	Jenn	nifer Klise							
Department/Locat	tion	Department of Public He	alth	AFSCME Representative Melissa Speed					
Issue: DIS		(Choose o	one c	of the following)					
CLA rificatio	 n (C	 ontract Language i	issue	e.) DIS cipline (Other than following.)					
SUS(*) pensio	on	TER mination		(*) = # of Days Example: SUS (15)					
DOCKET INFOR	MA	TION							
Docket # DPH-17-0003 Date Heard 04/27/2017									
RESOLUTION IN	RESOLUTION INFORMATION								
Resolution: RES	<u>s</u>								
(Choose one of th	e fo	llowing) RES olved	D	DEN ied SUS tained Deadlocked					
RESOLUTION DESC	<u>CRIP</u>	TION:							
The decision of the Panel is: 1. The written reprimand will be removed if there is no further discipline prior to 6/28/2017. 2. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 3. This decision is non-precedent setting.									
Nathan Reckman				Mark Frymoyer					
Iowa Department of A				AFSCME Iowa Council 61					
Services, Human Resc		s Enterprise		Chief of Staff					
Management Co-Cha	ir			Union Co-Chair					
Madra Rec	bo	4/27/2017	, -	Min (saying 4/27/2017					

AFSCME Grievand	:e #	95484			IDAS	Grievano	ce#	17-	0245
Grievant Name	Willi	am Schumac	her						
Department/Loca	ation	North Cent Facility	ral Corrections	al	AFSCME	Represe	ntativ	⁄e [Matt Butler
Issue: SUS(1)			(Choose o	one c	of the foll	owing)			
CLA rification	on (C	ontract L	anguage i	ssue	.) DIS c	ipline (Ot	her t	han	following.)
SUS(*)pens	ion	TER mi	ination		(*) = #	of Days – – E	xample	: SUS	(15)
DOCKET INFO	R <i>MA1</i>	TION							
Docket # DOC-17-	0122			D	ate Heard	4/27/2017			
RESOLUTION I	RESOLUTION INFORMATION								
Resolution: RI	ES								
(Choose one of the	he fo	llowing)	RES olved	D	EN ied	SUS tain	ied	Dea	dlocked
RESOLUTION DES	CRIP	TION:							
The decision of the Panel is: 1. The 1-day suspension shall be reduced to a written reprimand. 2. The grievant shall not be reimbursed back pay and accruals. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.									
Jeff Edgar	A .l .:					Frymoyer	,	<i>C</i> 1	
Iowa Department of						ME Iowa Co	ouncil	рΙ	
Services, Human Res		s Enterpris	е			of Staff			
Management Co-Ch	all				Union Co-Chair				
440 0			4-27-2017 Date	• -	<u>///</u>	Und (sa	my		4-27-2017 Date

GRIEVANCE INFORMATION

			-						
AFSCME Grievand	e #	124578		IDAS Grie	vance #	17-	-0205		
Grievant Name	Kath	erine Kerr							
Department/Loca	ation	Newton Correctional Fac	ility	AFSCME Repr	esentativ	'e	Adam Swihart		
Issue:		(Choose o	one c	l of the following	g)				
CLA rification	on (C	 ontract Language i	ssue	.) DIS cipline	(Other t	han	following.)		
SUS(*) pens	ion	TERmination		(*) = # of Days	s – – Example	: SUS	5 (15)		
DOCKET INFO	RIMA'	TION							
Docket # DOC-17-0102 Date Heard 03/31/2017									
RESOLUTION 1	RESOLUTION INFORMATION								
Resolution: RI		llowing) RES olved	D	EN ied SUS	Stained	Dea	adlocked		
RESOLUTION DES	CRIP	TION:							
2. Pursuant to	ay pa _l Iowa	el is: per suspension shall be Code Section 22.13 th non-precedent setting.		-		•			
Kathryn Greenfield				Mark Frymo	-				
Iowa Department of	Admii	nistrative		AFSCME Iowa Council 61					
Services, Human Resources Enterprise Chief of Staff									
Management Co-Ch	air			Union Co-C	Chair				
hyperful	0	03/31/2017 Date		Mint	Sanny	-	03/31/2017 Date		

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AFSCME Grievance #	. 128918	IDAS Grievance # 17-0088								
Grievant Name	ary Martin									
Department/Locatio	n Glenwood Resource Cen	ter AFSCME Representative Julie Dake Abel								
Issue: SUS(10)	(Choose o	one of the following)								
CLA rification (Contract Language i	issue.) DIS cipline (Other than following.)								
SUS(*) pension	TER mination	(*) = # of Days Example: SUS (15)								
DOCKET INFORMA	DOCKET INFORMATION									
Docket # DHS-17-0109 Date Heard 03/30/2017										
RESOLUTION INF	RESOLUTION INFORMATION									
Resolution: RES										
(Choose one of the f	following) RES olved	DEN ied SUS tained Deadlocked								
RESOLUTION DESCRI	PTION:									
The decision of the Panel is: 1. The 10-day suspension and final warning shall be reduced to a 5-day suspension. 2. The grievant shall be reimbursed five day of back pay and accruals at the rate she was earning on 9-1-2016. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.										
Nathan Reckman		Mark Frymoyer								
Iowa Department of Adm		AFSCME Iowa Council 61								
Services, Human Resource	ces Enterprise	Chief of Staff								
Management Co-Chair		Union Co-Chair								
Madra Rech	3/30/2017	2 3/30/2017 Date								

AFSCME Grievand	e #	118283			IDAS	Griev	ance #	17-	.0226
Grievant Name	Sand	y Henderso	n						
Department/Loca	ation	Collection	n Service Cente	r	AFSCME	Repre	sentati	ve	Melissa Speed
Issue: SUS(10)			(Choose o	one c	of the foll	owing))		
CLA rification	on (C	ontract	Language i	issue	.) DIS c	ipline	(Other	than	following.)
SUS(*) pens	ion	TER n	nination		(*) = #	of Days -	Exampl	e: SUS	((15)
DOCKET INFO	RMA1	TION							
Docket # DHS-17-0119 Date Heard 03/30/2017									
RESOLUTION I	NFO	RMATIC)N						
Resolution: RI		llowing)	RES olved	D	EN ied	SUS t	ained	Dea	adlocked
RESOLUTION DES	CRIP	TION:							
The decision of the Panel is: 1. The 10-day suspension and final warning shall be reduced to a 5-day suspension. 2. The grievant shall not receive any back pay or accruals. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.									
Nathan Reckman						Frymoy			
Iowa Department of					AFSCME Iowa Council 61				
Services, Human Res		s Enterpri	ise			of Staff			
Management Co-Ch	air				Unior	1 Co-Ch	nair		
Madra Re	cles	#15/1000-brinders.	3/30/2017 Date	<u>,</u>	<u> </u>	ans (Sam	<u> </u>	3/30/2017 Date

	_							
AFSCME Grievanc	e #	128355			IDAS (Grievance #		
Grievant Name	Donn	a Adams						
Department/Loca	ıtion	CBC Distric	et 6		AFSCME R	Representati	ive	Earlene Anderson
Issue: SUS(1)		(Choose o	ne c	f the follow	wing)		
CLA rification	on (C	ontract La	anguage is	ssue	.) DIS cip	line (Other	than	n following.)
SUS(*)pens	ion	TER mii	nation		(*) = # of	f Days – – Examp	le: SU :	S (15)
DOCKET INFO	RMA'	TION						
Oocket # CBC-17-0007 Date Heard 3/9/2017								
RESOLUTION I	NFO	RMATION						
Resolution: RE		llowing) l	RESolved	D	EN ied	SUS tained	Dea	adlocked
RESOLUTION DES	CRIP	TION:						
 The decision of the Panel is: If there are no further incidents of like nature prior to 6/7/2017 the 1-day suspension shall be reduced to a written reprimand. The grievant shall receive 1 day of back pay and accruals at the rate she was earning on 10/26/2016 if reduced. Pursuant to lowa Code Section 22.13 this document may be publicly posted on DAS website. This decision is non-precedent setting. 								
Jeff Edgar						rymoyer		
Iowa Department of						E Iowa Counci	l 61	
Services, Human Res		s Enterprise	<u>)</u>		Chief o			
Management Co-Cha	air				Union (Co-Chair		
440 0			3/9/2017		Mu	in (sayan	4	3/9/2017

AFSCME Grievand	e #	128365			IDAS	Griev	ance #			
Grievant Name	Chad	Underwood	l							
Department/Loca	ation	CBC Distr	ict 6		AFSCME	Repre	sentat	ive	Earlene Anderson	
Issue: SUS(3)			(Choose c	ne o	f the foll	owing)			
CLA rificati	on (C	ontract L	anguage i	ssue	.) DIS c	ipline	(Other	than	following.)	
SUS(*) pens	ion	TER m	ination		(*) = #	f of Days	Examp	le: SUS	j(15)	
DOCKET INFO.	RMA'	TION								
Docket # CBC-17-0008 Date Heard 3/9/2017										
RESOLUTION	RESOLUTION INFORMATION									
Resolution: R	ES he fo	llowing)	RES olved	D	EN ied	SUSt	ained	Dea	adlocked	
RESOLUTION DES	CRIP	TION:								
The decision of the Panel is: 1. The 3-day suspension shall be reduced to a one day suspension. 2. The grievant shall receive 2 days of back pay and accruals at the rate he was earning on 10/28/2016. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.										
Jeff Edgar					Mark	Frymoy	er er			
Iowa Department of							a Counci	l 61		
Services, Human Res		s Enterpris	se			of Staf				
Management Co-Ch	aır				Unior	n Co-Ch	naır			
HAT ES			3/9/2017 Date		<u> 1/1.</u>	Uns	sam	4	3/9/2017 Date	

	,									
AFSCME Grievand	e #	125810			IDAS	Grieva	ance #			
Grievant Name	Stace	y Gates								
Department/Loc	ation	CBC Distri	ct 6		AFSCME	Repre	sentativ	ve	Earlene Anderson	
Issue: SUS(3)			(Choose o	ne o	f the foll	owing))			
CLA rificati	on (C	ontract L	anguage is	ssue	.) DIS ci	ipline ((Other t	than	following.)	
SUS(*) pens	ion	TER mi	nation		(*) = #	of Days -	- – Examplo	e: SUS (15)	
DOCKET INFO.	RMA'	TION								
Docket #	0009			Da	ate Heard	3/9/201	17			
RESOLUTION	RESOLUTION INFORMATION									
(Choose one of t			RES olved	D	EN ied	SUSt	ained	Dea	dlocked	
RESOLUTION DES	CRIP	TION:								
The decision of the Panel is: 1. The 3-day suspension shall be reduced to a 1-day suspension. 2. The grievant shall receive 1 day of back pay and accruals at the rate she was earning on 11/28/2016. 3. Pursuant to lowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non-precedent setting.										
Jeff Edgar						Frymoy				
Iowa Department of							Council	61		
Services, Human Res		s Enterpris	e			of Staff				
Management Co-Ch	air				Union	n Co-Ch	air			
Jeff Es			<u>3/9/2017</u> Date		M	Uns (sam		3/9/2017 Date	

GRIEVANCE INFORMATION

AFSCME Grievance	# 126234	IDAS Grievance #							
Grievant Name	Christine Davison								
Department/Locati	ion Mt Pleasant Correctional Facility	AFSCME Representative Amber Moats							
Issue: SUS(3)	(Choose o	one of the following)							
CLA rification	 n (Contract Language i	issue.) DIS cipline (Other than following.)							
SUS(*) pensio	on TER mination	(*) = # of Days Example: SUS (15)							
DOCKET INFOR	MATION								
Docket # DOC-17-0049 Date Heard 02/09/2017									
RESOLUTION IN	RESOLUTION INFORMATION								
Resolution: RES									
(Choose one of the	following) RES olved	DEN ied SUS tained Deadlocked							
RESOLUTION DESC	RIPTION:								
The decision of the Panel is: 1. The three-day suspension shall be reduced to a one-day suspension. 2. The grievant shall receive two day of back pay and accruals at the rate she was earning on 7/21/2016. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non precedent setting.									
Kathryn Greenfield	duction and	Mark Frymoyer							
Iowa Department of Ad Services, Human Resor		AFSCME Iowa Council 61 Chief of Staff							
Management Co-Chair	· ·	Union Co-Chair							
hepeenfield	02/09/2017 Date	Mind Gayng 02/09/2017 Date							

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AFSCME Grievance	128803		IDAS Gri	evance #	17-0069				
Grievant Name	Ryan Glade	·							
Department/Locat	ion DOT-Mote Enforcement		AFSCME Rep	oresentative	Rick Eilander				
Issue: SUS(10)		(Choose one	of the following	ng)					
CLA rification	n (Contract I	_anguage iss	ue.) DIS ciplir	ne (Other th	an following.)				
SUS(*) pensio	on TER m	ination	(*) = # of Da	ys – – Example:	SUS(15)				
DOCKET INFOR	MATION								
Docket # DOT-17-00	Docket # DOT-17-0007 Date Heard 01/26/2017								
RESOLUTION IN	<i>IFORMATIO</i>	N	l						
Resolution: RES	5								
(Choose one of the	e following)	RES olved	DEN ied SU	JS tained I	Deadlocked				
RESOLUTION DESC	CRIPTION:								
2. Pursuant to lo	spension and fi	on 22.13 this doc	l only apply to any i ument may be publ		-				
Tamara Knight			Mark Fryn	=	_				
lowa Department of A				owa Council 6	51				
Services, Human Reso		se	Chief of Staff						
Management Co-Chai	ŗ		Union Co-	-cnair					
	and de resident and the second and t	01/26/2017	Min	Sanny	1/26/2017				

				,				
AFSCME Grievance	evance # 125614			IDAS	Grievance #	17-	0028	
Grievant Name	rievant Name Chris Risser							
Department/Locat	tion	Clarinda C Facility	Correctional		AFSCME	Representativ	ve	Julie Dake Abel
Issue: SUS(10)			(Choose o	one c	of the follo	owing)		
CLA rificatio	n (C	ontract l	_anguage i	issue	.) DIS cij	pline (Other t	than	following.)
SUS(*) pensio	on	TER m	ination		(*) = # c	of Days – – Example	e: SUS ⁄	(15)
DOCKET INFOR	MAT	TION						
Docket # DOC-17-0	050			D	ate Heard	12/16/2016		
RESOLUTION IN	VFO	RMATIO	N					
Resolution: RES	S							
(Choose one of th	e fo	llowing)	RES olved	D	EN ied	SUS tained	Dea	dlocked
RESOLUTION DESC	CRIP	ΤΙΟΝ:						
The decision of the 1. The 10-day 2. Grievant sha 2016.	Pane suspe all red	l is: ension and ceive 5 day Code Sec	ys of back pation 22.13 th	ay and	l accruals at	d to a 5-day sus the rate he was be publicly pos	earni	
Nathan Reckman						rymoyer		
Iowa Department of Administrative				AFSCME Iowa Council 61				
Services, Human Reso		s Enterpris	se		Chief of Staff			
Management Co-Cha	ır				Union Co-Chair			
Madra Rec	les	ES SAUDONNO A.	12/16/201	<u>6</u>	<u> 1710</u>	In Genny		12/16/2016

AFSCME Grievance #	130050	IDAS Grievance #				
Grievant Name Ty Dermer						
Department/Location	Mt. Pleasant Correctional Facility	AFSCME Representative Amber Moats				
Issue: SUS(1)	(Choose o	one of the following)				
CLA rification (C	 Contract Language i	ssue.) DIS cipline (Other than following.)				
SUS(*)pension	TER mination	(*) = # of Days Example: SUS (15)				
DOCKET INFORMA	TION					
Docket # DOC-17-0001		Date Heard 10/13/2016				
RESOLUTION INFORMATION						
Resolution: RES						
(Choose one of the following) RESolved DENied SUStained Deadlocked						
RESOLUTION DESCRIPTION:						
2. The grievant shat 4/1/2016.3. Pursuant to Iowa	pension shall be reduce Il receive one day of ba	ed to a written reprimand. ack pay and accruals at the rate he was earning on his document may be publicly posted on DAS website.				
Kathryn Greenfield		Mark Frymoyer				
Iowa Department of Admi		AFSCME Iowa Council 61				
Services, Human Resource Management Co-Chair	es Enterprise	Chief of Staff Union Co-Chair				
Myrenfuld	10/13/2016 Date	Mind Gaynag 10/13/2016 Date				

AFSCME Grievance # 100374 IDAS Grievance Grievant Name	er than following.)
Department/Location	er than following.)
Issue: TER (Choose one of the following) CLArification (Contract Language issue.) DIScipline (Oth SUS(*)pension TERmination (*) = # of Days Example 10 DOCKET INFORMATION DOCKET INFORMATION Date Heard P/8/2016	er than following.)
CLArification (Contract Language issue.) DIScipline (Oth SUS(*)pension TERmination (*) = # of Days Example 10 DOCKET INFORMATION Docket # DHS-17-0005 Date Heard 9/8/2016 RESOLUTION INFORMATION	
SUS(*)pension TERmination (*) = # of Days Example DOCKET INFORMATION Docket # DHS-17-0005 Date Heard 9/8/2016 RESOLUTION INFORMATION	
DOCKET INFORMATION Docket # DHS-17-0005 Date Heard 9/8/2016 RESOLUTION INFORMATION	ample: SUS(15)
Docket # DHS-17-0005 Date Heard 9/8/2016 RESOLUTION INFORMATION	
Date Heard RESOLUTION INFORMATION	
Pasolution: DES	
(Choose one of the following) RES olved DEN ied SUS taine	d Deadlocked
The decision of the Panel is: 1. The grievant will be allowed to resign effective 3/17/2016. Grievant will turn in a than 9/22/2016. The grievant will not be eligible for reemployment with the State 2. If the letter of resignation is received request for employment will be answered wiresignation and the amount the employee was making at the time of resignation. 3. If the letter of resignation is not received the grievance will be denied. 4. Pursuant to lowa Code Section 22.13 this document may be publicly posted on D 5. This decision is non precedent setting.	of Iowa. th date of hire, date of
Andrew Hayes Iowa Department of Administrative Services, Human Resources Enterprise Management Co-Chair O9/08/2016 Mark Frymoyer AFSCME Iowa Cou Chief of Staff Union Co-Chair	ncil 61

AFSCME Grievan	ce #	100375		IDAS Gri	evance #	16-0509
Grievant Name	Int Name Cheryl Peck					
Department/Loc	ation	Child Support Recovery - EPICS Division	- /	AFSCME Rep	oresentativ	Robin White
Issue: TER		(Choose o	one of	the followir	ng)	
CLA rificati	ion (C	 Contract Language i	ssue.)	DIS ciplin	ne (Other t	han following.)
SUS(*) pens	sion	TER mination		(*) = # of Da	ys – – Example	: SUS (15)
DOCKET INFO	RMA'	TION				
Docket # DHS-17	-0007		Dat	e Heard 9/8	3/2016	
RESOLUTION	INFO	RMATION				
		llowing) RES olved	DEI	N ied S L	JS tained	Deadlocked
The decision of the series of	ne Pane t will be 116. The of resign and the a of resign lowa Co		le for ree r employ naking at ievance v	mployment with ment will be ans the time of resig will be denied.	the State of Io wered with dat gnation.	wa. te of hire, date of
Andrew Hayes Iowa Department of Services, Human Re Management Co-Ch	source			Mark Frym AFSCME Ic Chief of St Union Co-	owa Council taff	61
1 12/1.49						

GRIEVANCE INFORMATION

AFSCME Grievar	nce #	131093		IDAS Grievance #	16-0544		
Grievant Name	Teneis	ha Tyler					
Department/Lo	cation	Iowa Veterans Home	AFSCME Representative Rick Eilander				
Issue: SUS(5)	Issue: SUS(5) (Choose one of the following)						
CLA rificat	tion (C	 Contract Language	issue	e.) DIS cipline (Other t	han following.)		
SUS(*) per	sion	TER mination		(*) = # of Days Example	2: SUS(15)		
DOCKET INFO	ORMA	TION					
Docket # DVA-16-0018 Date Heard 7/29/2016							
RESOLUTION INFORMATION							
Resolution: RES							
(Choose one of the following) RES olved DEN ied SUS tained Deadlocked							
RESOLUTION DE	ESCRIP	TION:					
The decision of the Panel is: 1. The 5-day suspension shall be reduced to a 3-day suspension. 2. The grievant shall receive 2 days of back pay and accruals at the rate she was earning on 3/21/2016. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non precedent setting.							
Nathan Reckman				Mark Frymoyer			
lowa Department o	of Admi	nistrative		AFSCME Iowa Council 61			
Services, Human R		es Enterprise		Chief of Staff			
Management Co-C	hair			Union Co-Chair			

Date

GRIEVANCE INFORMATION

AFSCME Grievance	# 125969	IDAS	Grievance #	16-0460		
Grievant Name	Colin MacGillivray					
Department/Location	on Ames Complex	AFSCME I	 Representativ	e Adam Swihart		
Issue: TER (Choose one of the following) CLArification (Contract Language issue.) DIScipline (Other than following.)						
SUS(*) pensio	n TER mination	(*) = # 0	of Days – – Example:	SUS(15)		
DOCKET INFORM	IATION					
Docket # DOT-16-002	23	Date Heard	7/28/2016			
RESOLUTION IN	ORMATION	5.				
Resolution: RES						
(Choose one of the	following) RES olved	DEN ied	SUS tained	Deadlocked		
RESOLUTION DESCR	RIPTION:					
than 8/11/2016.	anel is: I be allowed to resign effective		•	of resignation no later		

3. Pursuant to lowa Code Section 22.13 this document may be publicly posted on DAS website.

Tamara Knight

Iowa Department of Administrative

Services, Human Resources Enterprise

4. This decision is non precedent setting.

Management Co-Chair

Mark Frymoyer

AFSCME Iowa Council 61

Chief of Staff

Union Co-Chair

Min! (1999) 7/28/16
Date

<i>i</i>		•				
AFSCME Grievance	e # 127710	IDAS Grievance #				
Grievant Name	Brian Burch					
Department/Loca	Iowa Medical and Classification Center	AFSCME Representative Earlene Anderson				
Issue: SUS(1)	(Choose	one of the following)				
CLA rification	on (Contract Language	issue.) DIS cipline (Other than following.)				
SUS(*) pensi	ion TER mination	(*) = # of Days Example: SUS (15)				
DOCKET INFOR	RMATION					
Docket # DOC-16-0	0108	Date Heard 7/14/2016				
RESOLUTION I	NFORMATION					
Resolution: RES						
(Choose one of the following) RESolved DENied SUStained Deadlocked						
RESOLUTION DESC	CRIPTION:					
 The grievan 3/26/2016. Pursuant to 	y suspension shall be reduc nt shall receive one day of b	ed to a written reprimand. back pay and accruals at the rate he was earning on his document may be publicly posted on DAS website.				
Kathryn Greenfield		Mark Frymoyer				
lowa Department of A		AFSCME lowa Council 61				
Services, Human Reso Management Co-Cha	·	Chief of Staff Union Co-Chair				
Reprenfield) 7/14/16 Date	Mind Gayney 7/14/16 Date				

AFSCME Grievance #	125130	IDAS Grievance #					
Grievant Name Donn	Grievant Name Donn Lowney						
Department/Location	CBC District 8	AFSCME Representative Amber Moats					
Issue: DIS	(Choose o	one of the following)					
CLA rification (C	 ontract Language i	ssue.) DIS cipline (Other than following.)					
SUS(*)pension	TERmination	(*) = # of Days Example: SUS (15)					
DOCKET INFORMAT	TION .						
Docket # CBC-16-0026		Date Heard 7/14/2016					
RESOLUTION INFO	RMATION						
Resolution: RES							
(Choose one of the following) RESolved DENied SUStained Deadlocked							
RESOLUTION DESCRIP	TION:						
like nature. 2. Pursuant to Iowa	mand shall be removed	I from the file on 10/10/2016 if no further incidents of is document may be publicly posted on DAS website.					
Kathryn Greenfield		Earlene Anderson					
Iowa Department of Admir	nistrative	AFSCME Iowa Council 61					
Services, Human Resource	s Enterprise	Union Representative					
Management Co-Chair		Union Co-Chair					
hencentielo	7-14-2016	Calen Andorson 7-14-2016					