GRIEVANCE INFORMATION

| | | | - | | | | | | | |
|---|----------------------------|--|-------|------------------------------------|---------------|-------|--------------------|--|--|--|
| AFSCME Grievand | e # | 124578 | | IDAS Grie | vance # | 17- | -0205 | | | |
| Grievant Name | Kath | erine Kerr | | | | | | | | |
| Department/Loca | ation | Newton Correctional Fac | ility | AFSCME Representative Adam Swihart | | | | | | |
| Issue: | | (Choose o | one c | l of the following | g) | | | | | |
| CLA rification | on (C | ontract Language i | ssue | .) DIS cipline | (Other t | han | following.) | | | |
| SUS(*) pens | ion | TERmination | | (*) = # of Days | s – – Example | : SUS | 5 (15) | | | |
| DOCKET INFO | RIMA' | TION | | | | | | | | |
| Docket # DOC-17-0102 Date Heard 03/31/2017 | | | | | | | | | | |
| RESOLUTION INFORMATION | | | | | | | | | | |
| Resolution: RES (Choose one of the following) RESolved DENied SUStained Deadlocked | | | | | | | | | | |
| RESOLUTION DES | CRIP | TION: | | | | | | | | |
| 2. Pursuant to | ay pa _l Iowa | el is: per suspension shall be Code Section 22.13 th non-precedent setting. | | - | | • | | | | |
| Kathryn Greenfield | | | | Mark Frymo | - | | | | | |
| Iowa Department of | Admii | nistrative | | AFSCME lov | va Council | 61 | | | | |
| Services, Human Res | ource | s Enterprise | | Chief of Sta | ff | | | | | |
| Management Co-Ch | air | | | Union Co-C | Chair | | | | | |
| hyperful | 0 | 03/31/2017 Date | | Mint | Sanny | - | 03/31/2017 Date | | | |

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| AFSCME Grievance | # 128918 | | | IDAS (| Grievance # | 17- | 0088 | | |
|---|---|------------------|--------|---------------------------------------|--|--------|-------------|--|--|
| Grievant Name | lary Martin | | | | | | | | |
| Department/Location | on Glenwood | d Resource Cente | er | AFSCME Representative Julie Dake Abel | | | | | |
| Issue: SUS(10) | | (Choose o | ne o | f the follo | wing) | | | | |
| CLA rification | (Contract | Language is | ssue. |) DIS cip | oline (Other t | han | following.) | | |
| SUS(*)pension | n TER n | nination | | (*) = # of | f Days – – Example | e: SUS | (15) | | |
| DOCKET INFORM | IATION | | | | | | | | |
| Docket # DHS-17-0109 Date Heard 03/30/2017 | | | | | | | | | |
| RESOLUTION INFORMATION | | | | | | | | | |
| Resolution: RES | | | | | | | | | |
| (Choose one of the | following) | RES olved | DI | .N ied | SUS tained | Dea | dlocked | | |
| RESOLUTION DESCR | RIPTION: | | | | | | | | |
| The decision of the P 1. The 10-day su 2. The grievant searning on 9- | anel is: Ispension and Ishall be reim 1-2016. Iowa Code Sec | bursed five da | y of l | oack pay and | I to a 5-day sus I accruals at the be publicly pos | e rate | | | |
| Nathan Reckman | | | | | rymoyer | | | | |
| Iowa Department of Ad | | | | | E Iowa Council | 61 | | | |
| Services, Human Resou | rces Enterpr | ise | | Chief of Staff | | | | | |
| Management Co-Chair | | | | Union (| Co-Chair | | | | |
| Madra Rech | | 3/30/2017 | | 1/M | in (sagang | | 3/30/2017 | | |

| AFSCME Grievand | e # | 118283 | | | IDAS | Griev | ance # | 17- | .0226 | |
|-----------------------|---|--------------------------------------|-------------------|----------|-------------------------------------|-----------|-----------|---------------|-------------------------|--|
| Grievant Name | Sand | y Henderso | n | | | | | | | |
| Department/Loca | ation | Collection | n Service Cente | r | AFSCME Representative Melissa Speed | | | | | |
| Issue: SUS(10) | | | (Choose o | one c | of the foll | owing) |) | | | |
| CLA rification | on (C | ontract | Language i | issue | .) DIS c | ipline | (Other | than | following.) | |
| SUS(*) pens | ion | TER n | nination | | (*) = # | of Days - | Exampl | e: SUS | ((15) | |
| DOCKET INFO | RMA1 | TION | | | | | | | | |
| Docket # DHS-17- | 0119 | | | D | ate Heard | 03/30/2 | 2017 | | | |
| RESOLUTION I | RESOLUTION INFORMATION | | | | | | | | | |
| | Resolution: RES (Choose one of the following) RESolved DENied SUStained Deadlocked | | | | | | | | | |
| RESOLUTION DES | CRIP | TION: | | | | | | | | |
| 2. The grieva | suspent shale Iowa | ension and I not rece Code Sec | | pay c | r accruals. | | | • | ion. on DAS website. | |
| Nathan Reckman | | | | | | Frymoy | | | | |
| Iowa Department of | | | | | | | a Council | 61 | | |
| Services, Human Res | | s Enterpri | ise | | | of Staff | | | | |
| Management Co-Ch | air | | | | Unior | 1 Co-Ch | nair | | | |
| Madra Re | cles | #15/1000-brinders. | 3/30/2017 Date | <u>,</u> | <u> </u> | ans (| Sam | <u> </u> | 3/30/2017 Date | |

| | _ | | | | | | | | | |
|---|--------------------------------|---|-----------------------------------|---------|--|---------------------------------------|---------------|---------------------|--|--|
| AFSCME Grievance | e # | 128355 | | | IDAS G | rievance # | | | | |
| Grievant Name | Donn | a Adams | | | | | | | | |
| Department/Loca | tion | CBC Distric | ct 6 | | AFSCME Representative Earlene Anderson | | | | | |
| Issue: SUS(1) | | | (Choose c | one c | f the follow | ving) | | | | |
| CLA rification | n (C | ontract L | anguage i | ssue | .) DIS cipl | ine (Other | than | following.) | | |
| SUS(*) pensi | on | TER mi | nation | | (*) = # of | Days – – Exampl | e: SUS | S (15) | | |
| DOCKET INFOR | RMAT | TION | | | | | | | | |
| Docket # | 0007 | | | D | ate Heard 3 | /9/2017 | | | | |
| RESOLUTION I | NFO | RMATION | V | | | | | | | |
| Resolution: RE | | llowing) | RESolved | D | EN ied S | SUS tained | Dea | adlocked | | |
| RESOLUTION DES | CRIP ⁻ | ΓΙΟΝ: | | | | | | | | |
| The decision of the 1. If there are no written reprim 2. The grievant s | Pane furthe and. hall re wa Co | l is: r incidents of ceive 1 day o de Section 22 | of back pay and 2.13 this docu | d accru | 5/7/2017 the 1-dans at the rate shonay be publicly p | e was earning o | n 10/2 | 26/2016 if reduced. | | |
| Jeff Edgar | | | | | Mark Fry | · · · · · · · · · · · · · · · · · · · | | | | |
| Iowa Department of A | | | | | | Iowa Council | 61 | | | |
| Services, Human Res | | s Enterpris | e | | Chief of | | | | | |
| Management Co-Cha | ıır | | | | Union C | o-Chair | | | | |
| YHO ES | | | 3/9/2017 | | Mu | N Saying | | 3/9/2017 | | |

| AFSCME Grievand | e # | 128365 | | IDAS | Grievance # | | | | |
|---|--|-----------------------------------|------------------|--|--|---------------|------------------|--|--|
| Grievant Name | Chad | Underwood | | | | | | | |
| Department/Loca | ation | CBC District | t 6 | AFSCME Representative Earlene Anderson | | | | | |
| Issue: SUS(3) | | (| Choose one | of the foll | owing) | | | | |
| CLA rificati | on (C | ontract La | nguage issu | ue.) DIS c | ipline (Other | than | following.) | | |
| SUS(*) pens | ion | TER mir | nation | (*) = # | of Days – – Exampl | e: SUS | (15) | | |
| DOCKET INFO | RMA' | TION | | | | | | | |
| Docket # | 0008 | | | Date Heard | 3/9/2017 | | | | |
| RESOLUTION | RESOLUTION INFORMATION | | | | | | | | |
| (Choose one of t | Resolution: RES (Choose one of the following) RESolved DENied SUStained Deadlocked | | | | | | | | |
| RESOLUTION DES | CRIP | TION: | | | | | | | |
| The grievant Pursuant to I | spensio shall re owa Co | n shall be redu ceive 2 days o | 13 this documer | ccruals at the ra | te he was earning o Cly posted on DAS w | | | | |
| Jeff Edgar | | | | Mark | Frymoyer | | _ | | |
| Iowa Department of | | | | | ME Iowa Council | 61 | | | |
| Services, Human Res | | s Enterprise | | | of Staff | | | | |
| Management Co-Ch | aır | | | Unior | n Co-Chair | | | | |
| Jeff & | | 3 | 3/9/2017 Date | <u> </u> | Punt Gazza | | 3/9/2017 Date | | |

| AFSCME Grievand | ce # | 125810 | | | IDAS | Griev | ance # | | | |
|---------------------|-----------------------------|--|------------------|-------|--|------------|-----------|-----------------|--------------------------------|--|
| Grievant Name | Stace | y Gates | | | | | | | | |
| Department/Loc | ation | CBC Dist | rict 6 | | AFSCME Representative Earlene Anderson | | | | | |
| Issue: SUS(3) | | | (Choose o | one o | f the foll | owing |) | | | |
| CLA rificati | on (C | ontract | Language i | issue | .) DIS c | ipline | (Other | than | following.) | |
| SUS(*) pens | ion | TER n | nination | | (*) = # | of Days | – – Examp | le: SU S | <u> </u> | |
| DOCKET INFO. | RMA' | TION | | | | | | | | |
| Docket # | 0009 | | | Da | ate Heard | 3/9/20 | 17 | | | |
| RESOLUTION | RESOLUTION INFORMATION | | | | | | | | | |
| Resolution: R | ES he fo | llowing) | RES olved | D | EN ied | SUSt | ained | Dea | adlocked | |
| RESOLUTION DES | CRIP | TION: | | | | | | | | |
| 2. The grievan | uspens t shall lowa (| ion shall b receive 1 c Code Section | on 22.13 this c | y and | accruals at t | the rate s | | _ | g on 11/28/2016. S website. | |
| Jeff Edgar | | | | | | Frymoy | | | | |
| Iowa Department of | | | | | | | a Counci | il 61 | | |
| Services, Human Res | | s Enterpri | ise | | | of Staf | | | | |
| Management Co-Ch | air | | | | Unior | 1 Co-Cł | nair | | | |
| 486 | | | 3/9/2017 Date | | 1/1 | Penl | sam | 9 | 3/9/2017 Date | |

GRIEVANCE INFORMATION

| AFSCME Grievance | # 126234 | IDAS Grievance # | | | | | | |
|---|---|--|--|--|--|--|--|--|
| Grievant Name | Christine Davison | | | | | | | |
| Department/Locat | ion Mt Pleasant Correctional Facility | AFSCME Representative Amber Moats | | | | | | |
| Issue: SUS(3) | (Choose o | one of the following) | | | | | | |
| CLA rification | n (Contract Language i | ssue.) DIS cipline (Other than following.) | | | | | | |
| SUS(*) pensio | SUS(*)pension TERmination (*) = # of Days Example: SUS(15) | | | | | | | |
| DOCKET INFOR | MATION | | | | | | | |
| Docket # DOC-17-0049 Date Heard 02/09/2017 | | | | | | | | |
| RESOLUTION INFORMATION | | | | | | | | |
| Resolution: RES | | | | | | | | |
| (Choose one of the | following) RES olved | DEN ied SUS tained Deadlocked | | | | | | |
| RESOLUTION DESC | RIPTION: | | | | | | | |
| 2. The grievant 7/21/2016.3. Pursuant to I | y suspension shall be reduce shall receive two day of be | ced to a one-day suspension. ack pay and accruals at the rate she was earning on his document may be publicly posted on DAS website. | | | | | | |
| Kathryn Greenfield | | Mark Frymoyer | | | | | | |
| Iowa Department of A | | AFSCME Iowa Council 61 Chief of Staff | | | | | | |
| Services, Human Resormanagement Co-Chair | · · | Union Co-Chair | | | | | | |
| hepeenfield | 02/09/2017 Date | Mind Gayney 02/09/2017 Date | | | | | | |

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| AFSCME Grievance | 128803 | | IDAS Gri | evance # | 17-0069 | | |
|-----------------------|--|-------------------|--|---------------------------|----------------|--|--|
| Grievant Name | Ryan Glade | · | | | | | |
| Department/Locat | ion DOT-Mote Enforcement | | AFSCME Representative Rick Eilander | | | | |
| Issue: SUS(10) | | (Choose one | of the following | ng) | | | |
| CLA rification | n (Contract I | _anguage iss | ue.) DIS ciplir | ne (Other th | an following.) | | |
| SUS(*) pensio | on TER m | ination | (*) = # of Da | ys – – Example: | SUS(15) | | |
| DOCKET INFOR | MATION | | | | | | |
| Docket # DOT-17-00 | 007 | | Date Heard 01 | /26/2017 | | | |
| RESOLUTION IN | <i>IFORMATIO</i> | N | l | | | | |
| Resolution: RES | 5 | | | | | | |
| (Choose one of the | e following) | RES olved | DEN ied SU | JS tained I | Deadlocked | | |
| RESOLUTION DESC | CRIPTION: | | | | | | |
| 2. Pursuant to lo | spension and fi | on 22.13 this doc | l only apply to any i ument may be publ | | - | | |
| Tamara Knight | | | Mark Fryn | = | _ | | |
| lowa Department of A | | | | owa Council 6 | 51 | | |
| Services, Human Reso | | se | Chief of S | | | | |
| Management Co-Chai | ŗ | | Union Co- | -cnair | | | |
| | and de resident and the second and t | 01/26/2017 | Min | Sanny | 1/26/2017 | | |

| | - | | | | | | | | |
|--|---|--------------------------------|--------------------------|---------------------------------------|------------------|-------------------|-----------------|---|--|
| AFSCME Grievance | e # | 125614 | | | IDAS Grievance # | | 17-0028 | | |
| Grievant Name | Chris | Risser | | | | | _ | | |
| Department/Loca | tion | Clarinda Corr Facility | rectional | AFSCME Representative Julie Dake Abel | | | | | |
| Issue: SUS(10) | ssue: SUS(10) (Choose one of the following) | | | | | | | | |
| CLA rificatio | n (C | ontract Lar | nguage iss | ue.) | DIS cip | line (Other t | han | following.) | |
| SUS(*) pensi | on | TER min | ation | | (*) = # of | Days – – Example | e: SUS (| (15) | |
| DOCKET INFOR | MA? | TION | | | | | | | |
| Docket # | 0050 | | | Date | Heard | 12/16/2016 | | | |
| RESOLUTION INFORMATION | | | | | | | | | |
| Resolution: RES | | | | | | | | | |
| (Choose one of th | e fo | llowing) R | ESolved | DEN | lied | SUS tained | Dea | dlocked | |
| RESOLUTION DESC | CRIP | TION: | | | | | | | |
| 2. Grievant sha2016.3. Pursuant to | suspe all red Iowa | ension and fin ceive 5 days | of back pay n 22.13 this | and a | ecruals at t | | earni | ion. ing on July 12, n DAS website. | |
| Nathan Reckman | | | | | | ymoyer | | | |
| Iowa Department of A | | | | | | E Iowa Council | 61 | | |
| Services, Human Reso | | s Enterprise | | | Chief of | | | | |
| Management Co-Cha | Ιſ | | | | oriion C | Co-Chair | | | |
| Madra Rec | les | 12 | 2/16/2016 | | 1/M | int (sagaing | | 12/16/2016 | |

| AFSCME Grievance # | 130050 | IDAS Grievance # | | | | | |
|--|---|-----------------------------------|--|--|--|--|--|
| Grievant Name | Dermer | | | | | | |
| Department/Location | Mt. Pleasant Correctiona Facility | AFSCME Representative Amber Moats | | | | | |
| Issue: SUS(1) (Choose one of the following) | | | | | | | |
| CLA rification (Contract Language issue.) DIS cipline (Other than following.) | | | | | | | |
| SUS(*)pension TERmination (*) = # of Days Example: SUS(15) | | | | | | | |
| DOCKET INFORMA | TION | | | | | | |
| Docket # DOC-17-0001 | | Date Heard 10/13/2016 | | | | | |
| RESOLUTION INFORMATION | | | | | | | |
| Resolution: RES | | | | | | | |
| (Choose one of the fo | (Choose one of the following) RES olved DEN ied SUS tained Deadlocked | | | | | | |
| RESOLUTION DESCRIP | TION: | | | | | | |
| The decision of the Panel is: 1. The one-day suspension shall be reduced to a written reprimand. 2. The grievant shall receive one day of back pay and accruals at the rate he was earning on 4/1/2016. 3. Pursuant to Iowa Code Section 22.13 this document may be publicly posted on DAS website. 4. This decision is non precedent setting. | | | | | | | |
| Kathryn Greenfield | | Mark Frymoyer | | | | | |
| Iowa Department of Admi | | AFSCME Iowa Council 61 | | | | | |
| Services, Human Resource Management Co-Chair | es Enterprise | Chief of Staff Union Co–Chair | | | | | |
| Myreenfuld | 10/13/2016 Date | Man (3999) 10/13/2016 Date | | | | | |

| <i>i</i> | | | | | | |
|--|--|--|--|--|--|--|
| AFSCME Grievance | e # 127710 | IDAS Grievance # | | | | |
| Grievant Name | rievant Name Brian Burch | | | | | |
| Department/Loca | Iowa Medical and Classification Center | AFSCME Representative Earlene Anderson | | | | |
| Issue: SUS(1) | sue: SUS(1) (Choose one of the following) | | | | | |
| CLA rification | on (Contract Language | issue.) DIS cipline (Other than following.) | | | | |
| SUS(*) pensi | ion TER mination | (*) = # of Days Example: SUS (15) | | | | |
| | | | | | | |
| DOCKET INFOR | RMATION | | | | | |
| Docket # DOC-16-0 | 0108 | Date Heard 7/14/2016 | | | | |
| RESOLUTION I | NFORMATION | | | | | |
| Resolution: RES | | | | | | |
| (Choose one of th | ne following) RES olved | DENied SUStained Deadlocked | | | | |
| RESOLUTION DESC | CRIPTION: | | | | | |
| The grievan 3/26/2016. Pursuant to | y suspension shall be reduc nt shall receive one day of b | ed to a written reprimand. back pay and accruals at the rate he was earning on his document may be publicly posted on DAS website. | | | | |
| Kathryn Greenfield | | Mark Frymoyer | | | | |
| lowa Department of A | | AFSCME Iowa Council 61 | | | | |
| Services, Human Reso Management Co-Cha | · | Chief of Staff Union Co-Chair | | | | |
| Reprenfield |) 7/14/16 Date | Man Gayna 7/14/16 Date | | | | |

| AFSCME Grievance # | 125130 | IDAS Grievance # | | | | | |
|---|---|---|--|--|--|--|--|
| Grievant Name Donn | Lowney | , , , , , , , , , , , , , , , , , , , | | | | | |
| Department/Location | CBC District 8 | AFSCME Representative Amber Moats | | | | | |
| Issue: DIS | ssue: DIS (Choose one of the following) | | | | | | |
| CLArification (Contract Language issue.) DIScipline (Other than following.) | | | | | | | |
| SUS(*)pension | TERmination | (*) = # of Days Example: SUS (15) | | | | | |
| DOCKET INFORMAT | TION | | | | | | |
| Docket # CBC-16-0026 | | Date Heard 7/14/2016 | | | | | |
| RESOLUTION INFO | RMATION | | | | | | |
| Resolution: RES | | | | | | | |
| (Choose one of the fo | (Choose one of the following) RES olved DEN ied SUS tained Deadlocked | | | | | | |
| RESOLUTION DESCRIP | TION: | | | | | | |
| like nature. 2. Pursuant to Iowa | mand shall be removed | I from the file on 10/10/2016 if no further incidents of is document may be publicly posted on DAS website. | | | | | |
| Kathryn Greenfield | | Earlene Anderson | | | | | |
| Iowa Department of Admir | nistrative | AFSCME Iowa Council 61 | | | | | |
| Services, Human Resource | s Enterprise | Union Representative | | | | | |
| Management Co-Chair | | Union Co-Chair | | | | | |
| hencentielo | 7-14-2016 | Calen Andorson 7-14-2016 | | | | | |