

Department of Administrative Services - State Accounting Enterprise

Section	Procedure Number	Page Number	Effective Date
PRE-AUDIT	220.550	1 of 1	July 1, 2017
Subject	EMPLOYEE EXPENSES COLD WEATHER CLOTHING		

1. The Appointing Authority determines job assignments which require regular work outdoors during cold weather months.
2. For employees with job assignments requiring regular work outdoors during cold weather months, the appointing authority may:
 - a. Provide cold weather protective clothing; or
 - b. Reimburse the employee up to one hundred dollars (\$100.00) during a two (2) year period.
 - (1) The first two year period will commence on July 1, 2017, and will end June 30, 2019;
 - (2) Each subsequent two year period follows the above period, or
 - (3) A two year period commencing on the employee's employment date.

Actual itemized receipts are required for reimbursement. Employees must seek reimbursement within 30 days of date of purchase on the receipt. See Procedure 204.250, 1.

3. Approval must be provided by the Appointing Authority before any purchase.
4. Approved cold weather protective clothing is limited to the following:
 - a. Winter head gear/face masks
 - b. Winter outer garments including insulated hooded sweatshirts
 - c. Thermal under garments
 - d. Insulated gloves
 - e. Insulated socks
 - f. Insulated boots