

Sick Leave Insurance Program Frequently Asked Questions

SLIP FAQs

Q1 How do I make an address or name change?

A1 Click here to make a "[Change of Address](#)". This form may be submitted electronically or printed and mailed to:

DAS-SAE, Attn: SLIP Program
Hoover Office Bldg, 3rd FL
1305 E. Walnut St.
Des Moines, Iowa 50319

★ *Please note this form will not change or update your address with any other program, including Wellmark or IPERS. You must contact them separately.*

Q2 Who do I contact if I have questions about my SLIP account?

A2 For questions regarding your SLIP account, please contact [Barb McNulty](#), SLIP Accountant, DAS-SAE at (515) 281-3714.

Q3 Will I receive notification from someone when I am close to exhausting the funds in my SLIP account?

A3 Yes, DAS-SAE will monitor the SLIP balances and will send out notices to retirees when they are within 60 to 90 days of exhausting their SLIP balance.

Q4 If I was paying an employee share for a family plan when I was an active employee, who pays the employee/retiree share now that I am retired?

A4 Employees who retired before January 1, 2014 are still responsible for the employee share of the family health insurance premium if any. Non-contract employees retiring after January 1, 2014 will be required to pay 20% of their single or family premiums. Retirees will be billed directly by the health insurance company for their portion of the health insurance premium.

Q5 Which State agency is responsible for making monthly premium payments to my insurance company?

A5 DAS-SAE is the State agency that is responsible for making the payment of the health insurance premium to the health insurance companies. The retiree's former department is charged for these costs.

Q6 Who do I contact if I have questions about my health insurance coverage?

A6 For questions regarding your health insurance coverage, please contact DAS-HRE Group Insurance at (515) 281-6124.

SLIP FAQ

Q7 Who do I notify if I need to make changes to my policy or individuals covered by my policy?

A7 To make changes on your plan coverage, such as adding a dependent or deleting a dependent, contact DAS-HRE, Group Insurance at (515) 281-6124.

Q8 Who do I contact if my spouse is or becomes Medicare eligible?

A8 If your spouse is or becomes Medicare eligible it is very important to contact DAS-HRE Group Insurance because the monthly health insurance premium amount that is charged is lower due to the Medicare coverage. Please contact DAS-HRE Group Insurance at (515) 281-6124.

Q9 Who do I contact if my spouse has Medicare and also has the Wellmark offered Medicare Part D insurance plan Med Blue RX?

A9 Please notify DAS-HRE if you have chosen a Wellmark insurance plan other than Deductible 3 Plus, have a spouse that is covered by Medicare, and that spouse has the Wellmark offered Medicare Part D insurance plan Med Blue RX. The monthly premium that is charged is lower for all Wellmark plans, excluding Deductible 3 Plus, due to the additional coverage of Med Blue RX for which the retiree is paying. Please contact DAS-HRE Group Insurance at (515) 281-6124.

Q10 Can I return to work after I retire and still continue to receive benefits of the SLIP program?

A10 Before returning to state employment or any IPERS-covered employer, please contact IPERS at (515) 281-0020 (8:00 am-4:30 pm) or 1-800-622-3849 (7:30 am-5:00 pm) to make sure you will not jeopardize your bona fide IPERS retirement. And remember, one of the terms of the SLIP benefit program is that you will forfeit your remaining benefits if you return to permanent State employment.

Q11 What is the definition of a bona fide IPERS retirement?

A11 To have a bona fide retirement, you must meet all of the following conditions:

- Apply for and begin receiving monthly benefit payments
- Terminate employment with all IPERS covered employers, including non-covered service with covered employers
- Remain unemployed with all IPERS covered employers for one month and not work in covered employment for three additional months.