

Generational Diversity



Course Number: GD 001

Cost Per Person: \$30 Participating Agency, \$188/Non-Participating

Eligibility: All

Instructor: Tripp

Length: 8:30 am – 4:30 pm

Certificate Series: Professional Development Certificate

Location: Des Moines, Hoover State Office Building, Level A

Scheduled Sessions:

August 4, 2016

November 3, 2016

February 16, 2017

May 1, 2017

Overview:

This course is designed for all state employees. This course walks the participants through what was happening in history during each generation's formative years. Participants will discuss how historical events shaped each generation's paradigm of the world to gain insight into what each generation values and how best to identify with each generation.

Objectives:

- Discuss the four different generations.
- Learn what shaped each generation's paradigm of the world and thereby learn what they value.
- Discover how each generation's values affect how they work and the decisions they make.
- Identify different strategies to better communicate and work across generational lines