THE EMPLOYER SHALL PROMPTLY DISTRIBUTE, ELECTRONICALLY OR BY HARD COPY DE NOTICE TO THE AFFECTED EMPLOYEES.

THE EMPLOYER SHALL ALSO PROMPTLY POST THE NOTICE IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THE NOTICE SHALL REMAIN POSTED THROUGH OCTOBER 25, 2022.

### NOTICE TO EMPLOYEES

# FROM THE PUBLIC EMPLOYMENT RELATIONS BOARD (PERB)

Previously, PERB certified UE Local 893-IUP as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

lowa law requires PERB to conduct retention and recertification elections. In this election PERB will ask the employees in the bargaining unit whether they wish to retain and recertify UE Local 893-IUP as their exclusive bargaining representative for purposes of collective bargaining.

lowa law also requires that UE Local 893-IUP pay an election fee. This fee must be paid by Monday, September 12, 2022.

If UE Local 893-IUP does not pay the election fee when it becomes due, PERB will revoke its certification. If PERB revokes the certification of UE Local 893-IUP your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, your employer shall post and distribute, in mid-October, a Notice of Election giving details on how and when to vote. The election period will be from 7:00 a.m. on Tuesday, October 11, 2022 to 9:00 a.m. on Tuesday, October 25, 2022. The election will be conducted by the Public Employment Relations Board and your right to a secret ballot and a free choice will be protected.

## THE PUBLIC EMPLOYMENT RELATIONS BOARD DOES NOT ENDORSE ANY CHOICE IN ANY ELECTION CONDUCTED.

Any questions should be directed to:

**Public Employment Relations Board** 

510 East 12th Street • Suite 1B
Des Moines IA 50319-0203
515/281-4414
https://iowaperb.iowa.gov
iaperb@iowa.gov

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#### **BU-1044**

### **Bargaining Unit Of Employees Of State of Iowa**

\*\*The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.

INCLUDED: Geologist 2 & 3, Sr. Industrial Hygienist, Medical Technologist,

Chemist, Microbiologist, Milk Sanitation Rating Officer, Environmental Specialist & Environmental Specialist, Sr., Health Physicist 1, 2 & 3, Veterinarian, Plant Pathologist, Entomologist,

Natural Resources Biologist, Forester 2, Criminalist.

EXCLUDED: Geologist 4, Chemist Supervisor, Microbiologist Supervisor,

Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist

and State Medical Examiner.