

2019-2021

**COLLECTIVE BARGAINING
AGREEMENT**

Between

STATE OF IOWA

And

**UE LOCAL 893
IOWA UNITED PROFESSIONALS**

Science Unit

Effective: July 1, 2019 to June 30, 2021

**ARTICLE I
WAGES**

SECTION 1 Wages

- A. On the first day of the pay period that includes July 1, 2019, employees in the bargaining units covered by this Agreement shall receive a two and one-tenth percent (2.1%) across the board increase.
- B. On the first day of the pay period that includes July 1, 2020, employees in the bargaining units covered by this Agreement shall receive a two and one-tenth percent (2.1%) across the board increase.

SECTION 2 Payday

For those employees currently being paid on a bi-weekly basis, the Employer agrees to continue such practice.

**APPENDIX A
EXECUTIVE BRANCH CLASSIFICATIONS
SCIENCE UNIT (009)**

| <u>CODE</u> | <u>PAY</u> | <u>GRADE CLASSIFICATION</u> |
|--------------------|-------------------|------------------------------------|
| 00674 | 30 | Senior Industrial Hygienist |
| 02215 | 25 | Medical Technologist |
| 04404 | 28 | Geologist 2 |
| 04407 | 31 | Geologist 3 |
| 04414 | 27 | Chemist |
| 04421 | 27 | Microbiologist |
| 04513 | 27 | Environmental Specialist |
| 04519 | 30 | Environmental Specialist Senior |
| 05138 | 33 | Veterinarian |
| 05160 | 28 | Plant Pathologist |
| 05162 | 27 | Entomologist |
| 05340 | 28 | Natural Resources Biologist |
| 05414 | 28 | Forester 2 |
| 06018 | 32 | Criminalist |
| 04507 | 27 | Health Physicist 1 |
| 04508 | 30 | Health Physicist 2 |
| 04509 | 32 | Health Physicist 3 |

EXCLUDED: All Other Employees of the State of Iowa