



**Reed Group Contact Information:**  
**Phone: (844) 507-5393 (8:00a.m. – 8:00p.m. M-F)**  
**Fax: (720) 456-4790**  
**Self-Service: [stateofiowa.leavepro.com](http://stateofiowa.leavepro.com)**

\* Children over the age of 18 incapable of self care and individuals *in loco parentis* also qualify. An “in loco” parent must have had financial or other day to day support obligations for the child or when the employee was a child.