November 2020



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3 Managing Stress & Workplace Accountability (MTS MS 101) Day 1 (½ day) Diversity Training for Employees (MTS GI 450) (½ day)	4 Managing Stress & Workplace Accountability (MTS MS 101) Day 2 (½ day) Introduction to State Procurement (MTS SP 001) (½ day) Advanced Principles of Comm Part 1: Authenticity (MTS AU 010)	5 Managing Effective Meetings (MTS MT 001) (½ day)	6 Leading Through Change (MTS LC 201)
9 Financial/Budgeting (MTS FB 101)	10 Enhancing Team Membership (MTS TM 101) Discipline Grievance & the Merit System (MTS NC 903)	State Holiday	12 Ethical Issues in Today's Workplace (MTS PT 992) (½ day) Getting Things Done (MTS GD 101) On- demand	
16 Professional Impact (MTS GI 184)	17 Crucial Accountability (MTS CA 201) Diversity Training for Managers (MTS GI 400)	18 Listening Skills (MTS LS 001) Project Management Fundamentals (MTS PT 123)	19 Creative Thinking (MTS CT 001) Strategies for Work/Life Balance Day 2 (MTS WL 002)	20
New Horizons* Computer Learning Centers Take advantage of State pricing on computer classes through New Horizons. Learn More	24	25	Thanksgiving Day	27
30	PPDS Performance & Development SOLUTIONS http://learnatpds.iowa.gov/			New Cohort January 2021 CPM Certified Public Manager Program