December 2020



		OUT OF THE PERSON NAMED IN	-eve	
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	1 Diversity Training for Employees (MTS GI 450) (½ day) Thriving on Change (MTS GI 163)	2 Advanced Principles of Communication Part 2: Coaching (MTS AU 020)	3 Developing Employees (MTS DE 101) Shaping Effective & Engaged Teams (MTS ST 200)	New Cohort January 2020 Certified Public Manager Frogram
7	8 Investigating Employee Misconduct (MTS NC 118)	9 Dimensions of Leadership (MTS DL 200) Ethics of Leadership & Influence Day 1 (MTS El 200) (½ day)	10 From Interview to Hire (MTS NC 301) Ethics of Leadership & Influence Day 2 (MTS El 200) (½ day)	11 Customer Experience (MTS CE 101)
14 Crucial Conversations Day 1 (MTS CC 101) 9- 1130AM Cultural Competency Day 1 (MTS CC 002) (½ day)	15 Crucial Conversations Day 2 (MTS CC 101) 9-1130AM Strategies for Work/Life Balance Day 2 (MTS WL 002) Cultural Competency Day 2 (MTS CC 002) (½ day)	16 Crucial Conversations Day 3 (MTS CC 101) 9-1130AM	17 Crucial Conversations Day 4 (MTS CC 101) 9-1130AM	18 Crucial Conversations Day 5 (MTS CC 101) 9-1130AM
New Horizons* Computer Learning Centers	22	Performance & Development SOLUTIONS http://learnatpds.iowa.gov/	24	State holiday
28 Take advantage of State pricing on computer classes through New Horizons. Learn More	29	30	31	