

## 2021 Added Value Tax Table

### Health Insurance

	Iowa Choice	National Choice
Family Total Premium	\$1,804.00	\$1,966.00
Single Total Premium	\$769.00	\$845.00
Family/Single Difference	\$1,035.00	\$1,121.00
Taxable Income	\$370.00	\$431.00
One Taxable Dependent	\$370.00	\$431.00
Two Taxable Dependents	\$740.00	\$862.00
Three or more Taxable Dependents	\$1,035.00	\$1,121.00

### Health Plans for SPOC-covered Employees

	Alliance Select
Family Total Premium	\$1,684.60
Single Total Premium	\$548.91
Family/Single Difference	\$1,135.69
Taxable Income	\$344.00
One Taxable Dependent	\$344.00
Two Taxable Dependents	\$688.00
Three or more Taxable Dependents	\$1,135.69

### Dental Insurance

All Employees except

SPOC-covered

SPOC-covered

	SPOC-covered	SPOC-covered
Family Total Premium	\$83.00	\$87.00
Single Total Premium	\$31.00	\$35.00
Family/Single Difference	\$52.00	\$52.00
Taxable Income	\$31.00	\$23.00
One Taxable Dependent	\$31.00	\$23.00
Two Taxable Dependents	\$52.00	\$46.00
Three + Taxable Dependents	\$52.00	\$51.00

### Average Number of Dependents (July, 2020)

Iowa Choice	2.8
National Choice	2.6
Alliance Select	3.3
Dental Insurance - EEs except SPOC	1.7
Dental Insurance - SPOC	2.3