Flexible Spending Accounts

Benefits after leaving employment



Now that you have left State of Iowa employment, your participation in the State's Flexible Spending Account (FSA) program has changed.

How long may I incur claims*?

Health FSA

You may incur claims through the end of the month in which you last made an FSA contribution. For instance, if you terminated employment at the end of June and your last contribution is made in July, you may incur claims through the end of July. The only exception is if you made arrangements prior to retirement to prepay for the remainder of the year. In such case, you may incur claims through the end of the calendar year.

Carryover dollars - If you have carryover dollars from the previous plan year, you may incur claims through the last day of the month in which you left employment.

Dep Care FSA You may incur claims to the extent of your contributions if you are working elsewhere or are looking for work.

How may I submit claims?

Mobile App may be downloaded from Google Play

store or the App Store

Fax 877-879-9038

http://asiflex.com/ Online

ASIFlex, PO Box 6044, Columbia, MO 65205 Mail

What is the filing deadline?

Claims must be submitted by April 15th of the following year after you leave state employment.



^{*}Incurring claims means receiving an eligible service or good, such as going to the doctor or buying prescription medicine.

For more information, call ASI at 800-659-6035 (7:00 am - 7:00) pm central time or visit: https://das.iowa.gov/human-resources/employeeand-retiree-benefits/employees/additional-benefits/flexible-spending