

# Diversity Training for Employees



<b>Course Number:</b>	MTS GI 450	<b>Scheduled Sessions:</b>	
<b>Cost Per Person:</b>	No Charge/Participating Agency, \$96/Non-Participating	7/9/19	8/6/19
<b>Required Attendees:</b>	All State Employees	10/8/19	11/12/19
<b>Instructor:</b>	Danielle Potter	12/3/19	1/9/20
<b>Length:</b>	4 hours (8:30 am -12:30 pm)	2/4/20	3/10/20
<b>Certificate Series:</b>	Professional Development Certificate	4/7/20	5/5/20
<b>Location:</b>	Des Moines, Hoover State Office Building, Level A	6/2/20	

## Overview:

This half-day workshop will address a variety of organization dimensions and dynamics needed to assure optimum understanding of diversity. As a result of participating in a training session, employees will realize the value and appreciate the potential of a diverse workforce, practice self-awareness, and recognize and prevent discriminatory practices on behalf of the State of Iowa. Employees will return to the workplace with an appreciation of the richness multi-culturalism brings to our daily functions, relationships, and organization.

## Objectives:

- Possess techniques to communicate effectively across cultural lines.
- Recognize discriminations and understand the ways it affects those who discriminate as well as those who are discriminated against.
- Awareness of bias and stereotypes and how they impact the workplace.
- Know how to foster cooperation and resolve conflict in cross cultural situations.
- Develop an action plan to help apply the concepts in the workplace.