IOWA
Department of
Administrative Services

ADMINISTRATIVE RULE WAIVER REQUEST

Petitioner Name: Iowa Department of Transportation

Contact Information: Jenny Lafrenz, jenny.lafrenz@iowadot.us

Hiring Authority: N/A

Administrative Rule to be Waived: 11-50.1 (8A)

Statement of Rule:

11—50.1(8A) Definitions. "Overtime" means those hours that exceed 40 in a workweek for which an eligible employee is entitled to be compensated unless otherwise specified in a collective bargaining agreement.

List the names of the persons or the description of the class known by petitioner to be affected:

Permanent employees assigned to perform emergency winter operations

Briefly describe the change requested, including the portion of the rule to be waived:

FY26 Winter Season (ppd in which Oct 15, 2026 falls in through ppd in which April 15, 2027 falls in):
1)any hours worked in excess of 8 hours on a regularly scheduled work day and any hours worked on a scheduled day off, to be paid at time and one-half when performing emergency winter operations for overtime eligible positions.

Justification for waiving rule (attach additional sheets, as needed):

The department is seeking a rule waiver in order to ensure continuity of winter emergency operations. This waiver will assist us in assuring we have adequate staff available and able to address winter storms twenty-four hours a day, seven days a week which will help to ensure the safety of the traveling public.

Department Director Signature _____ **Date** 10/1/2026

DAS-HRE Bureau Chief Signature _____ **Date** _____

Decision:

- [X] **Granted**
- [ ] **Denied**

Signature of DAS Director's Designee/COO of DAS-HRE _____ **Date** 10.1.2026