Iowa Department of Administrative Services – Human Resources Enterprise
Classification Series Guidelines

Plant Operations Manager Series

Classes in the Series

Class Code	Class Title
08425/88425	Plant Operations Manager 1
08426	Plant Operations Manager 2
08427	Plant Operations Manager 3

Series Concept

Positions in this series are responsible for directing, managing, and supervising staff involved in the operation, maintenance, repair, and new construction of the buildings, grounds, and power plant of a facility of a state agency. Most positions are also responsible for the fire prevention, safety, and security programs for the facility as well as overseeing the vehicle fleet.

The classification level is determined by the size and scope of the operations managed. The factors that used to distinguish levels are the square footage of the buildings, the size of the grounds maintained and the number of staff supervised.

Positions in class code 88425 are for positions located in Department of Corrections institutions that meet the requirements of the protection occupation retirement system.

Exclusions

The following are excluded from classification within this series:

1. Positions that do not have supervisory responsibility for the total operation, maintenance, repair, and new construction of the buildings, grounds, and power plant of a facility of a state agency.
2. Positions that supervise the work of skilled trades personnel in the maintenance and repair of state owned buildings, grounds, and equipment should be classified in the Maintenance Repairs Supervisor job class.

Class Distinctions

Plant Operations Manager 1

Positions at this level will be directing operations with the following characteristics:

- The square footage of buildings is less than 300,000 square feet
- The area of the grounds is 200 acres or less
- The number of staff supervised is approximately 10

Plant Operations Manager 2

Positions at this level will be directing operations with the following characteristics:

- The square footage of buildings is between 300,000 and 500,000 square feet
- The area of the grounds is between 200 and 400 acres
- The number of staff supervised is approximately 20

Plant Operations Manager 3

Positions at this level will be directing operations with the following characteristics:

- The square footage of buildings is greater than 500,000 square feet
- The area of the grounds is greater than 400 acres
- The number of staff supervised is approximately 30

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