

State of Iowa Executive Branch
FY 2027 Pay Plans

000 Non-Contract		FY27 Pay Plan (06/19/2026 - 06/17/2027)					
Pay Plan	Pay Grade	Annual Minimum	Annual Maximum	Bi-Weekly Minimum	Bi-Weekly Maximum	Hourly Minimum	Hourly Maximum
000	02	\$15,080.00	\$28,308.80	\$580.00	\$1,088.80	\$7.25	\$13.61
000	03	\$21,236.80	\$29,536.00	\$816.80	\$1,136.00	\$10.21	\$14.20
000	04	\$22,089.60	\$30,763.20	\$849.60	\$1,183.20	\$10.62	\$14.79
000	05	\$22,859.20	\$32,011.20	\$879.20	\$1,231.20	\$10.99	\$15.39
000	06	\$23,712.00	\$33,238.40	\$912.00	\$1,278.40	\$11.40	\$15.98
000	07	\$24,585.60	\$34,486.40	\$945.60	\$1,326.40	\$11.82	\$16.58
000	08	\$25,376.00	\$35,692.80	\$976.00	\$1,372.80	\$12.20	\$17.16
000	09	\$26,208.00	\$36,899.20	\$1,008.00	\$1,419.20	\$12.60	\$17.74
000	10	\$27,081.60	\$38,126.40	\$1,041.60	\$1,466.40	\$13.02	\$18.33
000	11	\$28,412.80	\$40,081.60	\$1,092.80	\$1,541.60	\$13.66	\$19.27
000	12	\$29,598.40	\$42,182.40	\$1,138.40	\$1,622.40	\$14.23	\$20.28
000	13	\$31,096.00	\$44,054.40	\$1,196.00	\$1,694.40	\$14.95	\$21.18
000	14	\$32,406.40	\$46,155.20	\$1,246.40	\$1,775.20	\$15.58	\$22.19
000	15	\$33,779.20	\$48,651.20	\$1,299.20	\$1,871.20	\$16.24	\$23.39
000	16	\$35,131.20	\$50,752.00	\$1,351.20	\$1,952.00	\$16.89	\$24.40
000	17	\$36,691.20	\$53,393.60	\$1,411.20	\$2,053.60	\$17.64	\$25.67
000	18	\$38,105.60	\$55,972.80	\$1,465.60	\$2,152.80	\$18.32	\$26.91
000	19	\$40,019.20	\$58,468.80	\$1,539.20	\$2,248.80	\$19.24	\$28.11
000	20	\$41,932.80	\$61,380.80	\$1,612.80	\$2,360.80	\$20.16	\$29.51
000	21	\$43,742.40	\$64,313.60	\$1,682.40	\$2,473.60	\$21.03	\$30.92
000	22	\$45,718.40	\$67,454.40	\$1,758.40	\$2,594.40	\$21.98	\$32.43
000	23	\$47,715.20	\$70,720.00	\$1,835.20	\$2,720.00	\$22.94	\$34.00
000	24	\$50,398.40	\$74,068.80	\$1,938.40	\$2,848.80	\$24.23	\$35.61
000	25	\$51,979.20	\$77,708.80	\$1,999.20	\$2,988.80	\$24.99	\$37.36
000	26	\$53,851.20	\$81,806.40	\$2,071.20	\$3,146.40	\$25.89	\$39.33
000	27	\$56,305.60	\$85,342.40	\$2,165.60	\$3,282.40	\$27.07	\$41.03
000	28	\$59,009.60	\$89,835.20	\$2,269.60	\$3,455.20	\$28.37	\$43.19
000	29	\$61,755.20	\$94,036.80	\$2,375.20	\$3,616.80	\$29.69	\$45.21
000	30	\$63,585.60	\$98,633.60	\$2,445.60	\$3,793.60	\$30.57	\$47.42
000	31	\$66,830.40	\$103,500.80	\$2,570.40	\$3,980.80	\$32.13	\$49.76
000	32	\$70,075.20	\$108,388.80	\$2,695.20	\$4,168.80	\$33.69	\$52.11
000	33	\$73,673.60	\$113,464.00	\$2,833.60	\$4,364.00	\$35.42	\$54.55
000	34	\$77,313.60	\$119,038.40	\$2,973.60	\$4,578.40	\$37.17	\$57.23
000	35	\$81,203.20	\$124,883.20	\$3,123.20	\$4,803.20	\$39.04	\$60.04
000	36	\$85,176.00	\$130,603.20	\$3,276.00	\$5,023.20	\$40.95	\$62.79
000	37	\$95,513.60	\$135,907.20	\$3,673.60	\$5,227.20	\$45.92	\$65.34
000	38	\$99,964.80	\$142,355.20	\$3,844.80	\$5,475.20	\$48.06	\$68.44
000	39	\$104,873.60	\$149,302.40	\$4,033.60	\$5,742.40	\$50.42	\$71.78
000	40	\$109,990.40	\$156,499.20	\$4,230.40	\$6,019.20	\$52.88	\$75.24
000	41	\$115,252.80	\$163,904.00	\$4,432.80	\$6,304.00	\$55.41	\$78.80
000	42	\$120,785.60	\$171,787.20	\$4,645.60	\$6,607.20	\$58.07	\$82.59
000	43	\$126,526.40	\$179,920.00	\$4,866.40	\$6,920.00	\$60.83	\$86.50
000	44	\$132,683.20	\$188,427.20	\$5,103.20	\$7,247.20	\$63.79	\$90.59
000	45	\$139,048.00	\$197,704.00	\$5,348.00	\$7,604.00	\$66.85	\$95.05
000	46	\$147,284.80	\$209,414.40	\$5,664.80	\$8,054.40	\$70.81	\$100.68
000	47	\$155,916.80	\$221,520.00	\$5,996.80	\$8,520.00	\$74.96	\$106.50
000	48	\$163,321.60	\$232,252.80	\$6,281.60	\$8,932.80	\$78.52	\$111.66

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000	49	\$170,996.80	\$243,401.60	\$6,576.80	\$9,361.60	\$82.21	\$117.02
000	50	\$179,504.00	\$255,070.40	\$6,904.00	\$9,810.40	\$86.30	\$122.63
000	51	\$187,844.80	\$267,384.00	\$7,224.80	\$10,284.00	\$90.31	\$128.55
000	52	\$196,892.80	\$280,196.80	\$7,572.80	\$10,776.80	\$94.66	\$134.71
000	53	\$206,481.60	\$293,654.40	\$7,941.60	\$11,294.40	\$99.27	\$141.18
000	54	\$216,361.60	\$307,632.00	\$8,321.60	\$11,832.00	\$104.02	\$147.90
000	55	\$226,657.60	\$322,400.00	\$8,717.60	\$12,400.00	\$108.97	\$155.00
000	56	\$237,452.80	\$337,750.40	\$9,132.80	\$12,990.40	\$114.16	\$162.38
000	57	\$248,726.40	\$354,016.00	\$9,566.40	\$13,616.00	\$119.58	\$170.20