2025-2027

COLLECTIVE BARGAINING AGREEMENT

Between

STATE OF IOWA

And

UE LOCAL 893
IOWA UNITED PROFESSIONALS

Social Services Unit

Effective: July 1, 2025 to June 30, 2027

ARTICLE I
WAGES

SECTION l Wages

A. On the first day of the pay period that includes July 1, 2025, employees in the bargaining units covered by this Agreement shall receive a two percent (2.0%) across the board increase.

B. On the first day of the pay period that includes July 1, 2026, employees in the bargaining units covered by this Agreement shall receive a two percent (2.0%) across the board increase.

SECTION 2 Payday

For those employees currently being paid on a bi-weekly basis, the Employer agrees to continue such practice.

APPENDIX A
EXECUTIVE BRANCH CLASSIFICATIONS
PROFESSIONAL SOCIAL SERVICES (005)

CODE	PG	CLASSIFICATION
02567	23	Rehabilitation Associate
02569	28	Rehabilitation Counselor
02572	30	Rehabilitation Counseling Specialist
02576	26	Vocational Rehabilitation Specialist
03011	25	Social Worker 2
03016	27	Social Worker 3
03017	28	Social Worker 4
03018	29	Social Worker 5
03019	30	Social Worker 6
03054	25	Youth Counselor
03089	24	Income Maintenance Worker 2*
03092	25	Income Maintenance Worker 3*
03093	27	Income Maintenance Worker 4*
03094	29	Income Maintenance Worker 5*
03095	30	Income Maintenance Worker 6*
03150	26	Disabilities Consultant
03174	27	Disability Examiner
03177	29	Disability Examiner Specialist
03178	31	Disability Examiner Specialist, Advanced
03310	28	Chaplain
03345	24	Child Support Recovery Officer
03437	27	Civil Rights Specialist
06453	27	Parole Board Liaison Officer
86419	28	Correctional Counselor

EXCLUDED: All other classifications of the State of Iowa.