

2025-2027

**COLLECTIVE BARGAINING
AGREEMENT**

Between

STATE OF IOWA

And

**UE LOCAL 893
IOWA UNITED PROFESSIONALS**

Science Unit

Effective: July 1, 2025 to June 30, 2027

ARTICLE I
WAGES

SECTION 1 Wages

- A. On the first day of the pay period that includes July 1, 2025, employees in the bargaining units covered by this Agreement shall receive a two percent (2.0%) across the board increase.
- B. On the first day of the pay period that includes July 1, 2026, employees in the bargaining units covered by this Agreement shall receive a two percent (2.0%) across the board increase.

SECTION 2 Payday

For those employees currently being paid on a bi-weekly basis, the Employer agrees to continue such practice.

**APPENDIX A
EXECUTIVE BRANCH CLASSIFICATIONS
SCIENCE UNIT (009)**

<u>CODE</u>	<u>PAY</u>	<u>GRADE CLASSIFICATION</u>
00674	30	Senior Industrial Hygienist
02215	25	Medical Technologist
04404	28	Geologist 2
04407	31	Geologist 3
04414	27	Chemist
04421	27	Microbiologist
04513	27	Environmental Specialist
04519	30	Environmental Specialist Senior
05138	33	Veterinarian
05160	28	Plant Pathologist
05162	27	Entomologist
05340	28	Natural Resources Biologist
05414	28	Forester 2
06018	32	Criminalist
04507	27	Health Physicist 1
04508	30	Health Physicist 2
04509	32	Health Physicist 3

EXCLUDED: All Other Employees of the State of Iowa