

State of Iowa Executive Branch  
FY 2027 Pay Plans

<b>014 AFSCME</b>		<b>FY27 Pay Plan (06/19/2026 - 06/17/2027)</b>					
<b>Pay Plan</b>	<b>Pay Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Bi-Weekly Minimum</b>	<b>Bi-Weekly Maximum</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
014	10	\$27,081.60	\$38,126.40	\$1,041.60	\$1,466.40	\$13.02	\$18.33
014	11	\$28,412.80	\$40,081.60	\$1,092.80	\$1,541.60	\$13.66	\$19.27
014	12	\$29,598.40	\$42,182.40	\$1,138.40	\$1,622.40	\$14.23	\$20.28
014	13	\$31,096.00	\$44,054.40	\$1,196.00	\$1,694.40	\$14.95	\$21.18
014	14	\$32,406.40	\$46,155.20	\$1,246.40	\$1,775.20	\$15.58	\$22.19
014	15	\$33,779.20	\$48,651.20	\$1,299.20	\$1,871.20	\$16.24	\$23.39
014	16	\$35,131.20	\$50,752.00	\$1,351.20	\$1,952.00	\$16.89	\$24.40
014	17	\$36,691.20	\$53,393.60	\$1,411.20	\$2,053.60	\$17.64	\$25.67
014	18	\$38,105.60	\$55,972.80	\$1,465.60	\$2,152.80	\$18.32	\$26.91
014	19	\$40,019.20	\$58,468.80	\$1,539.20	\$2,248.80	\$19.24	\$28.11
014	20	\$41,932.80	\$61,380.80	\$1,612.80	\$2,360.80	\$20.16	\$29.51
014	21	\$43,742.40	\$64,313.60	\$1,682.40	\$2,473.60	\$21.03	\$30.92
014	22	\$45,718.40	\$67,454.40	\$1,758.40	\$2,594.40	\$21.98	\$32.43
014	23	\$47,715.20	\$70,720.00	\$1,835.20	\$2,720.00	\$22.94	\$34.00
014	24	\$50,398.40	\$74,068.80	\$1,938.40	\$2,848.80	\$24.23	\$35.61
014	25	\$51,979.20	\$77,708.80	\$1,999.20	\$2,988.80	\$24.99	\$37.36
014	26	\$53,851.20	\$81,806.40	\$2,071.20	\$3,146.40	\$25.89	\$39.33
014	27	\$56,305.60	\$85,342.40	\$2,165.60	\$3,282.40	\$27.07	\$41.03
014	28	\$59,009.60	\$89,835.20	\$2,269.60	\$3,455.20	\$28.37	\$43.19
014	29	\$61,755.20	\$94,036.80	\$2,375.20	\$3,616.80	\$29.69	\$45.21
014	30	\$63,585.60	\$98,633.60	\$2,445.60	\$3,793.60	\$30.57	\$47.42
014	31	\$66,830.40	\$103,500.80	\$2,570.40	\$3,980.80	\$32.13	\$49.76
014	32	\$70,075.20	\$108,388.80	\$2,695.20	\$4,168.80	\$33.69	\$52.11
014	33	\$73,673.60	\$113,464.00	\$2,833.60	\$4,364.00	\$35.42	\$54.55
014	34	\$77,313.60	\$119,038.40	\$2,973.60	\$4,578.40	\$37.17	\$57.23
014	35	\$81,203.20	\$124,883.20	\$3,123.20	\$4,803.20	\$39.04	\$60.04
014	36	\$85,176.00	\$130,603.20	\$3,276.00	\$5,023.20	\$40.95	\$62.79
014	37	\$95,513.60	\$135,907.20	\$3,673.60	\$5,227.20	\$45.92	\$65.34
014	38	\$99,964.80	\$142,355.20	\$3,844.80	\$5,475.20	\$48.06	\$68.44
014	39	\$104,873.60	\$149,302.40	\$4,033.60	\$5,742.40	\$50.42	\$71.78
014	40	\$109,990.40	\$156,499.20	\$4,230.40	\$6,019.20	\$52.88	\$75.24
014	41	\$115,252.80	\$163,904.00	\$4,432.80	\$6,304.00	\$55.41	\$78.80
014	42	\$120,785.60	\$171,787.20	\$4,645.60	\$6,607.20	\$58.07	\$82.59
014	43	\$126,526.40	\$179,920.00	\$4,866.40	\$6,920.00	\$60.83	\$86.50
014	44	\$132,683.20	\$188,427.20	\$5,103.20	\$7,247.20	\$63.79	\$90.59
014	45	\$139,048.00	\$197,704.00	\$5,348.00	\$7,604.00	\$66.85	\$95.05
014	46	\$147,284.80	\$209,414.40	\$5,664.80	\$8,054.40	\$70.81	\$100.68
014	47	\$155,916.80	\$221,520.00	\$5,996.80	\$8,520.00	\$74.96	\$106.50
014	48	\$163,321.60	\$232,252.80	\$6,281.60	\$8,932.80	\$78.52	\$111.66
014	49	\$170,996.80	\$243,401.60	\$6,576.80	\$9,361.60	\$82.21	\$117.02
014	50	\$179,504.00	\$255,070.40	\$6,904.00	\$9,810.40	\$86.30	\$122.63
014	51	\$187,844.80	\$267,384.00	\$7,224.80	\$10,284.00	\$90.31	\$128.55
014	52	\$196,892.80	\$280,196.80	\$7,572.80	\$10,776.80	\$94.66	\$134.71
014	53	\$206,481.60	\$293,654.40	\$7,941.60	\$11,294.40	\$99.27	\$141.18
014	54	\$216,361.60	\$307,632.00	\$8,321.60	\$11,832.00	\$104.02	\$147.90
014	55	\$226,657.60	\$322,400.00	\$8,717.60	\$12,400.00	\$108.97	\$155.00